



# High Performance Leadership

## Master Certificate

By authority of the National Executive Committee and upon recommendation of the Leadership Coaches and Faculty, The Professional Development Academy has conferred this Master Certificate of Leadership upon

*Tera Gandolfo*

with all the rights, privileges and honors appertaining thereto in consideration of the completion of program activities prescribed. As witness to this accomplishment, we hereby award this Master Certificate on this third day of November, 2023.

**Colin L. Powell**  
(1937-2021)

Former General & Secretary of State  
United States of America



**Matt Chase**

Executive Director  
National Association of Counties

**WELCOME TO THE NEXT LEVEL OF LEADERSHIP.**



**Tim Rahschulte Ph.D.**

Chief Executive Officer  
Professional Development Academy