



**Empowering our community**

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The LIME Foundation is dedicated to empowering underserved youth, adults, and seniors through education, career training, and wellness programs. Our mission is to uplift lives by providing opportunities in the trades, technology, music, and health, creating pathways to self-sufficiency, confidence, and long-term success. We believe that with support, mentorship, and access, every individual can build a brighter future for themselves and their community.



**NextGen**  
Trades Academy®

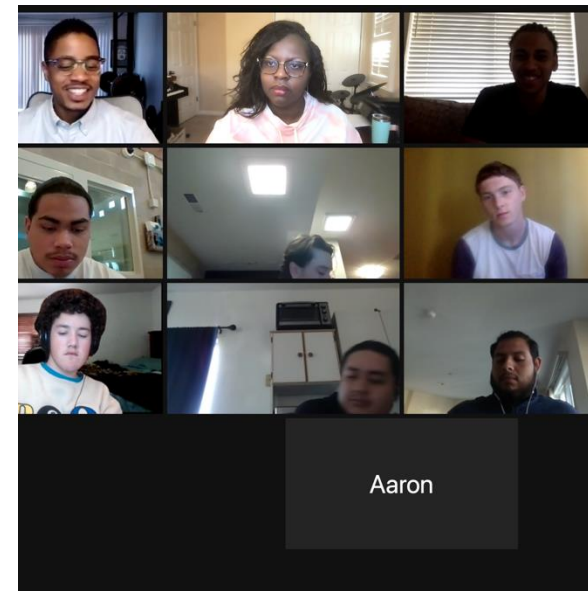




## NextGen Trades Academy (NGTA)

- NextGen Trades Academy is a 3-week course in Sonoma, Mendocino, Napa & Marin Counties which is a program of the LIME Foundation since 2017.
- Provide vocational education, training, career skills, and job placement for at risk and underserved youth ages 16 to 30.
- We recruit from 23 High Schools, 23 non-profits, 11 community organizations and 2 probation departments.
- Introduction of up to 27 trades such as roofing, solar, electrical, and more. In addition to learning about the trade, they learn about how the trades promote clean energy, sustainability, electrification and green building.
- Free Course!





# 3-Week Hybrid or In Person Course

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# WORKSHOPS

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- Emotional Intelligence & Stress Management
- Interview and Public Speaking
- Resume and Cover Letter Writing
- Financial Literacy
- Real Estate
- Business Entrepreneurship
- Health & Nutrition

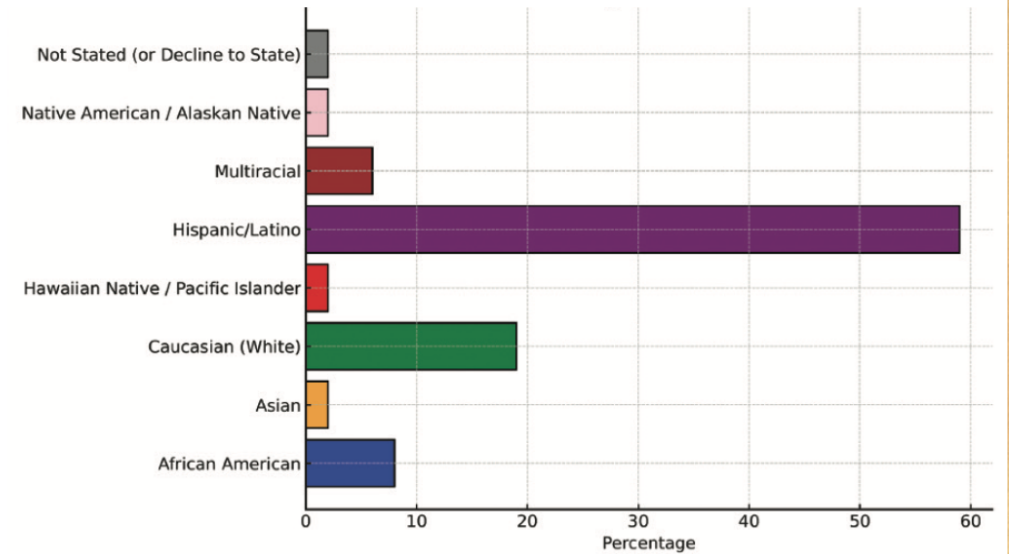




## Program Statistics as of 2024

- 110 students served in 2024 for NextGen Trades Academy
- 87 students graduated from the NextGen Trades Academy in 2024
- 100% of NextGen graduates received CalOSHA Safety Certification
- 66% of work eligible students employed after graduation
- 96% of students showed significant improvements in their self-reported attitude toward career choices, skill level in the trades, ability to cope with stress, and clarity about the future
- 13% of students identified as female.
- 92% of students served were low to moderate income.

### Race/Ethnicity Distribution - 2024





# GRADUATES RECEIVE

- Earn up to \$550 in Gift Cards and Prizes
- Gear (glasses, gloves, hard hat, etc.)
- Tools/Toolbox ( up to \$600 value)
- Safety OSHA Certification
- Uniform
- Completion Plaque
- Job Placement (includes 18 months of support)
- Higher Wages (\$20-\$25 per hour)





# Job Placement

## CALIFORNIA

- ✓ Sonoma County
- ✓ Marin County
- ✓ Napa County
- ✓ Solano County
- ✓ San Francisco County
- ✓ San Mateo County









# AFFORDABLE HOUSING

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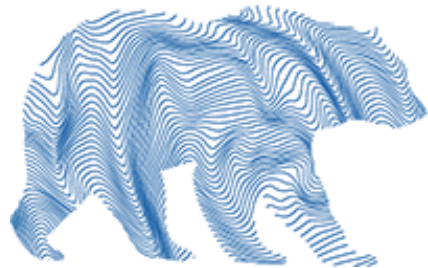












**CALIFORNIA**  
BUSINESS AND ECONOMIC DEVELOPMENT

## Cost of Program

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- Cost is \$4,230.00 per Student
- \$1.186 Million Dollar Grant by Go-Biz CalCRG
- 9 Classes over 3 years in Lake County



[www.nextgentradesacademy.org](http://www.nextgentradesacademy.org)