

## **2.6. UNIFORM ALLOWANCE**

All employees assigned by their department head to wear a uniform shall have such uniform provided by the COUNTY.

### **2.6.1 ANIMAL CARE & CONTROL UNIFORM AND EQUIPMENT ALLOWANCE**

Eligible employees of the Animal Control Department shall be entitled to receive an allowance for uniforms and equipment.

Newly hired Animal Control Officers shall receive their initial uniform / equipment allowance of fifteen hundred dollars (\$1,500) upon appointment; however, if he/she fails to complete the first year of employment, the uniform/equipment allowance shall be returned, on a pro-rated basis, to the COUNTY as a deduction from the employee's last paycheck.

Each member of the Animal Care & Control Department occupying a permanent full-time position, who is regularly required to wear a designated uniform in the performance of his/her duties, shall be paid an allowance of Fifty Dollars (125.00) for each month of service, or major portion thereof, payable on a monthly basis.

1. Required items of apparel furnished by employee:
  - a. Navy Blue BOU 6 pocket pants or shorts
  - b. Tan shirts, short or long sleeves (Polo Shirts ok)
  - c. (Embroidered badge & name on front, patches on shoulder, AC on back)
  - d. Navy Blue T-shirt
  - e. Black Tie
  - f. Black Belt
  - g. Black Duty Belt
  - h. Pepper spray holder
  - i. Radio holder
  - j. Maglite Holder
  - k. Key holder
  - l. Black low quarter shoes or high top boots
  - m. Navy Blue uniform jacket with shoulder patches and badge clearly
2. Required items to be furnished by the Department:
  - a. Shoulder patches worn 1" (inch) below shoulder seams on uniform shirt and jackets.
  - b. Two Animal Care & Control badges (one worn on left side of shirt and one on jacket tab).
  - c. Name plate (worn on right pocket seam of shirt or jacket).
  - d. Rubber boots
  - e. Plastic raincoat (yellow advised for safety reasons-example: night calls of injured dogs on the highway)

- f. Maglite, 3 'C' size
- g. 3 oz. can pepper spray
- h. Reflective vest for night time operations (mandatory after sunset)
- i. Kevlar Vest

3. Optional items to be furnished by the Employee

- a. Overshoes, etc.
- b. Any other items desired on duty belt
- c. Navy Turtleneck undershirt with long sleeve uniform shirt.
- d. Kevlar Vest Jacket approved by the Department

A tie and long sleeve shirt is required for court and public appearances, otherwise they are optional. If the weather is sufficiently inclement as to necessitate the wearing of a jacket, the jacket will be removed prior to entering the court room.

**5.6.2. Change of Uniforms**

The COUNTY shall provide advance notice to the ASSOCIATION on uniform changes being considered. Upon request, the COUNTY shall provide the opportunity to meet with the ASSOCIATION regarding these matters.