



THE 9TH

POLICE RECRUITMENT AND RETENTION SUMMIT



January 24-25, 2022
Hyatt Bellevue in Philadelphia

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The 9th Police Recruitment and Retention Summit

We are thrilled to be back together live and in person for the Police Recruitment and Retention Summit's 9th meeting. Known for providing innovative strategies to improve your recruiting efforts and increase retention rates, 2022's summit brings together police personnel from every corner of the nation for two days of learning and networking. Hear from experts as they examine national trends and share actionable tactics for more effective recruitment campaigns & keys to unlocking your workforce's potential. Join us in January and you'll come away prepared to tackle this intensely competitive market successfully.

Stay tuned for more information on January's event!

[VIEW PREVIOUS BROCHURE](#)

WHO SHOULD ATTEND

With a wide variety of topics that focus on issues related to officer recruitment and retention, this summit is the nation's marquee event to attend for all police and public safety personnel with job functions such as:

- Sheriffs
- Police Chiefs
- Deputy Chiefs/Sheriffs
- Captains
- Lieutenants
- Sergeants
- Majors
- Detectives
- Chiefs of Staff
- Commanders
- Human resource professionals
- Directors of Personnel and Recruitment

TOP REASONS TO ATTEND

When you join us in January, you'll come away able to successfully tackle recruitment in a highly competitive market and better able to retain your organization's top personnel. Attendees of our previous summit in June were able to:

- Hear from national leaders on tried and proven tactics and improve your recruitment and retention efforts
- Discover strategies to overcome the damage the pandemic has made on your recruitment and retention objectives
- Gain new approaches and increase diversity of your candidate pool to reflect the communities you serve
- Utilize cost cutting strategies to maximize exposure on a shoestring budget while remaining competitive within your region
- Receive guidance from senior level professionals on best practices to prepare for promotion and tactics to highlight your positive attributes
- Adapt and evolve to remain competitive with virtual recruiting techniques that can remain as part of your overall strategy post-pandemic
- Implement techniques to build bridges with the communities you serve and strengthen the bond between the police and the people.





“The wealth of knowledge shared amongst agencies from across the country was a huge benefit. The speakers were candid, and we were able to gather new ideas to capture quality candidates. Hugely appreciative.”

Chief of Police, Department of Veterans Affairs



“Outstanding Conference! Did not know what to expect... it was awesome. Met a lot of great officers from around the country!”

Lieutenant, Philadelphia Police Department

“ This event was really informative and helped me evaluate our recruitment strategies with a new perspective.”

Senior Public Safety Recruitment Coordinator, City of Memphis



“ Wonderful content and networking opportunities, plus lots of interaction between the presenters and attendees.”

911 Dispatcher, Pima County Sherriff's Department



3420 Toringdon Way, Ste 240



Charlotte, NC

28277

[CONTACT US](#)

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THE 8TH

POLICE RECRUITMENT AND RETENTION SUMMIT

Featuring A Track for Women in Public Safety



Featuring a co-located
Women in Public Safety track

JUNE 14-15, 2021 | NASHVILLE, TN

Returning as an in-person event for the first time since the pandemic, the 8th Annual National Police Recruitment and Retention Summit will reconnect police personnel from across the country for timely conversation amid the current climate of the pandemic and civil unrest. Attendees will gain innovative strategies from national leaders to improve recruiting efforts, maximize retention rates, increase diversity, and regain community connection. Back by popular demand, the co-located track for women in public safety will spotlight how to empower and promote female leadership within your organization.

2

Co-Located
Tracks

14

Hours of
Content

20+

Esteemed
Speakers

8

Networking
Opportunities

4

Key
Themes

fraconferences.com/policerecruit



IMPROVE YOUR RECRUITMENT & MAXIMIZE RETENTION RATES



Back for the 8th annual meeting, the National Police Recruitment and Retention Summit is the leading conference for public safety personnel to benchmark best practices in recruitment and retention. This year's program is designed to help you navigate the major events that have occurred over the last year, including COVID, the defund the police movement, and police brutality, while rising above a highly competitive market. With two days filled with premier content led by specialists from across the nation, you'll walk away with:

Critical strategies to overcome stigma and negative perceptions of policing to increase your candidate pool

- Tactics to adapt to new recruiting and marketing approaches
- Best practices and incentive opportunities to retain valuable assets within your department
- Strategies to prepare female officers for success while fostering a balanced lifestyle
- Tools to improve diversity within your workforce to represent the communities you serve

4 Key Themes

Recruitment

Stand out in a crowded arena! Analyze new approaches, platforms, and tactics to capture the attention of potential candidates ahead of competitor departments.

