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Full Schedule

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Friday, September 20

| | |
|-------------------|--|
| 08:00am to 5:00pm | Assistant Chief Administrative Officer (ACAO) Exchange |
| 08:30am to 4:00pm | Leadership Institute on Race, Equity and Inclusion (Invitation Only) |
| 1:00pm to 2:00pm | ICMA Sustainable Communities Committee (Invitation Only) |
| 5:30pm to 6:30pm | Assistant Chief Administrative Officer (ACAO) Reception (Invitation Only) |

Saturday, September 21

07:00am to 5:00pm **Registration Hours**

07:00am to 5:00pm **ICMA Partners' Lounge**

07:00am to 5:00pm **First-time Attendee Lounge**

07:00am to 5:00pm **The Burgh Attendee Lounge**

07:30am to 08:30am **Friends of Bill W**

08:00am to 12:00pm **Strategic Conflict Management (Micro-Certification Course)**

08:00am to 12:00pm **Yellow Belt 1 (Micro-Certification Course)**

08:00am to 12:00pm **Sustainovation: Building Sustainable Innovation-One Creative Idea at a Time (Micro-Certification Course)**

08:00am to 12:00pm **How to Make Trust an Organizational Foundation (Micro-Certification Course)**

08:00am to 12:00pm **Delivering Great Results from Your Vision and Strategic Plan (Micro-Certification Course)**

08:00am to 12:00pm **Building High Performing Board-manager Relations (Micro-Certification Course)**

08:00am to 1:00pm **LGMF Orientation (Invitation Only)**

08:00am to 4:00pm **Hugo Wall School Information Table**

08:00am to 5:00pm **Meditation Room**

08:00am to 5:00pm **KU School of Public Affairs and Administration/public Management Center Table**

09:00am to 10:00am **Art of Assistant Leadership: Are You “Ready” or Are You “Willing”? Taking the Leap to the Top Spot**

10:15am to 11:15am **Art of Assistant Leadership: It’s Good to Be Number 2 – Sharpening Your Skills and Filling Your Bucket as a Career ACAO**

10:15am to 11:15am **Empowering the Public to Engage, Collaborate, and Develop a Community Action Plan**

10:15am to 11:15am **Coloring Outside the Lines: A Collaborative Regional Response Against Graffiti**

10:15am to 11:15am **Data Science for Social Good: Using Data to Implement a Proactive Response to Community Needs**

10:15am to 11:15am **Emotional Intelligence (EQ) in Government - It Is Possible!**

10:15am to 11:15am **A Leadership Legacy for Public Service: The City of Savannah's Leadership Development & Succession Programs**

11:30am to 12:30pm **Art of Assistant Leadership: The Roadmap to Success for the First Time ACAO**

11:30am to 2:30pm **ICMA Welcome Ambassador Table**

12:00pm to 2:00pm **The Economic Mobility & Opportunity Luncheon**

12:00pm to 5:00pm **NIU Department of Public Administration Table**

12:30pm to 4:00pm **Sustainable Place-Making for Small Town Renewal: From a Former Steel Town to the First American Ecodistrict**

12:45pm to 1:45pm **Art of Assistant Leadership: You're Not Alone in the Crazy - Navigating Silly Season as an ACAO**

12:45pm to 1:45pm **Transitioning to Academia**

12:45pm to 1:45pm **Workforce Housing: If You Build It, They Will Come**

12:45pm to 1:45pm **Collaborating with Community Partners to Reduce Chronic Littering, Support Workforce Development, and Address Housing Needs**

12:45pm to 1:45pm **Weld County's Strategic Plan: From Paper to Progress the Do's and Don'ts of a Successful Implementation**

12:45pm to 1:45pm **Helping Your New Board Get off to a Good Start: Best Practices**

12:45pm to 1:45pm **Leading from Any Seat**

12:45pm to 1:45pm **Employee Wellbeing - Thinking Beyond Physical and Mental Health**

1:00pm to 5:00pm **5K Registration Packet Pickup**

1:00pm to 5:00pm **Leading Democratically: Fostering Management Innovation, Advancing Public Trust and Building Resilient Communities (Micro-Certification Course)**

1:00pm to 5:00pm **Leader as Coach: Inspire Your Team to Exceed Expectations (Micro-Certification Course)**

1:00pm to 5:00pm

Politics and Administration: Bridging the Gap (Micro-Certification Course)

1:00pm to 5:00pm

Looking Beyond Now! – Strategic Scanning Techniques (Micro-Certification Course)

1:00pm to 5:00pm

Survive and Thrive with Political Acumen and Diplomatic Intelligence (Micro-Certification Course)

