



County of Lake

State of California

**Side Letter Agreement with the Lake County Sheriff Management Association (LCSMA)**  
**Unit 17 Regarding Amendment to the November 1, 2021 – June 30, 2025 MOU.**

The County wishes to add Juneteenth as a County Declared Holiday. To achieve this, the County and LCSMA agree that effective December 6, 2022, Section 4.5.1 Holidays Defined of the LCSMA November 1, 2021 – June 30, 2025 MOU, or any successor agreement, shall be adjusted as follows:

**4.5 COUNTY DECLARED HOLIDAYS**

**4.5.1 Holidays Defined**

The following days during the contractual period shall be declared as holidays for unit members:

<b>Holiday</b>	<b>Date</b>
1. New Year's Day	January 1st
2. Martin Luther King Day	Third Monday in January
3. President's Day	Third Monday in February
4. Memorial Day	Last Monday in May
<b>5. Juneteenth</b>	<b>June 19<sup>th</sup></b>
6. Independence Day	July 4 <sup>th</sup>
7. Labor Day	First Monday in September
8. Indigenous Peoples' Day	Second Monday in October
9. Veterans Day	November 11 <sup>th</sup>
10. Thanksgiving Day	Fourth Thursday in November
11. Day After Thanksgiving Day	Friday following the Fourth Thursday in November
12. Winter Holiday	Monday – Friday of the week December 25 <sup>th</sup> falls on, if December 25 <sup>th</sup> falls on a weekday. If December 25 <sup>th</sup> falls on a Saturday or Sunday, the 23 <sup>rd</sup> through the 29 <sup>th</sup> of December.
13. Any other holiday declared by the Board pursuant to State Law.	

This side letter shall apply to the current MOU and any successor agreements and shall continue until such time as either:

- 1) A successor MOU is ratified by both the County and LCSMA; or
- 2) The County and LCSMA agree to amend the applicable sections of the current MOU, whichever is sooner.

COUNTY OF LAKE

LAKE COUNTY SHERIFF MANAGEMENT  
ASSOCIATION

*Jessica Pyska*

Jessica Pyska (Feb 15, 2023 09:32 PST)

Chairman,  
Board of Supervisors

*Norm Taylor*

LCSMA President

ATTEST: SUSAN PARKER

SUSAN PARKER  
Clerk to the Board of Supervisors



APPROVED AS TO FORM:

ANITA L. GRANT  
County Counsel

By: *Johanna Delong*

Johanna Delong (Feb 15, 2023 09:41 PST)

*Anita L. Grant*