

1 **BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA**
2 **RESOLUTION NO: _____**

3 RESOLUTION APPROVING THE CONSOLIDATION OF THE
4 PUBLIC WORKS DEPARTMENT AND THE PUBLIC SERVICES DEPARTMENT

5 WHEREAS, the Lake County Board of Supervisors is responsible for establishing and
6 maintaining an organizational structure that ensures effective governance, operational
7 accountability, fiscal responsibility, and the efficient delivery of public services to the
8 residents of Lake County; and

9 WHEREAS, the Lake County Public Works Department and the Lake County Public
10 Services Department each play critical roles in the planning, development,
11 maintenance, and operation of County infrastructure and community services, including
12 but not limited to roads, airport, facilities maintenance, parks, recreation, museums,
13 engineering and capital projects, solid waste and landfill operations, fleet maintenance,
14 and related public services; and

15 WHEREAS, the Board has articulated the need for increased coordination, integrated
16 planning, sustained leadership, and agile response to emerging challenges across
17 related functional areas; and

18 WHEREAS, the Board has directed County staff to evaluate organizational models and
19 best practices to enhance coordination, streamline administrative functions, improve
20 service delivery, and strengthen long-term operational sustainability; and

21 WHEREAS, based on this evaluation, County staff have identified the consolidation of
22 the Public Works Department and the Public Services Department into a single,
23 integrated department as a strategic opportunity to reduce organizational silos, improve
24 alignment of capital planning and service delivery, and enhance management
25 efficiency; and

26 WHEREAS, the proposed consolidation is intended to improve cross-functional
27 collaboration, clarify roles and lines of authority, strengthen oversight of capital projects
28 and maintenance activities, and provide a more cohesive framework for County
29 infrastructure and community service operations; and

30 WHEREAS, the Board has reviewed the proposed consolidation and finds that it is
31 fiscally responsible, operationally sound, and consistent with the County's long-term
32 goals of effective governance, service reliability, and stewardship of public resources;
33 and

34 WHEREAS, the consolidation is anticipated to be implemented in a phased and
35 deliberate manner, including the development of a consolidated organizational
36 structure, alignment of administrative and operational functions, preparation of new or
37 revised job classifications, evaluation of facility and workspace needs, and future

1 budget actions as necessary.

2 NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of
3 Lake hereby:

- 4 1. Approves the consolidation of the Lake County Public Works Department and
5 the Lake County Public Services Department into a single consolidated County
6 department, which is hereby named the Public Works Department; and
- 7 2. Directs County staff to proceed with implementation activities necessary to
8 effectuate the consolidation, including finalizing the consolidated organizational
9 structure and developing and returning to the Board for consideration any
10 proposed job classifications, compensation adjustments, budget actions,
11 ordinances, County Code amendments, or other items necessary to support
12 implementation of the Public Works Department; and
- 13 3. Reserves oversight authority to the Board and directs staff to return with future
14 actions as necessary to ensure transparency, accountability, and successful
15 implementation of the Public Works Department.

16 PASSED AND ADOPTED by the Board of Supervisors of the County of Lake at a
17 regular meeting thereof on the _____ day of _____, 2026, by the
18 following vote:

19 AYES:

20 NOES:

21 ABSENT OR NOT VOTING:

22 ATTEST: SUSAN PARKER
23 Clerk to the Board of Supervisors

COUNTY OF LAKE

24 By: _____

25 Chair, Board of Supervisors

26 APPROVED AS TO FORM:

27 LLOYD GUINTAVANO
28 County Counsel