Retention

Invest in your Team! Create and implement unique incentives to show your personnel they belong to a caring organization that appreciates their sacrifices.

Women in Public Safety

Utilize leadership and mentorship skills to prepare and guide female professionals to generate a positive personal and professional life balance, while nurturing skillsets to prepare them to achieve career goals.

Mentorship, Leadership, and Mental & Physical Health

Protect your team members during unprecedented times. Safeguard mental health and ensure continued professional success by implementing new communication, leadership and mentorship initiatives.

What's New This Year?



This year's program is the first return to an in-person summit since the pandemic.



New speakers from a variety of departments across the country



Hot-button topics reflecting national trends that have had significant impacts on police departments



The co-located Women in Public Safety track is back by popular demand!

Who Should Attend?

With a wide variety of topics that focus on issues related to officer recruitment, retention, and women in public safety, this summit is the nation's marquee event to attend for all police and public safety personnel with job functions such as:

- Sheriffs
- Police Chiefs
- Deputy Chiefs/Sheriffs
- Captains
- Lieutenants
- Sergeants
- Majors
- Detectives
- Chiefs of Staff
- Commanders
- Human resource professionals
- Directors of Personnel and Recruitment
- Women's association members

Professionals from all public safety organizations are welcome including Law Enforcement, Police Departments, Transport Officers, Fire Departments, First Responders, Correctional Facilities, Emergency Management Services, and the Federal Bureau of Investigation.

Top Reasons to Attend

01

Attend as a team for the optimal experience with co-located tracks filled with implementable strategies.

02

Hear from national leaders on tried and proven tactics and improve your recruitment and retention efforts.

03

Hear from subject matter experts as they discuss strategies to overcome the damage the pandemic has made on your recruitment and retention objectives.

04

Gain new approaches and increase diversity of your candidate pool to reflect the communities you serve.

05

Utilize cost cutting strategies to maximize exposure on a shoestring budget while remaining competitive within your region.

06

Receive guidance from senior level professionals on best practices to prepare for promotion and tactics to highlight your positive attributes.

07

Adapt and evolve to remain competitive with virtual recruiting techniques that can remain as part of your overall strategy post-pandemic.

08

Implement techniques to build bridges with the communities you serve and strengthen the bond between the police and the people.

09

New Location - New Connections! Increase your professional network with **forward thinking** professionals to help **guide each other** with new initiatives for the future success of your department.

10

Join us for the first time at the Omni in Nashville, TN for the perfect educational and networking location for ideal experience.

Speakers



Marvin "Ben" Haiman, *Executive Director, Professional Development Bureau*
Washington D.C. Metropolitan Police Department



Titus Burgess, *Sergeant*
Lynchburg Police Department



Natalie "Kay" Lokey, *Deputy Chief*
Metro Nashville Police Department



Candace Brown, *Captain/ Paramedic, Shift Fire Investigator, EMS Supervisor*
Lynchburg Fire Department



Karen Mory, *Senior Special Agent*
California Department of Correction and Rehabilitation



Jennifer Beskid, *Director of Grants and Special Projects*
Maryland Police & Correctional Training Commissions



Mandy Nice, *Tactical Program Manager, Public Safety*
The National Strength and Conditioning Association



Lindsey Alli, *MBA, CLEE, Sergeant, Cadet Program Coordinator, Recruiting Unit*
Columbus Division of Police



Antoinette Tull, *Chief Executive Officer*
Hurtle, LLC



Sabrina E. Richardson B.S., *Captain*
New Orleans Police Department



Mike Boward, *Sergeant - Police Personnel and Training Unit*
Fort Collins Police Department



Melanie A. Talia, *J.D., President & CEO*
New Orleans Police and Justice Foundation



