COVID-19 WORKSITE PROTOCOL & PREVENTION PROGRAM

COVID-19 Prevention Non-Emergency – Worksite Protocol & Prevention Program

Approved xx.xx.2023

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COVID-19 Vaccination Will Help Keep You from Getting COVID-19

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- Getting the COVID-19 vaccination is an important tool in helping to stop the pandemic.
- The vaccine is one of the most important ways to end the pandemic because vaccines are extremely effective at preventing hospitalization and death.
- Vaccines for COVID-19 are safe, effective, and free.
- Wearing masks and social distancing helps reduce your chance of being exposed to the virus or spreading it to others, but these measures are not enough. Vaccines will work with your immune system so it will be ready to fight the virus if you are exposed.
- The combination of getting vaccinated and following CDC's recommendations to protect yourself and others will offer the best protection from COVID-19.
- All COVID-19 vaccines currently available in the United States have been shown to be highly effective at preventing COVID-19.
- Experts believe that getting a COVID-19 vaccine may also help keep you from getting seriously ill even if you do get COVID-19.
- Getting vaccinated yourself may also protect people around you, particularly people at increased risk for severe illness from COVID-19.
- The COVID-19 vaccination is a safer way to help build protection against COVID-19.

COVID-19 Vaccination Information

Employees and the general public may get COVID-19 vaccination at the following locations by appointment only: Safeway, Rite Aid, Walmart, CVS and North Lake Medical Pharmacy. Your health care provider can assist as well.

All County offices will maintain a supply and shall require the use of the following when applicable:
- Face Coverings.
- Surgical masks or respirators if required for your position.
- Filtering N95 Facepiece Respirators for voluntary use.
- Disinfecting wipes, spray disinfectant, and paper towels.
- Hand sanitizer.
- Gloves.
- Protective shields at customer service counters.
- Each department shall be responsible for maintaining supplies.

Face Coverings / Masking

Face covering" means a surgical mask, a medical procedure mask, a respirator worn voluntarily, or a tightly woven fabric or non-woven material of at least two layers.

A face covering has no visible holes or openings and must **cover the nose and mouth**.
A face covering does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, or single layer of fabric.

Departments shall provide face coverings (as listed on page 3) upon request.

CDPH uses the Centers for Disease Control and Prevention (CDC) COVID-19 Community Levels to inform statewide masking recommendations.

All employees regardless of their vaccination status and Community Level employees are

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Find out if you are eligible by visiting MyTurn.ca.gov. You can register and check your eligibility by answering a few questions. ¶
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MAKE YOUR APPOINTMENT AT: HTTPS://MYTURN.CA.GOV/ links to external site¶
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If you have difficulty scheduling online, please call the California COVID Hotline at 1-833-422-4255. Operators speak English and Spanish.

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required to wear a face covering while working in the following situations:
1. During the 10 day period following close contact.
2. During the 10 day period following a positive COVID diagnoses.
3. During an outbreak three or more COVID-19 cases among employees in an "exposed group" within a 14-day period,
4. During an major outbreak 20 or more COVID-19 cases in an "exposed group" within a 30-day period)

The following exceptions apply:

1. When an employee is alone in a room or vehicle.

2. While eating or drinking at the workplace, provided employees are at least six feet apart and, if indoors, the supply of outside or filtered air has been maximized to the extent feasible.

3. While employees are wearing respirators required by the employer and used in compliance with CCR, Title 8 section 5144.

4. Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing- impaired person. Such employees shall wear an effective non-restrictive alternative, such as a face shield with a drape on the bottom, if the condition or disability permits it.

5. During specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed.

If an employee is not wearing a face covering due to exceptions (4) and (5), above, the COVID-19 hazards will be assessed, and action taken as necessary.

Employees will not be prevented from wearing a face covering, including a respirator, when not required by this section, unless it creates a safety hazard.

All employees and members of the public will be treated with respect regardless of their vaccination status. Retaliation against employees or the public based on their vaccination status or for wearing face coverings, including when they are wearing a face covering voluntarily will not be tolerated.