1:00pm to 5:00pm

Yellow Belt 2 (Micro-Certification Course)

1:30pm to 4:00pm

The Manager's Role in Community Leadership - Year 2

2:00pm to 3:00pm

Networking for Introverts

2:00pm to 3:00pm

Capital Infrastructure Needs - Strategies to Engage, Prioritize, and Implement

2:00pm to 3:00pm

City and County Strategies to Promote Housing Stability Through Economic Mobility

2:00pm to 3:00pm

ICMA Veterans Present - Building a Dynamic, Cost-effective Veteran Hiring Approach Through the Dod Skillbridge Program

2:00pm to 3:00pm

Tibetan Settlements in India: Can They Thrive as Exclaves or Do They Need Integration with the Local Indian Settlements?

2:00pm to 3:00pm

Resilience, Employee Wellness, and the Role of Spirituality as Ways to Flourish in the Workplace

2:00pm to 3:00pm

Transformation of a Parks and Leisure Department into an Award-winning, Industry-leading Operation Within the United Kingdom

2:00pm to 4:00pm

Policy Proposal Summit: Tackling Wicked Problems in Local Government

2:00pm to 5:00pm

Hampton Township WWTP Upgrades

3:15pm to 4:15pm

Breaking into Local Government: ICMA's Guide to Starting a Career Public Service

3:15pm to 4:15pm

AI and Beyond--Advances in Global Data and Governance Solutions

3:15pm to 4:15pm

On the Road with Future Leaders. . . Transforming Internal Leadership Academies

3:15pm to 4:15pm

Intentional Communication

3:15pm to 4:15pm

Establishing, Operating , and Using a Tool Library for Municipal Initiatives

3:15pm to 4:15pm

How Effective Local Government and Police Leadership Relations Enhance Public Safety Strategies

3:15pm to 4:15pm

Empowering Youth: Integrating Mental Health and Leadership for Community Wellbeing

3:15pm to 4:15pm

When You Think the Crisis Is over . . It Actually Has Just Begun

3:15pm to 4:15pm

Co-constructing Public Service Leadership with a Follower-focused Mindset

4:00pm to 5:30pm

Student Chapter Meeting & Reception

6:30pm to 9:00pm

ICMA Opening Party

Sunday, September 22

06:45am to 07:45am **5K Registration Packet Pickup**

06:45am to 1:30pm **First-time Attendee Lounge**

06:45am to 1:30pm **ICMA Partners' Lounge**

06:45am to 1:30pm **Visit Tampa Bay Booth**

06:45am to 1:30pm **The Burgh Attendee Lounge**

06:45am to 5:00pm **Registration Hours**

07:30am to 08:30am **Friends of Bill W**

07:30am to 08:30am **Community Leaders in Christ**

07:45am to 10:15am **Governmental Affairs and Policy Committee Meeting**

08:00am to 09:00am **Southeast Regional Meeting**

08:00am to 09:00am **Northeast Regional Meeting**

08:00am to 09:00am **Mountain Plains Regional Meeting**

08:00am to 09:00am **West Coast Regional Meeting**

08:00am to 09:00am **Midwest Regional Meeting**

08:00am to 09:15am **Graduate Education Committee Meeting**

08:00am to 10:00am **Fishing Event**

08:00am to 10:00am **Group Kayak Adventure**

08:00am to 10:30am **ICMA Pickleball Tournament**

08:00am to 10:30am **ICMA World Cup Soccer**

08:00am to 11:00am **5K Run/Walk**

08:00am to 11:30am **Global Engagement Committee Meeting**

08:00am to 12:00pm **AI: Developing a Plan, Culture and Purpose for Your Government Enterprise (Micro-Certification Course)**

08:00am to 12:00pm **Skills and Tools for Successfully Managing Local Government Technology (Micro-Certification Course)**

08:00am to 12:00pm **Strategic Planning Performance Assessment Unleash Your Municipality's Potential for Strategic Execution (Micro-Certification Course)**

08:00am to 12:00pm **Tackling Wicked Problems: Building Capacity for Deliberative Engagement (Micro-Certification Course)**

08:00am to 12:00pm **Trust in Local Government: Steps for Strengthening Resident Confidence in Community Leadership (Micro-Certification Course)**

08:00am to 12:00pm

Public Engagement for Solving Stubborn City Problems (Micro-Certification Course)

08:00am to 4:00pm

Hugo Wall School Information Table

08:00am to 5:00pm

Meditation Room

08:00am to 5:00pm

KU School of Public Affairs and Administration/public Management Center Table

08:30am to 10:30am

2nd Year KU MPA City/county Management Fellows Seminar (Invitation Only)