Sam Blonder, CEO
Epic Recruiting



Cliff Knight, Sergeant
**Metro Nashville Police
Department**



Brandi Burque-DeCarlo, Ph.D.,
Psychologist
Bexar County Sheriff's Office
Owner
PRO Wellness Services PLLC



Ryan Hampton, *Lieutenant*
**Metro Nashville Police
Department**



Davis Berryhill, *Director of
Digital Strategy & Marketing,*
Epic Recruiting



Vereen Barton, MAFP, MPhil,
*Captain, Assistant Division
Chief, Director of Investigative
& OAO Services*
**Maryland-National Capital
Park Police**



Kevin White, *Program Director*
**New Orleans Police and
Justice Foundation**



Salah Czapary, *Chief of Staff,*
*Professional Development
Bureau,*
**Metropolitan Police
Department**



Shannon Purkiss, *Officer*
**San Antonio Police
Department**



Adam Sexton, *Lieutenant,*
Criminal Investigations,
Lynchburg Police Department

Sample of Past Attending Companies

- Allen Police Department
- Anaheim Police Department
- Anne Arundel County, MD Police Department
- Arlington County Police Department
- Austin Police Department
- Bexar County Sheriff's Office
- Broward Sheriff's Office
- Carroll County Sheriff's Office
- Chester County Sheriff's Office
- City of Salinas
- Cleveland Police Department
- Columbus Police
- Dallas Fire Rescue
- Dallas Police Department
- DFW Airport Police
- East Bay Regional Park Police Department
- Emery County Sheriff's Office
- Fairfax County Police Department
- Flower Mound Police Department
- Fort Collins Police Department
- Frederick County Sheriff's Office
- Fresno/Clovis Police Department
- Greenville County Sheriff's Office
- Harris County Sheriff's Office
- Howard County Police Department (Maryland)
- Iowa Department of Public Safety
- Jefferson County Sheriff's Office
- Lakewood Police Department
- LAPD Headquarters
- Long Beach Police Department
- Maryland Transportation Authority Police
- Massachusetts State Police
- Metro Transit Police
- Metropolitan Police Department
- Montana Highway Patrol
- Montgomery County Police
- Nebraska State Patrol
- New Orleans Police Department
- NIH Division of Police
- PA Office of Attorney General
- Pennsylvania State Police
- Philadelphia Police Department
- Prince George's County Police
- Prince William County Police Dept.
- Santa Fe Police Department
- Seattle Police Department
- St. Louis Metropolitan Police Department
- St. Mary's County Sheriff's Office
- Story County Sheriff's Office
- York City Police Department

Sunday, June 13th, 2021

4:00PM-6:00PM

Welcome Reception

Monday, June 14th, 2021

7:30AM - 8:30AM

Registration and Networking Breakfast

8:30AM - 6:30PM

Exhibit Hall Open

7:45AM-8:30AM

Breakfast Breakout for Women in Public Safety Professionals in Police, Fire, and Correctional Facilities

Network with conference attendees preceding the conference to share uplifting stories, personal successes, and occupational struggles in preparation for a fantastic educational experience throughout the conference.

Panel

Sabrina E. Richardson B.S., *Captain*

[New Orleans Police Department](#)

Karen Mory, *Senior Special Agent (Retired)*

[California Department of Correction and Rehabilitation](#)

8:30AM - 8:40AM

Welcome Remarks

Cliff Knight, *Sergeant*

[Metro Nashville Police Department](#)

8:40AM - 9:25AM

Analyze the Impact of COVID 19 on Recruitment and Retention

- Review the past 18 months to identify the true impact of COVID 19 on your department and the community you serve
- Examine new strategies and techniques to reduce psychological pressures within your department to improve overall wellbeing and retention
- Explore the challenges that new recruits will face when joining your department that may not have existed pre-COVID

Marvin "Ben" Haiman, *Executive Director, Professional Development Bureau*

[Washington D.C. Metropolitan Police Department](#)

9:25AM - 10:05AM

Assess the Impact of the Defund the Police Sentiment on Both Recruitment and Retention

- Analyze the impact of the defund the police movement has had on your community and develop communication strategies to regain trust
- Create unique messaging that highlights the concerns to your recruiting pool and current employees to offer assurance of the strength of your team
- Build bridges with the community your serve to reestablish the bond between the police and the people