In consultation with County Counsel-Risk Division, department heads will reasonably accommodate employees meeting any exemption criteria detailed in the guidance linked above.

Employees are responsible for regularly washing and/or sanitizing their face coverings. See State Face Covering and sector-specific occupational guidance for further information.

This protocol is not intended to, and shall not, replace or supplant the Personal Protective Equipment (PPE) requirements of those certain County positions which mandate said use.

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Long term care facilities.¶
Adult and Senior Care Facilities.¶

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Homeless shelters, ¶
Emergency shelters ¶
Cooling and heating centers ¶
State and local correctional facilities and detention centers¶
¶
Vulnerable people:¶
Those that are vulnerable include the unvaccinated, those that are have underlying health conditions, or immunocompromised, are at risk of severe illness of death if they are infected with COVID-19. Such persons should consider taking extra precautions.¶
Consider wearing a mask in crowded indoor public places. Ensure your mask provides the best fit and filtration (respirators like N95s, KN95s and KN94s are best). ¶

Deleted: Employees exempted from wearing face coverings due to a medical condition, mental health condition, or disability shall wear an effective non-restrictive alternative, such as a face shield with a drape on the bottom, if their condition or disability permits it.

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Voluntary use of Filtering N95 Facepiece Respirators

Upon request, unvaccinated and fully vaccinated employees shall be provided a N95 filtering respirator and training for voluntary use.

Appendix D to Section 5144: (Mandatory) Information for Employees Using Respirators When Not Required Under the Standard

Respirators are an effective method of protection against designated hazards when properly selected and worn. Respirator use is encouraged even when exposures are below the exposure limit, to provide an additional level of comfort and protection for workers. However, if a respirator is used improperly or not kept clean, the respirator itself can become a hazard to the worker.

Sometimes, workers may wear respirators to avoid exposures to hazards, even if the amount of hazardous substance does not exceed the limits set by OSHA standards. If your employer provides respirators for your voluntary use, or if you provide your own respirator, you need to take certain precautions to be sure that the respirator itself does not present a hazard.

You should do the following:

1. Read and heed all instructions provided by the manufacturer on use, maintenance, cleaning and care, and warnings regarding the respirators limitations.
2. Choose respirators certified for use to protect against the contaminant of concern. NIOSH, the National Institute for Occupational Safety and Health of the U.S. Department of Health and Human Services, certifies respirators.
   A label or statement of certification should appear on the respirator or respirator packaging. It will tell you what the respirator is designed for and how much it will protect you.
3. Do not wear your respirator into atmospheres containing contaminants for which your respirator is not designated to protect against. For example, a respirator designed to filter dust particles will not protect you against gases, vapors or very small solid particles of fumes or smoke.
4. Keep track of your respirator so that you do not mistakenly use someone else's respirator.

NOTE Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.

HISTORY 1. New appendix D to section 5144 filed 8-25-98; operative 11-23-98 (Register 98, No. 35).

Videos on how to wear, seal, and remove N95 respirator mask

N95 Mask - How to Wear | N95 Respirator Nursing Skill Tutorial - YouTube

Performing a Seal Check When Donning an N95 Mask - YouTube

How to Wear a 3M™ N95 9210 Respirator - YouTube

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Know How to Wear Your Face Mask Correctly - YouTube

How to Knot and Tuck Your Mask to Improve Fit - YouTube

Voluntary Use of Respirators Training

Cal/OSHA Training Video on the Use of N95 Respirators - YouTube

Enhanced Hand Washing, Sanitizing and Disinfecting

To reduce the spread of COVID-19, it is essential that employees practice frequent hand washing and sanitizing of high-touch areas such as door handles, desk phones and cell phones, remote controls, countertops, tables, desktops, light switches and restroom fixtures.

Handwashing technique:
Wet hands with clean, running water (warm or cold), turn off the tap, and apply soap. Lather hands by rubbing them together with the soap. Lather the backs of hands, between fingers, and under nails. Scrub hands for at least 20 seconds.

