

CWS 5 – YEAR SIP CHART

Priority Outcome Measure or Systemic Factor: 3-P1 Permanency in 12 months

National Standard: 40.5%

Baseline Performance: 11.5%

Target Improvement Goal: 31.5%

Strategy: Minimize court continuances to increase timelines to permanency	☐ CAPIT	Applicable Outcome Measure(s) and/or Systemic Factor(s): 3-P1 Permanency in 12 months	
	☐ CBCAP		
	☐ PSSF		
	☐ N/A	☐ Title IV-E Child Welfare Waiver Demonstration Capped Allocation Project	
Action Steps:	Implementation Date:	Completion Date:	Person Responsible:
A. Assign Family Reunification Social Workers to ER cases within 60 days of the detention hearing.	February 2022	April 2022	Program Managers
B. Hire two additional Social Service Aides to help with filing court cases timely for review hearings.	March 2022	November 2022	Deputy Director and Program Managers
C. Remove the potential of continuances in court cases based on missing paternity tests by training all social workers to complete paternity tests.	January 2023	March 2023	Program Managers and Supervisors
D. Create a tool for tracking for Court continuances and their causes. Evaluate the data collected at 24 months.	January 2022	November 2025	Staff Services Analyst

E. Review and analyze federal case review narratives on permanency (item 5 and 6) to support findings found regarding the reasons for Court continuances.	January 2024	November 2025	Staff Services Analyst
F. Schedule and meet with judicial partners to discuss findings from tool and federal case plans to discuss ways to reduce continuances.	March 2024	November 2025	Program Managers and Deputy Director
G. Implement a plan toward reducing continuances.	May 2024	August 2024	Program Managers
H. Monitor data quarterly for remainder of SIP for both Permanency in 12 months and Monthly social worker contracts. Share data with leadership to determine if the plan for reducing continuances is occurring and the measure is improving.	March 2024	November 2025	Staff Services Analyst

PROBATION 5 – YEAR SIP CHART

Priority Outcome Measure or Systemic Factor:

2F: Timely Monthly Caseworker Visits (out of home)

National Standard: 95%

CSA Baseline Performance: For the period of review, the data indicates probation youth were visited 49.5%.

Target Improvement Goal: Within the next five years, the Probation Department will increase the documented visits to the National Standard.

Priority Outcome Measure or Systemic Factor:

Management Information Systems: Barriers in Maintaining Systems and Underutilization

National Standard: N/A

CSA Baseline Performance: N/A

Target Improvement Goal: Enhance data fidelity by increasing quality and timeliness of data entry through increased use of CWS/CMS and technology.

Strategy 1: Enhance data fidelity by increasing quality and timeliness of data entry	☐ CAPIT	Applicable Outcome Measure(s) and/or Systemic Factor(s): 2F: Timely Monthly Caseworker Visits (out of home) During the relevant time frame, probation fell short of the national goal by 45.5% - Management Information Systems - Barriers in Maintaining Systems and Underutilization	
	☐ CBCAP		
	☐ PSSF		
	☐ N/A	☐ Title IV-E Child Welfare Waiver Demonstration Capped Allocation Project	
Action Steps:	Implementation Date:	Completion Date:	Person Responsible:
A. Train staff in the correct use of CWS/CMS.	January 2022 – December 2022		Juvenile Probation Supervisor Chief Deputy Probation Officer
B. Train staff on correct data entry in Enterprise Supervision (case management system)	January 2022 – December 2022		Juvenile Probation Supervisor Chief Deputy Probation Officer
C. Implement use of technology resources to improve data entry	January 2022-December 2025		Juvenile Probation Supervisor Chief Deputy Probation Officer
D. Conduct monthly quality control reviews	January 2022 – December 2025		Juvenile Probation Supervisor Chief Deputy Probation Officer