Lindsey Alli, MBA, CLEE, *Sergeant, Cadet Program Coordinator, Recruiting Unit*

[Columbus Division of Police](#)

10:05AM-10:50AM

Unique Techniques to Increase Diversity Throughout Your Organization

- Examine cultural and characteristic traits your department offers to new candidates and discover opportunity for growth
- Generate advertising campaigns highlighting the opportunities open to all genders, races, and sexual orientations to become part of your professional family
- Highlight experiences and success stories within your department that express inclusion of all minorities and utilize them as marketing tools

Antionette Tull, *Chief Executive Officer*
[Hurtle, LLC](#)

Natalie Lokey, *Deputy Chief*
[Metro Nashville Police Department](#)

10:50AM - 11:05AM

Networking Break

11:05AM-11:50PM

Successful Techniques to Stretch Funds and Recruit on Low to Zero Budget

- Explore all avenues available to your department at low to zero cost leaving no stone unturned to remain competitive within your region
- Strategize which platforms can produce success to sub sections of your pool, and maximize messaging based on potential candidates interests
- Generate a marketing calendar to ensure that your message is being viewed through all platforms by your intended targets

Melanie A. Talia, J.D., *President & CEO*
[New Orleans Police and Justice Foundation](#)

Kevin White, *Program Director*
[New Orleans Police and Justice Foundation](#)

11:50PM-12:35PM

4 Steps to Successful Recruiting: Research, Content Creation, Recruiting Website, and Online Advertising

- Understand today's job seeker and meet them where they are.
- Develop a brand and produce professional content.
- Why a recruiting website matters... It's all about the data.
- Use online advertising to increase reach, generate awareness, and drive conversions

Sam Blonder, *CEO*
[Epic Recruiting](#)

Davis Berryhill, *Director of Digital Strategy & Marketing*,
[Epic Recruiting](#)

12:35PM-1:30PM

Networking Lunch

TRACK A

Police Recruitment and Retention

1:30PM - 2:30PM

Strategies to Minimize Risk When Recruiting New Candidates

- Gauge the financial cost of losing a new recruit that has been through the training process and join your department to emphasize the impact
- Highlight red flags, characteristics, and traits that short-term serving officers portray to educate your recruiters to be aware of
- Incorporate negative tendencies into recruiter training to detect poor recruit selections in advance

Mike Boward, *Sergeant - Police Personnel and Training Unit*
[Fort Collins Police](#)

2:30PM - 3:15PM

Separate Your Department from the Crowd when Recruiting Virtually

- Identify best practices for a streamlined virtual recruiting process to assure efficiency and attain your goals
- Examine competitor departments processes to pinpoint new approaches to improve your current methods
- Incorporate training programs to confirm all stakeholders involved in the virtual recruiting process excel in their roles

Kevin White, *Program Director*
[New Orleans Police and Justice Foundation](#)

TRACK B

Women in Public Safety

Eliminate Barriers Preventing Female Candidates Climbing the Corporate Ladder

- Survey all potential barriers that may exist for female candidates that may prevent them reaching their professional goals
- Implement practices to help qualified candidates manage essential life components such as childcare, school drop off and pick up, and time away from family to enhance their opportunities for growth
- Promote positive cultural changes to express support to female professionals in the department and offer them guidance as they prepare for promotion

Sabrina E. Richardson B.S., *Captain*
[New Orleans Police Department](#)

Tried and Tested! Strategies to Excel when Applying for Promotion

- Utilize proven approaches to separate yourself from the crowd when applying for a promotional opportunity
- Utilize experience of others within your field to gain experience and best practices while conducting interviews
- Prepare by conducting mock interviews with members of your mentorship team

Lindsey Alli, MBA, CLEE, *Sergeant, Cadet Program Coordinator, Recruiting Unit*
[Columbus Division of Police](#)

Karen Mory, *Senior Special Agent (Retired)*
[California Department of Correction and Rehabilitation](#)

3:15PM - 3:35PM

Networking Break

TRACK A
Police Recruitment and Retention

TRACK B
Women in Public Safety

3:35PM-4:35PM

Identify Highflyers Early in the Recruiting Process

- Educate your recruiting team on key attributes to search for to capture highflyers early in the recruiting process
- Create an action plan once a stand-out recruit has been identified to nurture their success
- Replicate and instruct desired attributes to all prospects during training to increase probability of a strong recruiting class entering your department