08:30am to 4:00pm

Arizona State University School of Public Affairs

09:00am to 10:00am

NACA Executive Board Meeting (Invitation Only)

09:00am to 1:00pm

Headshot Lounge

09:00am to 1:00pm

Academic Symposium

09:00am to 4:00pm

NIU Department of Public Administration Table

09:15am to 10:15am

Sustainable PA: Planning and Prioritizing Projects Through Sustainability Assessments

09:15am to 10:15am

The Future Is Now: Engaging Youth Voices in Your Community

09:15am to 10:15am

Real Talk: Doing the Work of DEI

09:15am to 10:15am **SheLeadsGov Committee Meeting (Invitation Only)**

09:15am to 10:15am **The Future of Main Streets**

09:15am to 10:15am **Creating Vibrancy in Your Community: the Value of Public Art**

09:15am to 10:15am **Extreme Makeover: City Edition**

09:15am to 10:15am **Partnering with University-based Public Service Units Can Develop Leaders and Equip Your Team for the Future**

09:15am to 10:15am **Embracing Artificial Intelligence in Your Jurisdiction**

09:15am to 10:15am **Inclusive by Design: Adapting to the Expanding Scope of Accessibility Standards**

09:15am to 10:15am **Using Podcasts to Promote Public Engagement**

09:15am to 10:15am **Culture Wars Come Home: When Local Government Decision-making Becomes a Platform for Culture Wars and How to Work Through It**

09:15am to 10:15am **There Is a Better Way: The Human Animal Support Services (HASS) Model and Community Supported Sheltering**

09:15am to 10:15am **Public Sector...Motivated! Creating a Human-centered, Change-positive, Ownership-mindset Organizational Powerhouse**

09:15am to 10:15am **Achieving Council-Manager Zen Through Teamwork!**

09:15am to 10:15am **So Much More Than the Strip: Southern Nevada Goes All-in on Interlocal Climate Collaboration**

09:15am to 10:30am **Senior Advisor Meeting (Invitation Only)**

10:00am to 11:00am **Smart Communities Committee Meeting**

10:00am to 12:00pm **BYU Alumni & Friends Meeting**

10:00am to 12:30pm **Building Green: Creating a Sustainable Net Zero Energy Municipal Building**

10:30am to 11:15am **Welcome Ambassadors Committee Meeting**

10:30am to 11:30am **The Connection Between Oral and Overall Health**

10:30am to 11:30am **Voluntary Credentialing Program Q & A**

10:30am to 11:30am **Engagement in the Digital Age: Leveraging Social Listening & Analytics for Enhanced Community Engagement**

10:30am to 11:30am **Creating Emotionally Intelligent Organizations**

10:30am to 11:30am **Blueprints of Tomorrow: Strategic Planning with Data Insights**

10:30am to 11:30am **Rethinking Budgeting: How You Can Adapt Your Budget to Today's Challenges and Opportunities**

10:30am to 11:30am **The Next Big Things - 10 Trends for the Next 10 Years**

10:30am to 11:30am **How We Used COVID as a Catalyst to Redefine Our Downtown**

10:30am to 11:30am

Revolutionizing Crisis Response: The Impact of Co-responder Units on Community Well-being and Law Enforcement Efficiency

10:30am to 11:30am

The Strategic Culture - Developing a Healthy City Work Culture That Creates Success

10:30am to 11:30am

Wellness and Resiliency: Investing in Your Employees

10:30am to 11:45am

Cal-ICMA Board Meeting (Open to All ICMA California Members)

11:00am to 12:30pm

Speed Coaching

11:30am to 1:00pm

ICMA Welcome Ambassador Table

11:30am to 3:00pm

Headshot Lounge

11:30am to 3:00pm

Exhibit Hall Hours

11:45am to 12:45pm

Social Media and the Evolution of City Communications

11:45am to 12:45pm

SheLeadsGov Network Huddle

11:45am to 12:45pm

It's Not If but When: Critical Incident and Mass Shooting Preparedness for City Managers

11:45am to 12:45pm

The Returnship...an Innovative Internship Program for Those Returning to the Workforce

11:45am to 12:45pm

Building the Bench: Strategies for Recruiting and Retaining Emerging Leaders for Large and Small Communities

11:45am to 12:45pm

Harnessing the Strengths of Your Local Economy: integrated Planning and Strategic Action in Albemarle County, Virginia

11:45am to 12:45pm

Engaging Youth in Local Government Decision-making

11:45am to 12:45pm

Tamarac's I.M.P.A.C.T Campaign: Empowering Citizens Through Technology to Improve Service Delivery

11:45am to 12:45pm

Innovative Employee Benefits for Small Local Governments

11:45am to 12:45pm

Decade of Success: Exploring the Safe CR Program's Impact on the Community

11:45am to 12:45pm

Beyond the Transition - Overcoming Self-doubt Through Personal Resilience

11:45am to 12:45pm

Your ENTIRE City Is on FIRE! - What Do You Do Next? - What Should You Have Done Yesterday?

