

1 **BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA**

2 **RESOLUTION NO. 2023-58**

3
4 **RESOLUTION AMENDING RESOLUTION NO. 2021-122 ESTABLISHING SALARIES**
5 **AND BENEFITS FOR EMPLOYEES ASSIGNED TO THE**
6 **CONFIDENTIAL UNIT, SECTION A, FOR OCTOBER 21, 2021 TO JUNE 30, 2025**

7 **WHEREAS**, the Board of Supervisors of the County of Lake, State of California, has
8 approved Resolution No. 2021-122 establishing salaries and benefits for Confidential A
9 employees; and

10 **WHEREAS**, the Board of Supervisors subsequently approved Resolution No. 2021-122
11 including the description of the maximum monthly county contribution for insurance coverage;
12 and

13 **WHEREAS**, The Board now desires to increase the maximum monthly county
14 contribution for insurance coverage to one thousand five hundred dollars (\$1,500.00).

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16 **NOW THEREFORE, BE IT RESOLVED** by the Board of Supervisors of the County of Lake,
17 State of California, that Resolution No. 2021-122 is hereby amended as follows:

- 18 1. Effective July 1, 2023 Section 3, "HEALTH AND LIFE INSURANCE" is hereby
19 amended as follows:

20
21 **HEALTH AND LIFE INSURANCE**

22 **3.1 Maximum Monthly County Contribution for Insurance Coverage**

23 The COUNTY shall pay a maximum contribution of one thousand five hundred
24 dollars (\$1,500.00) per month toward the COUNTY-sponsored group medical,
25 dental and vision insurance plan for each employee who enrolls in such a
26 COUNTY sponsored group medical, dental and vision insurance plan.

27
28 Under the COUNTY's flexible benefits plan, a specific amount (as defined in
Section 22892 of the California Government Code, which is adjusted annually
based on inflation) of this contribution is specifically designated for group

1 medical insurance, with the balance of the COUNTY contribution available and
2 paid toward an employee's total group medical, dental, and vision premium.

3
4 In no event shall the COUNTY's financial obligation exceed the actual monthly
5 premium for an employee's medical, dental and vision insurance choices under
6 the County's flexible benefits plan. Employees who select such employee-only
7 coverage and/or employee plus one dependent coverage with total monthly
8 premiums less than one thousand five hundred dollars (\$1,500.00) per month will
9 not be entitled to receive in cash, other compensation, benefits or in any form the
10 difference between the amount of the cost of such coverage and the one thousand
11 five hundred dollars (\$1,500.00) per month COUNTY contribution.

12 2. All prior amendments to the description of **HEALTH AND LIFE INSURANCE**
13 **Section 3.1 Maximum Monthly County Contribution for Insurance Coverage** of
14 Resolution No.2021-122 are hereby superseded.

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16 3. Except as specifically modified herein, all other provisions of Resolution No.2021-122
17 shall remain in full force and effect.

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19 **THIS RESOLUTION WAS PASSED AND ADOPTED** by the Board of Supervisors
20 of the County of Lake, State of California, at a regular meeting thereof on May 16
21 2023 by the following vote:

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25 AYES: Supervisors Simon, Crandell, Green, and Pyska

26 NOES: Supervisor Sabatier

27 ABSENT OR NOT VOTING: None
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COUNTY OF LAKE

Jessica Pyska

Jessica Pyska (May 17, 2023 12:32 PDT)

Chair, Board of Supervisors

ATTEST: SUSAN PARKER
Clerk of the Board of Supervisors

APPROVED AS TO FORM:
LLOYD C. GUINTIVANO
County Counsel



By: *Johanna Delong*

Johanna Delong (May 17, 2023 13:00 PDT)