Additional key times to wash hands include:
  ➢ After blowing one's nose, coughing, or sneezing.
  ➢ After using the restroom.
  ➢ Before eating or preparing food.
  ➢ After contact with animals or pets.
  ➢ Before and after providing routine care for another person who needs assistance.

Frequent sanitizing:
  ➢ Train employees on proper disinfecting guidelines.
  ➢ Clean and disinfect surfaces frequently touched.
  ➢ Employees need to continue to clean and disinfect work surfaces and equipment frequently
  ➢ Do not reuse wipes to wipe down multiple surfaces.
  ➢ Do not dry the surface after wiping.
  ➢ Employees must clean common work areas, breakrooms, coffee areas, copy machines, printers frequently.

 In addition:
  ➢ Encourage "no contact greetings"; do not shake hands or touch elbows when greeting.
  ➢ Provide gloves for employee use when handling cash, checks, credit cards, and paperwork from the public.
  ➢ Provide hand sanitizer and hourly relief to customer service employees, to provide an opportunity to frequently wash hands.
    ➢ Review and complete refresher training with janitorial staff on sanitizing, general cleaning and site specific protocols.

Physical Distancing / Social Distancing

There are no physical distancing or barrier requirements regardless of employee vaccination status with the following exceptions:

➢ The County will evaluate whether it is necessary to implement physical distancing and barriers during an outbreak of 3 or more cases in an exposed group of employees.

➢ The County will implement physical distancing and barriers during a major outbreak (20 or more cases in an exposed group of employees)

Steps to Help Prevent the Spread of Covid-19 If You Are Sick

If you have symptoms of COVID-19, get tested. While waiting for test results please stay away from others.

Other Prevention Controls in the Workplace to Help Prevent the Spread of Covid-19
➢ Remote work when possible
➢ Reducing population density indoors
➢ Implement separate shifts and/or break times
➢ Restrict access to certain work areas

COVID-19 symptoms mean that the employee has any one of the following signs or symptoms:
➢ Fever
➢ Runny or congested nose
➢ Cough
➢ Sore Throat
➢ Shortness of Breath, Difficulty Breathing
➢ Chills, or Repeated Shaking/Shivering
➢ Feeling Unusually Weak or Fatigued
➢ New Loss of Taste or Smell
➢ Muscle pain
➢ Headache
➢ Diarrhea

Employee Comes to Work Sick or with Symptoms

Employees who have symptoms when they arrive at work or become sick during the day should immediately be separated from other employees, customers, and visitors and tested for COVID. If they test positive, they should be sent home and follow isolation and quarantine instructions.

All employees should stay home when sick.

Close Contact

Close contact is defined as sharing the same indoor airspace with a confirmed-positive individual, in indoor spaces of 400,000 or fewer cubic feet (44,444 square feet if the height of the ceiling is nine feet tall) per floor such as home, clinic department, waiting room, airplane

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etc., for a cumulative total of 15 minutes or more over a 24-hour period within the "high risk exposure period" for example, three separate 5-minute exposures for a total of 15 minutes during an infected person's infectious period.

Spaces that are separated by floor-to-ceiling walls (e.g., offices, suites, rooms, waiting areas, bathrooms, or break or eating areas that are separated by floor-to-ceiling walls) must be considered distinct indoor airspaces.

Close contact In large indoor spaces greater than 400,000 cubic feet per floor (such as open-floor-plan offices, warehouses, large retail stores, manufacturing, or food processing facilities), a close contact is defined as being within 6 feet of the infected person for a cumulative total of 15 minutes or more over a 24-hour period during the infected person's infectious period.

Employee Guidelines Following Close Contact
- Employees must wear face coverings around others for a total of 10 days after exposure.
- Exposed employees must test within three to five days after their last close contact.