Melanie A. Talia, J.D., *President & CEO*
[New Orleans Police and Justice Foundation](#)

Drive Mentorship and Emotional Intelligence within your Department

- Capitalize on experienced professionals to guide young females and offer support throughout their career
- Utilize mentors with emotional intelligence skillsets that understand the struggles of female officers generating a long-term career in the police
- Strengthen the bond within your department to show unity and backing for female officers and provide security

Karen Mory, *Senior Special Agent (Retired)*
[California Department of Correction and Rehabilitation](#)

4:35PM-5:25PM

Leveraging Technology to Improve Efficiency, Quality and Reduce Cost

- Examine best practices to leverage technology to benefit your organization in a Post-COVID environment.
- Assess a variety of demonstrations of technology platforms to dramatically reduce processing times and staffing requirements
- Improve the quality of screening by running an efficient and interconnected process, minimizing investigative gaps

Marvin "Ben" Haiman, *Executive Director, Professional Development Bureau*
[Washington D.C. Metropolitan Police Department](#)

5:25PM-5:30PM

Chairperson's Recap of Day 1

Cliff Knight, *Sergeant*
[Metro Nashville Police Department](#)

5:30PM - 6:30PM

Networking Cocktail Reception

Tuesday, June 15th, 2021

7:30AM - 8:30AM

Networking Breakfast

8:30AM - 3:30PM

Exhibit Hall Open

8:30AM - 8:35AM

Opening Remarks

Cliff Knight, *Sergeant*

[Metro Nashville Police Department](#)

8:35AM - 9:20AM

Evolution of Recruitment and Retention: Which Changes Will You Keep Post-COVID?

- Review the changes that you were forced to make due to the pandemic and how they have altered the way you recruit and operate internally
- Identify which operational changes have generated positive outcomes and have the potential to remain as a permanent part of your organizational plan
- Prepare for internal education on adopted modifications to processes with the goal of continuous growth for success

Sabrina E. Richardson B.S., *Captain*

[New Orleans Police Department](#)

Melanie A. Talia, J.D., *President & CEO*

[New Orleans Police and Justice Foundation](#)

9:20AM - 9:50AM

Build Bridges Within Your Community During Unprecedented Times

- Emphasize with community members to reassure them of your presence in the community
- Create and implement opportunities to reconnect with the people you are sworn to serve to revitalize distressed relationships
- Strengthen the bond between your department and the community to assure the commitment you have made to protect and serve

9:50AM - 10:05AM

Networking Break

10:05AM - 10:50AM

Recruit from Within! Maximize Exposure within your Community to Recruit New Talent

- Educate your officers that every interaction with the community is an opportunity to enhance the image of your department and the profession
- Attend all community events to ensure visibility within your community while educating potential candidates of the benefits of joining the police
- Interact with older members of the community to identify family members that have the characteristics of a successful officer and provide information on how they can apply

Ryan Hampton, *Lieutenant*

[Metro Nashville Police Department](#)

Salah Czapary, *Chief of Staff, Professional Development Bureau,*

[Metropolitan Police Department](#)

TRACK A

Police Recruitment and Retention

10:50AM-11:35AM

Invest in Your Employees to Improve Retention

- Generate a culture of belonging and purpose for your long-serving officers to improve retention rates
- Remove barriers, where possible to open avenues for career advancement
- Offer training and development opportunities to your employees to improve job satisfaction and career longevity

Titus E. Burgess Jr., *Sergeant - Personnel and Recruiting Unit*

[Lynchburg Police Department](#)

Adam Sexton, *Lieutenant, Criminal Investigations,*

[Lynchburg Police Department](#)

11:35AM-12:20PM

Case Study: Motivational Factors for Minorities to Become Police Officers

- Examine the different motivational factors that minorities consider when pursuing the opportunity to join the police force
- Create a plan of action to capitalize this information and incorporate the motivational factors into your recruiting processes
- Review the outcome to verify the process is truly working through data analytics of applicants that have come through the process and successfully completed training

