



**County of Lake**

**State of California**

Side Letter to LCSMA January 1, 2019- December 31, 2019 MOU

The County wishes to amend the MOU with the Lake County Sheriff’s Management Association which expires on December 31, 2019 to add the following:

**2.5.4 Advanced Training Differential**

Any Lieutenant—Corrections who achieves the education, advanced training and experience levels described below shall receive an additional 2.5% of his/her base pay upon certification by the Sheriff or his/her designee that such training level/experience has been achieved. All training must be POST or STC approved training. Eligibility for this differential is upon, and does not vest, until requested by the employee:

Advanced Degree	Training Points*	Yrs. Experience
None	15	8
None	30	6
None	45	4
A.A.	15	4
B.A.	15	2

\* One training point is accrued for each twenty (20) hours of instruction approved in advance by the Sheriff or his/her designee.

This side letter shall apply to the current MOU and any successor agreements and shall continue until such time as either:

- 1) A successor MOU is ratified by both the COUNTY and LCSMA.

This side letter shall apply to all Lieutenant-Corrections during the entire term of the MOU, which commenced on January 1, 2019.

COUNTY OF LAKE

LAKE COUNTY SHERIFF’S  
MANAGEMENT ASSOCIATION

\_\_\_\_\_  
Chairman,                      Date  
Board of Supervisors

\_\_\_\_\_  
Representative              Date  
of the LCDDAA