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BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION AMENDING RESOLUTION NO. 2018 - 125 ESTABLISHING  
SALARIES AND BENEFITS FOR MANAGEMENT EMPLOYEES FOR THE PERIOD  
FROM JULY 1, 2018 TO JUNE 30, 2019

WHEREAS, the Board of Supervisors of the County of Lake, State of California,  
has approved Resolution No. 2018-125 establishing salaries and benefits for  
Management employees; and

WHEREAS, Section 2.1 entitles Management employees to an eight hundred  
dollar (\$800) maximum monthly contribution toward health insurance; and

WHEREAS, the Board of Supervisors has determined that said provision  
should be amended to allow a one thousand dollar (\$1,000) maximum monthly  
contribution effective January 1, 2019;

NOW, THEREFORE, Section 2.1 Maximum Monthly County Contribution for  
Insurance Coverage, is amended as follows:

2.1 Maximum Monthly County Contribution for Insurance Coverage

2.1.1 The County shall pay a maximum contribution of eight hundred  
dollars (\$800.00) per month toward the County-sponsored group  
medical, dental and vision insurance plan for each employee who  
enrolls in such a County-sponsored group plan. In no event shall the  
County's financial obligation exceed the actual monthly premium for  
an employee's medical, dental and vision insurance choices under  
the County's flexible benefits plan. Employees who select coverage  
with total monthly premiums less than eight hundred dollars (\$800.00)

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per month will not be entitled to receive in cash, other compensation, benefits or in any form the difference between the amount of the cost of such coverage and the eight hundred dollar (\$800.00) per month County contribution.

2.1.2 Effective January 1, 2019 the County shall pay a maximum contribution of one thousand dollars (\$1,000.00) per month toward the County-sponsored group medical, dental and vision insurance plan for each employee who enrolls in such a County-sponsored group plan. In no event shall the County's financial obligation exceed the actual monthly premium for an employee's medical, dental and vision insurance choices under the County's flexible benefits plan. Employees who select coverage with total monthly premiums less than one thousand dollars (\$1,000.00) per month will not be entitled to receive in cash, other compensation, benefits or in any form the difference between the amount of the cost of such coverage and the one thousand dollar (\$1,000.00) per month County contribution.

Except as specifically modified, herein, all other terms and conditions of Resolution No. 2018-125 Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019 shall remain in full force and effect.

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This resolution was passed and adopted by the Board of Supervisors of the County of Lake at a regular meeting thereof on \_\_\_\_\_, **2018** by the following vote:

AYES:  
NOES:  
ABSENT OR NOT VOTING:

ATTEST: Carol J. Huchingson COUNTY OF LAKE  
Clerk of the Board

By: \_\_\_\_\_ By \_\_\_\_\_  
Chairman, Board of Supervisors

APPROVED AS TO FORM: AUDITOR REVIEW:  
\_\_\_\_\_  
Anita L. Grant Cathy Saderlund  
County Counsel Auditor-Controller