11:45am to 1:15pm

Equity & Inclusion Leaders' Luncheon (Additional Fee Applies)

12:15pm to 1:00pm

First-time Attendee Meet & Greet Session

1:30pm to 3:30pm

Opening General Session

3:30pm to 6:30pm

Exhibit Hall Hours

3:30pm to 6:30pm

Headshot Lounge

3:30pm to 6:30pm

Puppy Park

3:30pm to 6:30pm **Passport to Prizes**

3:30pm to 6:30pm **Relaxation Lounge**

3:30pm to 6:30pm **Exhibit Hall Grand Opening Reception**

4:15pm to 4:45pm **Socially Responsible Purchasing: Challenges & Opportunities**

5:00pm to 5:30pm **Never Leave a Resident on Hold: AI Phone for 311 and Front Desk**

6:30pm to 8:30pm **I-NAPA Mixer**

6:30pm to 9:00pm **KUCIMAT Annual Awards Banquet (Invitation Only)**

6:45pm to 9:00pm **Pittsburgh Networking Power Hour**

7:00pm to 9:30pm **Local Government Hispanic Network (LGHN) Annual Dinner/reception**

9:00pm to 11:00pm **Global Reception**

Monday, September 23

05:30am to 6:30pm **Local Government Excellence Awards Reception**

07:00am to 5:00pm **Registration Hours**

07:00am to 5:00pm **Visit Tampa Bay Booth**

07:00am to 5:00pm **Visit Tampa Bay Booth**

07:00am to 5:00pm **ICMA Partners' Lounge**

07:00am to 5:00pm **First-time Attendee Lounge**

07:00am to 5:00pm **The Burgh Attendee Lounge**

07:30am to 08:30am **Friends of Bill W**

07:30am to 08:30am **Community Leaders in Christ**

07:30am to 09:00am **Partners' Program Brunch and Speaker Session**

07:45am to 09:45am **What the Data Don't Show: Surfacing and Addressing Below the Radar Barriers Facing Your Residents (Free Workshop)**

08:00am to 09:15am **MIT Meeting (Invitation Only)**

08:00am to 09:30am **Equity Partners Meeting (Invitation Only)**

08:00am to 10:00am **A Quick CAB Ride: Credentialing Bootcamp**

08:00am to 4:00pm **Hugo Wall School Information Table**

08:00am to 5:00pm **Meditation Room**

08:00am to 5:00pm **KU School of Public Affairs and Administration/public Management Center Table**

08:30am to 09:30am **Future of Professional Management Donor Breakfast (Invitation Only)**

08:30am to 09:30am **The Code of Ethics Turns 100! the Executive Board's Committee on Professional Conduct Looks Ahead at This Milestone**

08:30am to 09:30am **The Secret Ingredients to Employee Retention and Wellness in Local Government**

08:30am to 09:30am **Student Debt Forgiveness Update for Public Sector Employees**

08:30am to 09:30am **LGMF Session: Workplace Dynamics (Invitation Only)**

08:30am to 09:30am **Tackling Workforce Challenges in South African Local Governments**

08:30am to 09:30am **Trust Matters. how Data and Engagement Can Strengthen Local Government**

08:30am to 09:30am **How AI Can Reduce Community Extremism and Boost Civic Engagement**

08:30am to 09:30am **We Have Performance Measures, Now What: Navigating the What Works Cities Certification for <50K Communities**

08:30am to 09:30am **Effective Mental Wellness Practices for the Workforce (BHAP)**

08:30am to 09:30am **The Economic, Social, and Historic Importance of Civil-Military Relations to Communities That Host Military Installations**

08:30am to 09:30am **"She Lacks Experience..." Mean Editorials, Tough Conversations, and Finding Our Stride – Life as a Female Manager**

08:30am to 09:30am **Right-sizing Best Practices for Public Safety and Racial Justice**

08:30am to 09:30am

Climbing the Lattice: Paths to Growth and "Non-traditional" Experience

08:30am to 09:30am

Local Government Engagement with Our First Nations People : An International Perspective from Australia, New Zealand and Canada

08:30am to 09:30am

A True Win/win - How Goodyear's Community Response Team Is Serving the Community and Saving Other Public Safety Resources

