

December 13, 2023

Kim Tangermann, Deputy Director Public Health
County of Lake, Health Services
922 Bevins Court
Lakeport, CA 95453

Re: Year Two (2024) Compensation for the Agreement for Medical Services in Lake County Detention Facility

Greetings Ms. Tangermann:

California Forensic Medical Group, Inc. (CFMG) is pleased to be your provider of inmate medical services, and we are excited to move into another year of delivering quality healthcare at Lake County.

Contract Year 2 Annual Compensation Adjustment

Year Two of the initial term of our Agreement will begin January 1, 2023.

As stated in Section 5B, the base compensation amount and per diem shall be adjusted each year consistent with the prior year's annual average percentage of the Medical Care Component of the Consumer Price Index ("CPI") for Urban Consumers, not to exceed 5.0%.

While the Bureau of Labor Statistics published the 2022 annual average percent change as 4.8% for Medical Care in the West, at the County's request CFMG agrees to utilize the published percent change for the month of December 2022 of 4.7%. *gn*

Application of the 4.7% increase revises the base annual amount for professional health care services rendered at the Lake County Adult Correctional Facility beginning January 1, 2024 through December 31, 2024, from \$3,947,351 to \$4,132,876.50. The per diem will adjust from \$4.50 to \$4.71.

Nursing Staff Modification

Given the challenges of recruiting for Registered Nurse (RN) coverage on Nights as required in our contract, CFMG requests to expand our staffing plan to allow for the option of Licensed Vocational Nurse (LVN) staffing to ensure the continuity of care being provided to your patients.

In the event the RN position is filled by an LVN, CFMG will credit the County the fully loaded hourly rate difference per hour worked. A copy of the revised staffing plan reflecting this adjustment is included on page 3. *Therefore, "Exhibit B - Staffing Matrix" of the Agreement would be replaced by the "Attachment B: Proposed Staffing Matrix with RN/LVN Night Shift coverage" attached to this letter. Except as otherwise stated herein, all other terms and provisions of the Agreement shall remain in effect.*

An example of the staffing reconciliation process is provided in the next section.

Reconciliation Process

The following illustration aims to provide an understanding of the staffing reconciliation process the County can expect moving forward, in the event an RN position is covered by an LVN.

Example: If the total number of RN hours worked is less than the contracted number of RN hours by 50 hours, and the average hourly pay rate for an RN is \$50, the initial credit due the County would be \$2500 (\$50/hr x 50 hours).

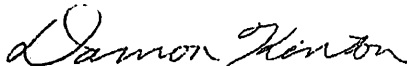
If the total number of LVN hours worked exceeds the contracted number of LVN hours by 50 hours, and those 50 LVN hours are applied to the RN shortage at the LVN average hourly pay rate of \$35, the credit due to the County is reduced by \$1750 (\$35/hr x 50 hours) to \$750 (\$2,500 - \$1,750).

For reconciliation purposes, we would show the RN shortage, the LVN overage, and the application of the LVN hours as a partial offset to the RN credit.

If the County accepts, please sign below and email a signed copy of this proposal to Andrea Knox, Retention Specialist, at akknox@wellpath.us. Upon receipt of the signed proposal indicating acceptance of these changes, our Legal Department will draft a formal contract amendment and route it to the appropriate County individuals for signature.

We appreciate our partnership with Lake County and look forward to continuing our important work together. If you have any questions, please contact David Garzoli, Regional Director of Operations, at 707-349-1505.

Sincerely,



Damon Kinton
Regional Vice President

Cc: David Garzoli, Regional Director of Operations
Christi Cunningham, Contract Administrator

The undersigned is authorized by Lake County to accept the above terms



Authorized Lake County Representative

12.14.2023

Date Signed

Susan Parker

Print Name

CAO / Interim Health

Title
Jves. Director

Exhibit B

Attachment A: Proposed Staffing Matrix with 'RN/LVN' Night Shift Coverage

Lake, CA Staffing Plan									
Position	Mon	Tues	Wed	Thur	Fri	Sat	Sun	Week	FTEs
Day Shift									
Health Services Administrator	8	8	8	8	8			40	1.000
Administrative Assistant	8	8	8	8	8			40	1.000
Discharge Planner	8	8	8	8	8			40	1.000
Nurse Practitioner / PA	8	8	8	8	8			40	1.000
Registered Nurse	12	12	12	12	12	12	12	84	2.100
Licensed Vocational Nurse	12	12	12	12	12	12	12	84	2.100
MHP LCSW/LMFT	8	8	8	8	8			40	1.000
Medical Director	4							4	0.100
Psychiatrist	4							4	0.100
Dentist	4							4	0.100
Dental Assistant	4							4	0.100
Total Hours/FTE - Day								384	9.600
Night Shift									
Registered Nurse/Licensed Vocational Nurse	12	12	12	12	12	12	12	84	2.100
Licensed Vocational Nurse	12	12	12	12	12	12	12	84	2.100
Total Hours/FTE -Night								168	4.200
Weekly Total									
Total Hours/FTE per week								552	13.800