



County of Lake

Side Letter Agreement with the Lake County Employee Association (LCEA) Unit 3, 4, and 5 Regarding Amendment to the October 21, 2021 – June 30, 2025, MOU

The District has agreed to provide a Differential/Add Pay to the Air Quality Engineer I, Air Quality Engineer II, and Air Quality Engineer Senior, classification due to the complexities and hazardous of geothermal duties and the routine and consistent exposure to chemicals, radon and asepsis required to implement health and safety processes and procedures. To achieve this, the County and LCEA agree that effective October 22, 2024, Section 3. Hours of Work of the LCEA October 21, 2021 -June 30, 2025, MOU or any successor agreement, shall be adjusted as follows:

3. HOURS OF WORK

3.8 Geothermal Hazardous Differential/Add Pay

Employees assigned to the Air Quality Management District in the positions listed below shall receive a geothermal hazardous differential add pay due to the knowledge, and understanding of geothermal chemistry, liquid, steam, and gas, abatement technologies for each, testing equipment, procedures and processes sfor power plants, wells, transmission lines, vents, drill rigs and other fugitive sources and due to the routine and consistent exposure to chemicals, radon and asepsis required to implement health and safety process and procedures.


3.8.1: Air Quality Engineer I shall receive a 5% Geothermal Hazardous Add Pay of their base pay for all hours worked

3.8.2: Air Quality Engineer II and Air Quality Engineer Senior shall receive a 10% Geothermal Hazardous Add Pay of their base pay for all hours worked

This side letter shall apply to the current MOU and any successor agreements and shall continue until such time as either:

- 1) A successor MOU is ratified by both the COUNTY and the LCEA; or
- 2) The COUNTY and the LCEA agree to amend the applicable sections of the current MOU, whichever is sooner

COUNTY OF LAKE


Chair,
Board of Supervisors

LAKE COUNTY EMPLOYEE
ASSOCIATION


Adrian Just (Dec 11, 2024 13:53 PST)

LCEA President



Signature: Carl F. Carr, Jr.
Carl F. Carr, Jr. (Dec 9, 2024 09:28 PST)

Email: ccarr@oe3.org

LCEA Representative

ATTEST: SUSAN PARKER
SUSAN PARKER
Clerk to the Board of Supervisors

By: _____

APPROVED AS TO FORM
LLOYD GUINTIVANO
County Counsel

Final Draft LCEA Air Quality Add Pay Side letter

Final Audit Report

2024-12-11

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Human Resources