County of Lake **State of California**

The Sheriff's Office has been impacted by a staffing crisis that has left a need for a Deputy Sheriff assigned to patrol to be placed on an on call status to meet the needs of the department. It is the County's desire to provide Deputy Sheriffs assigned to patrol the opportunity to be placed on an on call status.

To achieve this goal, the LCDSA and the County agree that effective March 17, 2019 Section 2 of the LCDSA 2018-2019 MOU or any successor agreement shall be adjusted as follows:

> **2.7 On Call Status**
> From time to time, the Sheriff's Department would benefit from an arrangement whereby an Investigator in that Department, and/or an officer in the Narcotics Task Force would each be "on call" outside his or her regular work shift. Such on call status requires that the Investigator and/or Narcotics Task Force officer abstain from alcohol and remains within forty-five (45) minutes response time to Lake County. Further, such on call status shall occur, if at all, over a consecutive seven-day period and only one Investigator and one officer from the Narcotics Task Force may be on call at any one time. Such an Investigator/Task Force officer who agrees to on call status pursuant to the terms and conditions outlined hereinabove shall be compensated twenty ($20.00) dollars per day for each weekday assignment and twenty-five dollars ($25.00) per day for each weekend or holiday assignment.
>
> Parties agree to address the issue of the amount of the on-call pay and the allowance of the District Attorney Investigator to receive on call pay during the term of the agreement, should funds become available.
>
> Beginning March 17, 2019, this section shall also apply to a Deputy Sheriff assigned to patrol.

This side letter shall apply to the current MOU and any successor agreements and shall continue until the Enforcement Division's staffing levels reach twelve (12) deputies and four sergeants. No more than one deputy sheriff per day will be on call.

COUNTY OF LAKE

LAKE COUNTY DEPUTY SHERIFF'S ASSOCIATION

_____

Chairman, Date
Board of Supervisors

_____

Representative Date
of the LCDSA