08:30am to 09:30am

Rethinking the Design of Capital Improvement Projects

08:30am to 09:30am

Digital Wellness – Seize the Day over Seizing Your Phone

08:30am to 09:30am

A City- County Partnership to Address Homelessness

08:30am to 10:30am

2nd Year KU MPA City/county Management Fellows Seminar (Invitation Only)

08:30am to 4:00pm

Arizona State University School of Public Affairs

09:00am to 4:00pm

NIU Department of Public Administration Table

10:00am to 11:30am

General Session

11:30am to 1:30pm

Lunch in the Exhibit Hall

11:30am to 4:00pm

Headshot Lounge

11:30am to 4:00pm

Exhibit Hall Hours

11:30am to 4:00pm **Relaxation Lounge**

11:30am to 4:00pm **Passport to Prizes**

11:45am to 1:15pm **SheLeadsGov Luncheon - Paying It Forward: Cultivating Tomorrow's Leaders in Local Government (Additional Fee Applies)**

11:45am to 5:00pm **Going Further for All Through Innovation**

12:00pm to 5:00pm **Pittsburgh Tech Ecosystem Tour**

12:45pm to 1:15pm **Placemaking Master Plans: How City/county Managers Can Lead Transformative Placemaking Efforts on Behalf of Their Community**

12:45pm to 2:45pm **Partnering for Growth: Managers' Role in Economic Development**

12:45pm to 2:45pm **Leading Through Complexity: Leadership Styles and Coaching as Tools for Public Sector Leaders in a Changing World**

1:00pm to 2:00pm **Future Host Committee Meeting**

1:00pm to 2:00pm **A Fresh Approach to Providing Services to Veterans and Their Families**

1:00pm to 2:30pm **Partners' Program Service Project**

1:00pm to 3:00pm **County Administrator's Idea Exchange**

1:00pm to 4:00pm **Puppy Park**

1:30pm to 2:00pm **Achieve Your Goals with an Organizational Assessment**

1:30pm to 2:30pm **Post Career (Encore) Opportunities to Guide the Next Generation**

1:30pm to 2:30pm **Is AI the Answer to Data-driven Decision-making in Local Government?**

1:30pm to 2:30pm **Riding Washington's Waves: A Playbook for Securing Federal Funding in an Election Year and Beyond**

1:30pm to 2:30pm **Eldon Fields Colloquium: Restoring Trust in Democracy Through Narrative Leadership: The Critical Role of City/county Managers**

1:30pm to 2:30pm **From Pawnee to Practicality: A Parks & Rec Inspired Roundtable on City Management**

1:30pm to 2:30pm **Join the EVolution! - Conversion of Environmental Services Collection to Electric Vehicles Is Happening Now!**

1:30pm to 2:30pm **Culture Eats Strategy for Lunch**

1:30pm to 2:30pm **Firstnet - Using Technology to Support Public Safety Operations**

1:30pm to 2:30pm **When #2's Move up - A Ten Year Reflection**

1:30pm to 2:30pm **Visualizing Success: New Ways to Show the Impact of Diversity, Equity and Inclusion**

1:30pm to 2:30pm **Leading Through Conflict...when You Hate Conflict**

1:30pm to 2:30pm **Ancient Wisdom for Resilience: Mindfulness and Stoicism**

1:30pm to 2:30pm **Transitioning Well; When to Leave and How to Leave a Legacy Doing It**

1:30pm to 2:30pm **Frisco's Unique Assistant to the City Manager Program**

2:15pm to 2:45pm **Empowering Local Governments: Leveraging AI for Enhanced Government Contracting Processes**

2:30pm to 3:30pm **Refreshment Break in the Exhibit Hall**

2:45pm to 3:45pm **National Academy of Public Administration Fellows Meeting**

2:45pm to 3:45pm **Local Leadership: Lessons from Icma's Economic Mobility and Opportunity Cohort**

2:45pm to 3:45pm **How Small Community Leaders Can Best Leverage Resident Feedback and Participation**

2:45pm to 3:45pm **Modernizing Budgeting: A Shift to Priority Based Budgeting**

2:45pm to 3:45pm **Supporting Veteran Re-integration in the U.S. and Ukraine**

2:45pm to 3:45pm **Public Works as First Responders**

2:45pm to 3:45pm **Leadership Institute on Race, Equity and Inclusion: 2024 Fellows Capstone Reports**

2:45pm to 3:45pm **ACAO Committee Meeting (Invitation Only)**

2:45pm to 3:45pm **Navigating the Unthinkable - Planning for Community Services Amidst a Wide-spread Power Outage**

2:45pm to 3:45pm

**Implementing AI and Machine Learning in Government Services:
Practical Approaches**

2:45pm to 3:45pm

**How to Move from Vision to Reality: Nurturing a Town Center to Life
Through Innovation, Engagement, and Collaboration**

2:45pm to 3:45pm

The Role of the Manager During Disasters

2:45pm to 3:45pm

Cutting-edge Policies in Urban and Rural Communities

2:45pm to 3:45pm

Pride vs. Prejudice: Lessons from LGBTQ+ Public Administrators

2:45pm to 3:45pm

The Public Trust Blueprint: Utilizing Trust for Next Level Success

2:45pm to 3:45pm

Challenged with the USPS and ZIP Codes? Join the Conversation!