Jennifer Beskid, *Director of Grants and Special Projects*

[Maryland Police & Correctional Training Commissions](#)

TRACK B

Women in Public Safety

Innovative Marketing Strategies to a Powerful and Creative Generation of Female Officers

- Assess generational changes between current employees and future candidates to examine the differences in characteristics which will benefit your department
- Adapt your recruiting processes to target forward thinking creative women that will enhance your organization
- Target powerful female candidates through a variety of virtual platforms to engage and provide pertinent information on how they can positively impact the communities they serve

Sabrina E. Richardson B.S., *Captain*
[New Orleans Police Department](#)

Vereen Barton, MAFP, MPhil, *Captain, Assistant Division Chief, Director of Investigative & OAO Services*

[Maryland-National Capital Park Police](#)

Incorporate Scenario Based Training to Increase Levels of Physical Comfort in the Profession

- Identify common scenarios that female officers will encounter when on the job that may be difficult to manage without professional training
- Implement real life scenarios into daily training to build confidence and awareness of techniques to remain in control
- Assist female officers with psychological training to be assertive with male counterparts to establish confidence in their abilities to defuse confrontations

Mandy Nice, *Tactical Program Manager*
[National Strength and Conditioning Association](#)

Shannon Purkiss, *Officer*
[San Antonio Police Department](#)

Brandi Burque-DeCarlo, Ph.D., *Psychologist*
[Bexar County Sheriff's Office](#)

Owner

[PRO Wellness Services PLLC](#)

TRACK A

Police Recruitment and Retention

TRACK B

Women in Public Safety

12:20PM-1:05PM

Networking Lunch

1:05PM-1:50PM

Explore the Impact of Legalization of Marijuana on Recruitment and Retention Efforts

- Examine your current processes and how the legalization of marijuana usage may create internal issues impacting retention
- Explore your current application criteria and generate possible amendments to avoid losing out on strong candidates due to recreational usage
- Discuss long-term changes internally that need to be made to evolve and remain competitive within your region

Mike Boward, *Sergeant - Police Personnel and Training Unit*
[Fort Collins Police](#)

Jennifer Beskid, *Director of Grants and Special Projects*
[Maryland Police & Correctional Training Commissions](#)

1:50PM- 2:35PM

Techniques to Retain Highly Educated Officers Eager to Progress

- Identify which personnel have entered your department with high levels of education and may be looking for quick experience before moving on to the next opportunity
- Enter in dialogue with individuals to calculate their career goals and professional objectives
- Generate avenues for them to achieve their goals within your department to avoid losing highly qualified candidates to competitor organizations

Vereen Barton, *MAFP, MPhil, Captain, Assistant Division Chief, Director of Investigative & OAO Services*
[Maryland-National Capital Park Police](#)

Techniques to Achieve a Balanced Lifestyle and Achieve Professional Goals

- Analyze your upcoming schedule including professional and personal needs to plan accordingly and reduce unnecessary stress
- Capitalize on relationships with supervisors and colleagues to help communicate needs to balance multiple responsibilities
- Seek guidance from experienced professionals for advice on how to achieve personal and professional objectives and attain your career goals

Candace Brown, *Captain/Paramedic, Shift Fire Investigator, EMS Supervisor*
[Lynchburg Fire Department](#)

Lindsey Alli, *MBA, CLEE, Sergeant, Cadet Program Coordinator, Recruiting Unit*
[Columbus Division of Police](#)

Natalie Lokey, *Deputy Chief*
[Metro Nashville Police Department](#)

Strategies to Improve Success for Females Preparing for the Physical Ability Test

- Create and implement training programs that replicate the actual test to increase percentage of success
- Educate candidates on the areas of individual weakness they must focus on to improve and offer exercises to guide them
- Assess training program over time to adjust and adapt to evolve depending on the candidates you are working with.

