## BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA PROCLAMATION DESIGNATING THE MONTH OF APRIL 2025 AS CELEBRATE DIVERSITY MONTH IN LAKE COUNTY WHEREAS, Celebrate Diversity Month has been observed each April since 2004, honoring the contributions by individuals of every gender, race, ethnicity, faith, sexual orientation, gender identity, and ability, among many other distinguishing factors, and recognizing intersectionality; and WHEREAS, appreciating diversity encourages inclusivity and creates a more welcoming environment for people from all backgrounds and circumstances; and WHEREAS, celebrating diversity promotes understanding and tolerance, and by learning about different cultures and experiences, individuals can gain greater understanding of the challenges and struggles faced by people from different backgrounds; and WHEREAS, embracing diversity helps combat discrimination, racism and other constructs that seed division, by creating awareness of the importance of accepting and valuing people from differing backgrounds; and WHEREAS, when people celebrate their differences and are open to diversity, common stereotypes are challenged, promoting a more nuanced and complex understanding of different cultures and backgrounds, and they can highlight the diversity within different communities, showcasing unique and underappreciated strengths and talents; and WHEREAS, by bringing people from different backgrounds and experiences together, diversity fosters creativity and innovation, leading to new ideas, perspectives, and solutions to problems; and WHEREAS, celebrating diversity enhances personal growth and encourages greater empathy and compassion for others; and WHEREAS, the richly diverse cultures of Lake County's seven Tribal Nations, Middletown Rancheria of Pomo Indians of California, Koi Nation of Northern California, Big Valley Band of Pomo Indians, Scotts Valley Band of Pomo Indians, Habematolel Pomo of Upper Lake, Robinson Rancheria of Pomo Indians of California, and Elem Indian Colony greatly enhance every facet of life in our communities. NOW, THEREFORE, BE IT PROCLAIMED, that the Board of Supervisors of the County of Lake recognizes the month of April 2025 as Celebrate Diversity Month. PASSED AND ADOPTED this 8th day of April 2025. ATTEST: SUSAN PARKER **COUNTY OF LAKE** Clerk to the Board Chair, Board of Supervisors