3:00pm to 3:30pm

**Discover Tyler's End-to-end Payments & Transaction Management
Platform**

3:00pm to 4:30pm

I-NAPA Membership Meeting

3:00pm to 5:00pm

Managing for the Future

3:00pm to 5:00pm

**Productive Atmospheres: Supporting Dialogue Between Community
Members, Staff, and Elected Officials Through Policy & Practice**

3:00pm to 5:00pm

Mindfulness-based Practices

3:00pm to 5:30pm

Global Good Governance Meetup

4:00pm to 5:00pm

Outwit, Outplay, Outlast: Navigating Ethics Early in Your Local Government Career

4:00pm to 5:00pm

ACAO Huddle and Roundtable

4:00pm to 5:00pm

The Management/political Divide: What It Is, How to Survive It, and SUCCEED!

4:00pm to 5:00pm

Capacity Building in Communities: Strengthening Impact Through Federal Funding

4:00pm to 5:00pm

Ask an Executive Recruiter: Navigating the Executive Search Process

4:00pm to 5:00pm

Veterans Advisory Committee Meeting

4:00pm to 5:00pm

Connecting Through Data: Transforming Community Engagement

4:00pm to 5:00pm

The Struggle for Civility: Remaining Non-partisan in Hyper-partisan Times

4:00pm to 5:00pm

The Unintended Benefits of Innovative Public Policy: Stronger Retail Environments

4:00pm to 5:00pm

Strategic Doing: Learn How to Fast-track and Hard-wire Strategic Action into Your Organizational Culture

4:00pm to 5:00pm

Protecting Public Health & Affordability: How a City Took Action to Ensure Water Quality & Hold PFAS Polluters Accountable

4:00pm to 5:00pm

Hot Topics in Local Government: The Xtra Hot Edition

4:00pm to 5:00pm

How City/County Managers Can Survive (and Even Thrive) an Annual Performance Evaluation

4:00pm to 5:00pm

Cultivating Success: A Blueprint for Launching Organizational Culture & Leadership Programs

4:00pm to 5:00pm

Building Public Trust and Overcoming Barriers to Meaningful Community Participation

4:00pm to 5:00pm

Preparing for Retirement from a Non-financial Perspective

5:00pm to 8:00pm

LGHN/NFBPA/NACA/I-NAPA Annual Reception

5:30pm to 6:30pm

A Toast to Veterans Happy Hour

5:30pm to 7:30pm

Ohio Welcome Reception (Invitation Only)

Tuesday, September 24

07:00am to 08:15am

NFBPA City/County Manager's Breakfast

07:00am to 5:00pm

ICMA Partners' Lounge

07:00am to 5:00pm

First-time Attendee Lounge

07:00am to 5:00pm

Registration Hours

07:00am to 5:00pm

The Burgh Attendee Lounge

07:30am to 08:30am

Friends of Bill W

07:30am to 08:30am **Community Leaders in Christ**

07:45am to 09:45am **A Healthy Workplace Culture Is the Secret Sauce to Success**

08:00am to 10:00am **CMSFP Site Visit Outbriefs**

08:00am to 4:00pm **Hugo Wall School Information Table**

08:00am to 5:00pm **KU School of Public Affairs and Administration/public Management Center Table**

08:30am to 09:30am **Influence of Sport Development and Active Ways of Spending Free Time on a Healthy Running Municipality**

08:30am to 09:30am **Regions Lead! Think Regionally to Successfully Tackle Local Housing Challenges**

08:30am to 09:30am **Utilizing Solar Energy to Increase Stability of Municipal Utility Costs**

08:30am to 09:30am **Cracking Down: FBI's Take on Local Government Corruption**

08:30am to 09:30am **The Art of Analysis: Excel-erating Your Career as an Analyst**

08:30am to 09:30am **Leadership in the Shifting Sands**

08:30am to 09:30am **Wise and Wonderful: building Stronger Communities Through Our Aging Population**

08:30am to 09:30am **Getting the Inside Scoop on Attending Harvard's Senior Executive Program**