Mandy Nice, *Tactical Program Manager*
[The National Strength and Conditioning Association](#)

2:35PM-3:20PM

More Important Now Than Ever! Mental Health Awareness and Assistance

- Offer support to all employees that have amplified occupational pressures throughout the pandemic and civil unrest
- Assure communication opportunities are available to all members of your department to allow for discussion with professionals to help overcome psychologically damaging experiences
- Analyze new techniques to release pressure during day-to-day work environments such as meditation lounges, yoga sessions, and quiet rooms where personnel can release harmful stressors

Shannon Purkiss, *Officer*
San Antonio Police Department

Brandi Burque-DeCarlo, Ph.D., *Psychologist*
Bexar County Sheriff's Office
Owner
PRO Wellness Services PLLC

3:20PM-3:30PM

Closing Remarks

Cliff Knight, *Sergeant*
Metro Nashville Police Department

3:30PM-4:00PM

Women in Public Safety Conference Debrief

Join us at the conclusion of the conference for an open forum discussion highlighting key educational information gained from the conference, and any particular items you are excited to share with your team or implement in your department. This is also an opportunity to discuss any items that were not covered and potential topics for the next conference.

Panel

Sabrina E. Richardson B.S., *Captain*
New Orleans Police Department

Karen Mory, *Senior Special Agent (Retired)*
California Department of Correction and Rehabilitation

Due to our commitment to bring you the best program possible, our agenda is constantly evolving. To access the most up-to-date version, please visit our [website](#).

Venue Details



OMNI NASHVILLE

250 5th Avenue South
Nashville, TN 37203
615.782.5300

Omni Nashville Hotel Website Located on Fifth Avenue between Demonbreun and Korean Veterans Boulevard, Omni Nashville Hotel's design is a modern expression of the city's distinct character, incorporating natural materials, exposed steel and regional limestone. The multi-story hotel and expanded museum share meeting and entertainment space and bring additional restaurants and retail venues to this dynamic destination in downtown Nashville.

ROOM BLOCK INFORMATION

We have a block of rooms reserved at a special rate of \$199/night.

This rate expires on May 13, 2021; although, we expect the block to sell out prior to this date. To receive a room at the negotiated rate book well before the expiration date and mention the "RISE Summit" when placing your room reservation by phone. We urge you to book your room early as we expect the block will sell out. Upon sell out of the block room rate and availability will be at the hotel's discretion.

Please click [here](#) or call 615.782.5300 to book your room.

[BOOK YOUR ROOM](#)

Conference Rates

	EARLY BIRD RATE Ends 4/23/2021	STANDARD RATE Ends 6/13/2021	ONSITE RATE
LAW ENFORCEMENT & GOVERNMENT	\$ 995	\$ 1,195	\$ 1,395
SERVICE PROVIDERS AND CONSULTANTS	\$ 1,895	\$ 2,095	\$ 2,295

Group Discounts are Available



Please contact Terrence Johnson at 704.341.2647 or tjohnson@fraconferences.com

In order to secure a group discount, all delegates must place their registrations at the same time. Group discounts cannot be issued retroactively.

REFUNDS AND CANCELLATIONS: For information regarding refund, complaint and/or program cancellation policies, please visit our website: www.fraconferences.com/the-fine-print

How to Register



CALL

704.341.2647



REGISTER ONLINE

fraconferences.com/policerecruit

(Click to Register Online)



MAIL

Wilmington FRA
3420 Toringdon Way
Suite 240
Charlotte, NC 28277

Please write **G2330** on your check.

Sponsorship and Exhibit Opportunities



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To learn more about sponsorship opportunities, please contact Sarah Scarry at 704.341.2442 or sscarry@fraconferences.com

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BRONZE SPONSOR



The Conference Organizer



Foundation Research Associates (FRA) is the preferred resource for professionals seeking cutting-edge information on the next wave of business opportunities in the areas of finance, law enforcement, government, legal and compliance.

FRA produces more than 20 conferences annually, focused on sophisticated topics and ample networking opportunities for thousands of executives from mid- to senior-level and C-suite. Our team of subject matter experts is often first to market with emerging topics and we pride ourselves on consistently delivering on top-quality operations and logistics to produce a seamless event.

Founded in 2001 as Financial Research Associates, the company is headquartered in Charlotte, North Carolina, and has expanded its financial roots to serve a multitude of industries under the name Foundation Research Associates - including but not limited to finance, law enforcement, government, legal and compliance. FRA operates alongside its counterpart, RISE, which serves the healthcare community in a similar capacity.

LEARN MORE AT FRAONFERENCES.COM