- If an exposed employee develops symptoms, they must test immediately and be excluded pending the results of a test.
- If an exposed employee tests positive for COVID- 19, they must follow the isolation requirements

Isolation and Quarantine

Isolation and quarantine are proven public health interventions that are fundamental to reducing COVID-19 transmission.
- Isolation: separates those infected with a contagious disease from people who are not infected.
- Quarantine: restricts the movement of persons who were exposed to a contagious disease in case they become infected.

Guidelines for Employees Who Test Positive for COVID-19 – Isolation Required

- Everyone, regardless of vaccination status, previous infection, or lack of symptoms must isolate at home for at least 5 days, while either working remotely subject to department approval, using paid leave, accruals, Workers' Comp, or taking leave without pay.
- The employee should contact and follow any instructions/orders from their health care provider.
- Isolation can end after day 5 if symptoms are not present and on day 5 or later the employee tests negative. Antigen test preferred.
- If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10.
- If fever is present, isolation should be continued until fever resolves without the use of without the use of fever-reducing medications for 24 hours.
- If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10.
- Employees must wear face coverings around others for a total of 10 days after testing positive.

➢ Notify vendors, contractors, clients, and other employee(s) who had close contact, within one day that may have been in close contact with the affected employee. Do not disclose the identity of any person, in the workplace, who tested positive for COVID-19.

➢ Temporarily close the general area where the positive employee worked until cleaning and sanitizing of the area where the employee worked and may have been, including cubes, offices, file rooms, common areas, break rooms, restrooms and County-owned vehicles (if applicable) can be completed.

➢ Complete COVID Investigation forms.

➢ Complete Workers Compensation claims forms if the employee test positive for COVID-19 due to a work place exposure. The employee must submit a positive PCR test taken within 14 days of work exposure to receive Workers Compensation benefits.

Close Contact Guidelines for Employees Who Are Exposed to Someone with COVID-19, and Do Not Have COVID-19 Symptoms - No Quarantine Required

➢ Employees must wear face coverings for a total of 10 days after exposure.

➢ Must test within three to five days after their last close contact.

➢ Persons infected within the prior 90 days do not need to be tested or excluded from work unless symptoms develop.

➢ If an exposed employee develops symptoms, they must be excluded pending the results of a test.

➢ If an exposed employee tests positive for COVID- 19, they must follow the isolation requirements.

Close Contact Guidelines for Employees Who Are Exposed to Someone with COVID-19, and Have COVID-19 Symptoms – Isolation Required

➢ Employees must be excluded from work and test as soon as possible. Exclusion must continue until test results are obtained.

➢ If the employee is unable to test or choosing not to test, exclusion must continue for 10 days.

➢ If the employee tests negative and returns to work earlier than 10 days after the close contact, employee must wear a face covering for 10 days.

➢ CDPH recommends continuing exclusion and retesting in 1-2 days if testing negative with an antigen test, particularly if tested during the first 1-2 days of symptoms.

➢ For symptomatic employees who have tested positive within the previous 90 days, using an antigen test is preferred.

Quarantine and Isolation Table

Table 1: Exclusion Requirements for All Employees Who Test Positive for COVID-19 Employees Must Be Excluded For Work - Isolation	
Requirements apply to all employees,	Recommended Actions:

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regardless of vaccination status, previous infection, or lack of symptoms.	• Employees must be excluded from work for 5 days after start of symptoms or after date of first positive test if no symptoms. • Isolation can end and employees may return to the work after day 5 if symptoms are not present or are resolving, and they test negative on day 5 or later. • If an employee test positive on day 5 or later isolation can end and the employee may return to the workplace after day 10 if they are fever-free for 24 hours without the use of fever-reducing medications. • If an employee has a fever, isolation must continue and the employee may not return to work until 24 hours after the fever resolves without the use of fever-reducing medications. • Employees must wear face coverings around others for a total of 10 days.
Table 2 Employees Not Working In High Risk Settings, Who Are Exposed to Someone with COVID-19, and Do Not Have COVID-19 Symptoms - No Quarantine Required	
For employees who do not have COVID-19 symptoms. Applies to all employees, regardless of vaccination status. High risk setting include: • Emergency Shelters • Cooling and Heating Centers • Long Term Care Settings • Adult and Senior Care Facilities • Local Correctional Facilities and Detention Centers • Healthcare Settings	**Recommended Actions:** • Employees must wear face coverings around others for a total of 10 days after exposure. • Exposed employees must test within three to five days after their last close contact. • Persons infected within the prior 90 days do not need to be tested, quarantined, or excluded from work unless symptoms develop. • If an exposed employee develops symptoms, they must be excluded pending the results of a test. • If an exposed employee tests positive for COVID- 19, they must follow the isolation requirements above in Table 1.
Table 3 Employees Not Working in High Risk Settings, Who Are Exposed to Someone with COVID-19, and Have COVID-19 Symptoms - Employees Must Be Excluded From Work - Isolation	
All employees who have symptoms, regardless of vaccination status. Employees infected within the prior 90 days do not need to be tested, quarantined, or excluded from work unless symptoms develop. High risk setting include: • Emergency Shelters • Cooling and Heating Centers • Long Term Care Settings • Adult and Senior Care Facilities	**Recommended Actions:** • Employees must be excluded from work and test as soon as possible. Exclusion must continue until test results are obtained. • If the employee is unable to test or choosing not to test, exclusion must continue for 10 days. • If the employee tests negative and returns to work earlier than 10 days after the close contact, employee must wear a face covering for 10 days following the close contact. • CDPH recommends continuing exclusion and retesting in 1-2 days if testing negative

• Local Correctional Facilities and Detention Centers • Healthcare Settings	with an antigen test, particularly if tested during the first 1-2 days of symptoms. • For symptomatic employees who have tested positive within the previous 90 days, using an antigen test is preferred.
Table 4 - Unvaccinated or Incompletely Vaccinated Employees Who Are Exposed to Someone with COVID-19 That Work In High Risk Settings - Employees Must be Excluded Form Work and Quarantine	
Employees who work in the High Risk Setting and they are: • Unvaccinated; OR • Incompletely vaccinated; OR • Have completed the primary series of COVID-19 vaccines, and are booster eligible but have not yet received their booster dose and • Not infected with COVID-19 within the prior 90 days. High risk setting include: • Healthcare Settings • Emergency Shelters • Cooling and Heating Centers • Long Term Care Settings • Adult and Senior Care Facilities • Local Correctional Facilities and Detention Centers	**Recommended Actions:** • Exposed employees must be excluded from work for five days after the last known close contact. • Exclusion can end and employees may return to the work after day 5 if symptoms are not present and they tests negative on day 5 or later. • If an employee is unable to test or choosing not to test, and symptoms are not present, work exclusion can end and the employee may return to the workplace after day 10. • Employees in these settings must wear a face covering while indoors and around others in accordance with CDPH's universal masking guidance. • If employees develop symptoms after returning to work, they must be excluded from the workplace and test as soon as possible. If employees test positive, they must follow the isolation requirements in Table 1. • Employees are strongly encouraged to get vaccinated or boosted.
Table 5 – Vaccinated and Boosted Healthcare Employees Who Are Exposed to Someone with COVID-19 That Work In High Risk Settings - No Quarantine Required	
Vaccinated and boosted healthcare personnel working in high-risk settings	**Recommended Actions:** • Employees do not need to be excluded from work • Employees must wear face coverings around others for a total of 10 days after exposure. • Exposed employees must test within three to five days after their last close contact.

COVID-19 Testing

We offer Antigen testing at no cost to employees during paid time/work hours to:
➢ Symptomatic employees, regardless of whether there is a known exposure
➢ Employees after an exposure
➢ Employees in an outbreak

- ➢ All employees in a major outbreak
- ➢ Upon request

Multiple COVID-19 Infections and COVID Outbreaks

- ➢ COVID-19 outbreak is defined when there are three or more COVID-19 cases in an exposed workplace within a 14-day period.
- ➢ Major outbreak is defined when there are 20 or more COVID-19 cases within a 30-day period in an exposed workplace.