08:30am to 09:30am

Fiscal Wellbeing: Financial Practices and Fraud Prevention for First Time Administrators

08:30am to 09:30am

Local Government 2030 - How to Create a Resilient Workforce

08:30am to 09:30am

Creating a Culture of Social Well Being

08:30am to 09:30am

What to Expect When Your City Manager Departs Unexpectedly

08:30am to 09:30am

We Have to Stop Meeting Like This! How Cities Are Transforming Official Public Meetings

08:30am to 09:30am

**Help!
protecting the Lives of People with Disabilities**

08:30am to 09:30am

Solving Government's Hardest Puzzles: Leveraging Collaboration to Bring the Pieces Together

08:30am to 09:45am

Athenian Program (Invitation Only)

08:30am to 10:30am

2nd Year KU MPA City/County Management Fellows Seminar (Invitation Only)

08:30am to 4:00pm

Arizona State University School of Public Affairs

09:00am to 4:00pm

NIU Department of Public Administration Table

10:00am to 11:30am

General Session

11:30am to 1:30pm

Lunch in the Exhibit Hall

11:30am to 3:00pm **Passport to Prizes**

11:30am to 3:00pm **Relaxation Lounge**

11:45am to 1:15pm **Lunch and Learn with MissionSquare Retirement**

11:45am to 1:15pm **ACAO Luncheon - Powering Progress: Unleashing Your Role as the Energy Behind Your Organization (Additional Fee Applies)**

12:00pm to 1:00pm **ICMA Annual Conference and Stene Scholarship Recipients (Invitation Only)**

12:00pm to 3:00pm **Puppy Park**

12:15pm to 2:15pm **AI in Action: Optimizing Everyday Tasks in Local Government**

12:15pm to 2:15pm **Taking a Bite out of Your Pain Points: A Lesson in Lean Process Improvement**

12:30pm to 3:30pm **Wetlands, Trails and Fields, Swimming and Recreation: How Upper St. Clair Transformed a State Hospital Site into a Regional Attraction**

12:45pm to 1:15pm **Unlock the Potential of Strategic Success: A ClearPoint Strategy Workshop**

12:45pm to 2:45pm **Coaching Elected Officials: A Non-conventional Approach**

12:45pm to 4:15pm **Energy Innovation Center: Developing a Workforce and Creative Economy One Partnership at a Time**

1:00pm to 2:00pm **Ethical Implications of Generative AI**

1:00pm to 2:00pm **The Impact of Supplier Diversity Programs**

1:00pm to 2:00pm **Empowering Every Employee to Buy Well**

1:00pm to 2:00pm **Automation in Asset Management: How Pittsburgh Is Automating Asset Management Today - And Tomorrow**

1:00pm to 2:00pm **Developing Climate Action and Disaster Resilience Plans**

1:00pm to 2:00pm **Building Success from Experience: Practical Tips for Dealing with Challenges in Your First City Manager's Role**

1:00pm to 2:00pm **Data Driven Decision Making Capstone Presentation Part I**

1:00pm to 2:00pm **Training and Retaining the Best Employees: Global Local Government Training Plans**

1:00pm to 2:00pm **International and National Perspectives in Accessibility - What Works for Municipalities?**

1:00pm to 2:00pm **Human Intelligence vs. Artificial Intelligence: The Connection**

1:00pm to 2:00pm **Leading/managing Multigenerational Teams**

1:00pm to 2:00pm **Learn to Golf and Other Bad Advice: The Cost of Trying to Fit In**

1:00pm to 2:00pm **One of These Things Is Not Like the Other: Lessons in Inclusion**

1:00pm to 2:00pm **Urban Campers, Rural Realities: How Smaller Cities Are Tackling Homelessness**

1:00pm to 2:00pm

A Tale of Two Cities - A Story About City Mergers in NSW (Australia) and the Road Map Towards Financial Sustainability

1:00pm to 2:30pm

Partners' Program Hot Topics Roundtable

1:00pm to 3:00pm

Career Advancement Hub: Resume Reviews, Mock Interviews, and Expert Advice

1:00pm to 3:00pm

Mock Interview Panels

ecooper@icma.org

. Career Advancement Hub: Mock Panel Interview Experience

1:00pm to 3:00pm

County Administrator's Idea Exchange

1:15pm to 2:15pm

State Association Executive Director/Secretariats Meeting

1:30pm to 4:00pm

Tree Pittsburgh: A Story of Brownfield Transformation with Urban Agriculture

2:15pm to 2:45pm

State of the Clerks Office Survey

2:15pm to 3:15pm

Data Driven Decision Making Capstone Presentation Part II

2:15pm to 3:15pm

Leading a Small Community: Challenges, Solutions, and the Power of Transparency

2:15pm to 3:15pm

Posturing out of Imposter Syndrome

2:15pm to 3:15pm

The Declaration of Ideals and the Managers Role in Community Leadership

2:15pm to 3:15pm

ICMA Coaching Presents: Ethics at the Helm – Tactics to Stay the Course Despite Unethical Elected Officials

2:15pm to 3:15pm

The Zen of Middle Management: Discovering Joy in Leading from Where You Are

2:15pm to 3:15pm

What Can Coastal Cities in India Learn from the Climate Action Plan for Chennai?

