BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA RESOLUTION NO. 2023-120

A RESOLUTION AMENDING RESOLUTION NO. 2023-117 AND THE POSITION ALLOCATION CHART FOR FISCAL YEAR 2023-2024 ESTABLISHING POSITION ALLOCATION FOR FISCAL YEAR 2023-2024, BUDGET UNIT 2201, SHERIFF-CORONER AND BUDGET UNIT 2301, SHERIFF-JAIL FACILITIES AND APPROVING COMPENSATION ADJUSTMENTS FOR CLASSIFICATIONS IN THE DEPUTY SHERIFF CLASS SERIES, PUBLIC SAFETY DISPATCHER CLASS SERIES AND DEPUTY SHERIFF-CORRECTIONS CLASS SERIES

WHEREAS, the Human Resources Department completed a new salary bench in May 2023 utilizing the methodology approved during the 2019 Classification and Compensation Study, for the Deputy Sheriff class series, the Public Safety Dispatcher class series, and the Deputy Sheriff Corrections class series.

WHEREAS, based on the new salary bench, on September 12, 2023, the Sheriff-Coroner recommended, and the Board of Supervisors agreed in concept pending a Meet and Confer to decrease position allocations in the Lake County Sheriff's Office to help afford a salary increase,

WHEREAS, the Board of Supervisors of the County of Lake, State of California, approved Resolution No. 2023-117 establishing the position allocation for Budget Unit 2201, Sheriff-Coroner and Budget Unit 2301, Sheriff-Jail Facilities; and

WHEREAS, a salary increase to certain critical position in the Lake County Sheriff's Office will assist in the hiring and retention of knowledgeable and competent employees,

NOW, THERFORE, BE IT RESOLVED by the Board of Supervisors of the County of Lake, State of California, that it finds, determines, and hereby declares that:

- 1. Resolution No. 2023-117 is hereby amended to be effective October 21, 2023, as follows:
 - a. The position allocation for Budget Unit No 2201 Sheriff-Coroner, shall be amended to delete four (4) Deputy Sheriff I/II allocations and change two (2) Deputy Sheriff I/II allocations from funded to unfunded.

| Sheriff-Coroner | 1 | Funded |
|---|----|--------------------------|
| Emergency Services Manager | 1 | Funded |
| Sheriff-Coroner Administrative Manager | 1 | Funded |
| Evidence Technician Supervisor | 1 | Funded |
| Staff Services Analyst, Senior | 1 | Funded |
| Accountant I/II | 1 | Funded |
| Staff Services Analyst I/II | 2 | Funded |
| Administrative Assistant | 1 | Funded |
| OES Specialist | 1 | Funded |
| Evidence Technician I/II | 1 | Funded |
| Law Enforcement Records Tech/Law Enforcement Records Tech Sr. | 3 | Funded |
| Sheriff's Public Information and Outreach Officer | 1 | Funded |
| Sheriff-Coroner Assistant | 1 | Funded |
| Civilian Coroner/Coroner Technician | 1 | Funded |
| Deputy Sheriff I/II/Trainee | 5 | Funded |
| Deputy Sheriff I/II | 27 | 25 Funded/ 2 unfunded |
| Deputy Sheriff I/II (CalMmet) | 1 | Funded |
| Deputy Sheriff I/II (Prop 56) | 3 | Unfunded |
| Deputy Sheriff I/II (SRO) | 1 | Unfunded |
| Deputy Sheriff I/II (GVRP) | 1 | Ends 12/31/23 |
| Deputy Sheriff Sergeant | 10 | Funded |
| Undersheriff | 1 | Funded |
| Captain-Sworn | 1 | Funded |
| Lieutenant | 3 | Funded |

Total Budget Unit FTE's

b. The position allocation for Budget Unit No 2301 Sheriff- Jail Facilities, shall be amended to delete (5) five Deputy Sheriff I/II -Corrections allocations and change two (2) Deputy Sheriff Corrections I/II allocations from funded to unfunded.