COVID-19 Outbreak Testing Requirements

We will offer COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period.

COVID-19 Major Outbreak Testing Requirements

We will offer twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

Alternative Testing Resources

- ➢ Rite Aid is conducting Drive-Thru testing in Clearlake and Ukiah. Appointments can be made online at https://www.riteaid.com/pharmacy/services/covid-19-testing. Insurance is not required.
- ➢ Lake County Tribal Health offers testing by appointment to established patients with or without symptoms. For appointments, call 707-263-1000. For pediatric appointments, call 707-263-1010.

Exclusion of COVID-19 cases

We will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our COVID Prevention Plan (CPP) Exclusion of COVID-19 Cases and Return to Work Criteria requirements, and local health officer orders.

Investigation of Workplace COVID-19 Illness

We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP Investigating and Responding to COVID-19 Cases.

COVID-19 Investigation, Review and Hazard Correction

In addition to our CPP Identification and Evaluation of COVID-19 Hazards and Correction of COVID-19 Hazards, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

COVID Training

We will provide effective training and instruction that includes:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that:
  - COVID-19 is an infectious disease that can be spread through the air.
  - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
  - An infectious person may have no symptoms.
- Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test **and not coming to work if the employee has any COVID-19 symptoms.**

Employees Who Are at Higher Risk for Severe Illness

Adults who have serious underlying medical conditions are at higher risk for severe illness from COVID-19 should consult your doctor and take precautions outlined by your treating physician.

The following strategies will be used to support employees who are at high risk:
- When available deliver services remotely, without in-person contact by phone, email, video, or web.
- Allowing remote work, when possible.
- Supporting flexible work schedules.

Additional COVID 19 - Resources:

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- CDC COVID: https://www.cdc.gov/coronavirus/2019-ncov/index.html
- U.S. Department of Health & Human Services: https://www.hhs.gov/coronavirus/index.html
- Lake County Public Health: Coronavirus | Lake County, CA (lakecountyca.gov)
- CDC guidance for cleaning your office / facility: https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html
- CDC: Frequently Asked Questions about COVID-19 Vaccination | CDC
- Cal/OSHA COVID-19 Resources
- CDPH Home (ca.gov)
- Guidance for COVID-19 | CDC

Workers Compensation for COVID-19

When an employee tests positive for COVID-19 and claims it is a work related exposure or the employee falls under industrial presumption and wants to file a Workers Comp Claim, the following process must be followed:
- The employee is to be dismissed from the workplace and start quarantine.
- Fill out the COVID-19 Investigative form. This can be done by Supervisors or an appointed person by the Director of the department. This can be done over the phone with the employee in a safe location.
  - *Intranet>Forms>Risk Management & Workers Compensation>COVID Protocol Addendum IIIa Investigative Form.* If the investigative form reasonably shows that the exposure was work related, proceed to the next step.
- Have the employee call & report to **Company nurse** immediately (855-339-1898).
- Within 24 hours fill out the 3 following reports located at
  - *Intranet>Forms>Risk Management & Workers Compensation>Incident_DWC1_5020 Reports (3 in 1).* Complete all documentation to include employee and supervisors signatures when safe to do so but as soon as possible.
- Return all completed and signed paperwork to Risk Management.
- Risk Management will review the documentation and forward to our third party administrator for Workers Compensation claim review.
- If other employees were in close contact (as defined above on page 8) and Exposure Notification form must be sent to each employee exposed. Form is located at *Intranet>Forms>Risk Management & Workers Compensation>COVID-19 Exposure Notification Form.* Send this form to the employees and copy Risk Management

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- ***IMPORTANT*** A positive PCR test result is required under Labor Code 3212.87 & Labor Code 3212.88. A proof positive test result is due to the Workers Compensation Third Party Administrator within 14 days

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