2:15pm to 3:15pm

A Working Guide to Generative AI in Local Government

2:15pm to 3:15pm

Taking the Reins as a New City Manager in This New Century

2:15pm to 3:15pm

Simcinnati: How the City of Cincinnati Is “gamifying” Community Engagement

2:15pm to 3:15pm

The Role of the Upstander During the Holocaust as an Example of Civic Responsibility

2:15pm to 3:15pm

Mission-driven Recruitment

2:15pm to 3:15pm

Working Across Systems to Address Homelessness

2:30pm to 3:30pm

Refreshment Break in the Exhibit Hall

2:30pm to 4:30pm

Developing a Resource Roadmap to External Support and Funding for Thriving Communities (Free Workshop)

3:00pm to 3:30pm

Establishing a Level of Service in an On-demand World

3:00pm to 4:00pm

Career Advancement Hub: Career Connect

3:30pm to 4:30pm

Navigating Distributed Wind: Strategies for Local Clean Energy Growth

3:30pm to 4:30pm

Ethics in Local Government: Lessons from the Global Stage

3:30pm to 4:30pm

First Time Administrator's Roundtable

3:30pm to 4:30pm

Presidents Colloquium: ICMA Presidential Town Hall

3:30pm to 4:30pm

That Didn't Work Here! Performance Management in Different Communities and Parts of the Country

3:30pm to 4:30pm

Reimagining the Community Experience at City Hall and Beyond

3:30pm to 4:30pm

Maximize the Potential of Your Staff by Implementing Adaptive Leadership

3:30pm to 4:30pm

Unlocking the Future: Harnessing Data for Informed Decision-Making and Sustainable Governance Worldwide

3:30pm to 4:30pm

Respect My Authority

3:30pm to 4:30pm

The Self-deception Trap: Saving New Leaders from Themselves

3:30pm to 4:30pm

Futureproofing Your Organization: Upskilling the Next Level of Leadership

3:30pm to 4:30pm

Myblue, Building the Bond Between the Police and Residents; A Chief for Every Resident

3:30pm to 4:30pm

How to Deal with Annoying Crap! An Open, Bold, Group Discussion on Dealing with Crazy and How to Embrace Such Challenges

3:30pm to 4:30pm **Towards Economic Inclusion: Advancing Local Policy and Programs**

4:00pm to 5:00pm **LGMF Session: Making the Most Out of Your Fellowship (Invitation Only)**

5:00pm to 6:30pm **Celebrating 20 Years of LGMF (Invitation Only)**

6:30pm to 8:30pm **Tuesday Night Networking Event**

Wednesday, September 25

07:00am to 08:15am **Inspirational Breakfast**

07:30am to 08:30am **Friends of Bill W**

07:30am to 08:30am **Community Leaders in Christ**

07:30am to 11:45am **Registration Hours**

07:30am to 11:45am **ICMA Partners' Lounge**

07:30am to 11:45am **First-time Attendee Lounge**

07:30am to 11:45am **The Burgh Attendee Lounge**

07:45am to 09:45am **Your Leadership Legacy: Developing, Mentoring, and Serving Others**

08:00am to 12:00pm **Hugo Wall School Information Table**

08:00am to 12:00pm

KU School of Public Affairs and Administration/public Management Center Table

08:30am to 09:30am

Improve Service Delivery and Citizen Engagement Using Tools Developed by Icma's Global Programs

08:30am to 09:30am

Crafting Effective Policies for Improving Building Performance and Energy Efficiency

08:30am to 09:30am

Generative Artificial Intelligence and Storytelling: How to Effectively Use the Tools for Authentic Human Connection

08:30am to 09:30am

Anti-fragile and Fortified: Leadership for the Future

08:30am to 09:30am

Climate Action Through Shared Leadership: How One Community Is Using Consensus and Civil Discourse to Reach Its Climate Goals

10:00am to 11:30am

Closing General Session

ABOUT ICMA

ICMA's vision is to be the leading association of local government professionals dedicated to creating and supporting thriving communities throughout the world. [\[Read More\]](#)

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