SHERIFF- JAIL FACILITIES

| Staff Services Analyst I | 1 | Funded |
|---|----|--------------------------|
| Law Enforcement Records Technician / Law Enforcement Records Technician Sr. | 1 | Funded |
| Correctional Facilities Maintenance Technician | 2 | Funded |
| Sergeant-Corrections | 6 | Funded |
| Deputy Sheriff I/II-Corrections | 37 | 35 Funded/ 2 Unfunded |
| Correctional Aide | 10 | Funded |
| Captain- Sworn | 1 | Funded |
| Captain –Sworn (Temporary Allocation due to retirement) | 1 | Funded |
| Lieutenant-Corrections | 2 | Funded |

Total Budget Unit FTE's

/// ///

Resolution No. 2023-120

| Class Code | Position Title | Grade | Starting Salary |
|------------|--------------------------------------|-------|--------------------|
| 16-0631 | Deputy Sheriff I | L34 | \$31.47 hr. |
| 16-0632 | Deputy Sheriff II | L37 | \$33.89 hr. |
| 16-1220 | Deputy Sheriff Sergeant | L43 | \$39.31 hr. |
| 17-0953 | Lieutenant | F54 | \$8,939 mo. |
| 17-0951 | Captain-Sworn | F62 | \$10,892 mg |
| 17-0949 | Undersheriff | F64 | \$11,443 mg |
| 17-0995 | Lieutenant -Corrections | F45 | \$7,159 mo. |
| 00-1230 | Sheriff-Coroner | E77 | \$15,773 mg |
| 06-0630 | Deputy Sheriff Trainee | J25 | \$25.20 hr. |
| 06-2210 | Correctional Aide | J16 | \$20.18 hr. |
| 06-2040 | Deputy Sheriff I - Corrections | J24 | \$24.59 hr. |
| 06-2041 | Deputy Sheriff II - Corrections | J28 | \$27.14 hr. |
| 06-1223 | Sergeant-Corrections | J34 | \$31.47 hr. |
| 06-2030 | Public Safety Dispatcher I | J20 | \$22.27 hr. |
| 06-2031 | Public Safety Dispatcher II | J25 | \$25.20 hr. |
| 06-2032 | Supervising Public Safety Dispatcher | J29 | \$27.82 hr. |
| 01-2104 | Central Dispatch Manager | M41 | \$6,484 mo. |

All prior amendments to Resolution No. 2023-117, are hereby superseded with regard to
position allocation for Budget Unit 2201, Sheriff-Coroner and Budget Unit 2301, SheriffJail Facilities

 Except as specifically modified herein, all other provisions of Resolution No. 2023-117 shall remain in full force and effect.

THIS RESOLUTION WAS PASSED AND ADOPTED by the Board of Supervisors of the County of Lake, State of California, at a regular meeting thereof on October 17, 2023

2023 by the following vote:

//

H

Resolution No. 2023-120

| - 1 | |
|-----|--|
| 1 | AYES: Supervisors Simon, Crandell, and Pyska |
| 2 | NOES: Supervisor Green |
| 3 | ABSENT OR NOT VOTING: Abstain: Supervisor Sabatier |
| 4 | |
| 5 | |
| 6 | COUNTY OF LAKE |
| 7 | SEG OF SUPERIOR |
| 8 | Jessica Pyska Jessica Pyska (Oct 18, 2023 20:05 PDT) |
| 9 | Chair, Board of Supervisors |
| 10 | |
| 11 | |
| 12 | ATTEST: SUSAN PARKER Clerk of the Board of Supervisors APPROVED AS TO FORM: LLOYD C. GUINTIVANO |
| 13 | Clerk of the Board of Supervisors LLOYD C. GUINTIVANO County Counsel |
| 14 | |
| 15 | By: Johanna Delong (Oct 17, 2023 M:15 PDT) |
| 16 | |
| 17 | |
| 18 | |
| 19 | |
| 20 | |
| 21 | |
| 22 | |
| 23 | |
| 24 | |
| 25 | |
| 26 | |
| 27 | |
| 28 | |
| | |