

1                   **BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA**

2                                   **RESOLUTION NO. 2023-60**

3  
4                   **RESOLUTION AMENDING RESOLUTION NO. 2021-124 ESTABLISHING SALARIES**  
5                                   **AND BENEFITS FOR MANAGEMENT EMPLOYEES**  
6                                   **FOR THE PERIOD FROM NOVEMBER 1, 2021 TO JUNE 30, 2025**

7                   **WHEREAS**, the Board of Supervisors of the County of Lake, State of California, has  
8 approved Resolution No. 2021-124 establishing salaries and benefits for Management  
9 employees; and

10                   **WHEREAS**, the Board of Supervisors subsequently approved Resolution No. 2021-124  
11 including the description of the maximum monthly county contribution for insurance coverage;  
12 and

13                   **WHEREAS**, The Board now desires to increase the maximum monthly county  
14 contribution for insurance coverage to one thousand five hundred dollars (\$1,500.00).

15  
16 **NOW THEREFORE, BE IT RESOLVED** by the Board of Supervisors of the County of Lake,  
17 State of California, that Resolution No. 2021-124 is hereby amended as follows:

- 18                   1. Effective July 1, 2023 Section 2, "HEALTH AND LIFE INSURANCE" is hereby  
19 amended as follows:

20  
21                   **HEALTH AND LIFE INSURANCE**

22                   2.1 Maximum Monthly County Contribution for Insurance Coverage

23                   The COUNTY shall pay a maximum contribution of one thousand five hundred  
24 dollars (\$1,500.00) per month toward the COUNTY-sponsored group medical,  
25 dental and vision insurance plan for each employee who enrolls in such a  
26 COUNTY sponsored group medical, dental and vision insurance plan.

27  
28                   Under the COUNTY's flexible benefits plan, a specific amount (as defined in  
Section 22892 of the California Government Code, which is adjusted annually  
based on inflation) of this contribution is specifically designated for group

1 medical insurance, with the balance of the COUNTY contribution available and  
2 paid toward an employee's total group medical, dental, and vision premium.

3  
4 In no event shall the COUNTY's financial obligation exceed the actual monthly  
5 premium for an employee's medical, dental and vision insurance choices under  
6 the County's flexible benefits plan. Employees who select such employee-only  
7 coverage and/or employee plus one dependent coverage with total monthly  
8 premiums less than one thousand five hundred dollars (\$1,500.00) per month will  
9 not be entitled to receive in cash, other compensation, benefits or in any form the  
10 difference between the amount of the cost of such coverage and the one thousand  
11 five hundred dollars (\$1,500.00) per month COUNTY contribution.

- 12 2. All prior amendments to the description of **HEALTH AND LIFE INSURANCE**  
13 **Section 2.1 Maximum Monthly County Contribution for Insurance Coverage** of  
14 Resolution No.2021-124 are hereby superseded.

- 15  
16 3. Except as specifically modified herein, all other provisions of Resolution No.2021-124  
17 shall remain in full force and effect.

18  
19 **THIS RESOLUTION WAS PASSED AND ADOPTED** by the Board of Supervisors  
20 of the County of Lake, State of California, at a regular meeting thereof on May 16,  
21 2023 by the following vote:

22 //

23 //

24  
25 AYES: Supervisors Simon, Crandell, Green, and Pyska

26 NOES: Supervisor Sabatier

27 ABSENT OR NOT VOTING: None  
28

1 COUNTY OF LAKE

2  
3 Jessica Pyska

Jessica Pyska (May 17, 2023 12:32 PDT)

4 Chair, Board of Supervisors

5  
6 ATTEST: SUSAN PARKER  
7 Clerk of the Board of Supervisors

APPROVED AS TO FORM:  
LLOYD C. GUINTIVANO  
County Counsel

8  
9 By: Johanna Delong

Johanna Delong (May 17, 2023 13:00 PDT)

