

#### COUNTY OF LAKE CLERK OF THE BOARD OF SUPERVISORS

Courthouse - 255 North Forbes Street Lakeport, California 95453 TELEPHONE (707) 263-2368 FAX (707) 263-2207

FOC	cil	Seat Category: Board Member			
•	of Board, Commission or Co				
ncumbent? Y/N:		Supervisorial District: $5$ (Me		endocino County)	
Applicant Name: BAI	RD, Haerah				
	N. Bush Street	Ilkiah CA 9	5482		
Home Address: Street	- Dusii Street	City	Zip Co	ode	
Mailing Address:					
(leave blank if same as al	oove) Street	City		Zip Code	
Primary Phone: (707)367-7054 Email Address: hbaird@ncoinc.org					
Current Occupation:	anager, MendoLake F	ood Hub Are you	registered to vote i	n Lake County? Y/N:	
Community organizati	ons to which you belong	g:			
	our participation on this nanager I would like to unde			unity: ions/advice around how our work and	
the Food Hub infrastruc	ture can support and ben	efit Lake County resi	dents.		
include as part of your				r information you would like to	
Do you or any member Board/Commission? If No.	of your immediate fami	ily hold a position t	nat might conflict w	ith your duties for this	
	formation is true and corre			ory Board, Committee and Commission we no conflict of interest.	
<u>Haerah Baird</u> <sub>1aerah Baird (Jul 19, 2023 13:20 PDT)</sub> 07/19,		2023			
Signature	Date			For Board Use Only: APPOINTED YES NO APPOINTED ON:	

# LAKE COUNTY ADVISORY BOARD, COMMITTEE AND COMMISSION CONFLICT OF INTEREST POLICY

#### **POLICY**

In addition to any Federal or State conflict of interest requirements which may apply, no member of any Advisory board, commission or committee shall make, participate in making or in any way attempt to use their position to influence a decision in which he or she knows or has reason to know that he or she or their spouse has a financial interest. In all such cases, the affected member shall disclose his or her interests in the records of the board, commission or committee and shall refrain from participating in all discussions and votes concerning the matter in which he/she or his/her spouse has a financial interest.

The purpose of this policy is not only to avoid actual improprieties, but also the appearance of possible improprieties. Therefore, it is the policy of the Board of Supervisors that any doubts as to whether a member shall refrain from participating in a particular matter should be resolved in favor of non-participation.

While recognizing that state law and regulations may specify categories of memberships on certain boards, commissions and committees, to the extent possible, no one shall be appointed to a board, commission or committee which recommends funding allocations to community based organizations, who is (or whose spouse is) a director, or officer of an agency or organization which competes in the funding process before that board, commission or committee.

The Clerk of the Board of Supervisors shall provide all applicants for County boards, commissions and committees with copies of this Conflict of Interest Policy. Additionally, the County's staff to each board, commission, and committee shall assist in monitoring compliance with the conflict of interest policy. Monitoring shall include annual review of appointee circumstances as they may change during each appointee's term of office.

All applicants shall state on their application for appointment what affiliation, if any, they or their spouse has with public service agencies. Additionally, all applicants shall certify prior to their participation as a voting representative of the Board of Supervisors that they have read this policy and can serve free of any conflict of interest. The certification will be made by an applicant/nominee by signing the application for their appointment. Further, should any conflict of interest arise during the appointee's term of office, the appointee shall so declare and abstain from participation on the proceeding and business as it relates to the area of conflict.

For those boards, commissions and committees which recommend funding allocations to the Board of Supervisors, no member shall participate in any discussions or decisions related to an agency of which the member or the member's spouse is a director or officer. Additionally, unless state law or regulation require otherwise, any such member shall also refrain from participation in discussions or decisions related to proposals which are in direct competition with a proposal submitted by the agency of which the member or member's spouse is a director or officer.

APPOINTMENT OF COUNTY EMPLOYEES TO ADVISORY BOARDS (Policies & Procedures Manual, Section 1-7)

In order to further community involvement in County government and to further the independence of advisory boards, it shall be the policy of the Board of Supervisors to discourage appointment of County employees to those advisory boards which are intended to consist of independent citizens and/or community members. (Adopted on 10/14/86 and amended on 4/12/94)

### County of Lake Code of Conduct for Boards, Commissions, and Committees

This Code of Conduct is incorporated in the Board of Supervisors, Committees Policy, Sec 1.6, Rule 6, "County of Lake Code of Conduct for Boards, Commissions, and Committees".

The County of Lake's (County's) wide range of boards, commissions, and committees serve a critical role as a mechanism for civic engagement. While no single code of conduct can address all the varied board, commission, and committee circumstances, the purpose of this universal Code of Conduct is to create standards and expectations of conduct that align with the County's values and are consistent with the protocols of the Board of Supervisors.

All members of County boards, commissions, and committees are expected to abide by this Code of Conduct. Each appointee to such boards, commissions, and committees shall acknowledge receipt, understanding, and agreement to abide by this Code of Conduct.

## By our conduct, we create an environment in which we adhere to and pledge to uphold the following values:

- We acknowledge that the principal function of County of Lake boards, commissions, and committees (or representatives) is public service, and we therefore commit to serving the public interest and promoting the greatest public good.
- We recognize that our actions impact the community's trust in the County and government as a whole and commit to act with honesty and integrity.
- We commit to vigilance in avoiding bias or conflict of interest whether they be real or perceived, acknowledging that even the perception of such corrodes public trust.
- We commit to fairness, impartiality, active listening, and consideration of all points of view by setting aside our personal agendas, affiliations, and biases. We make informed decisions after carefully weighing relevant data and assessing the merits and possible impacts.
- We recognize that diversity is a strength and commit to promoting an inclusive and welcoming culture at public meetings and with each other to foster participation and representation across all our varied communities.
- We practice civility by fostering a professional environment of courteous, respectful, and equitable treatment of our fellow members, elected officials, County staff and the residents we serve, through our words and actions whether we agree or disagree.
- We are committed to fostering an environment free from violence, discrimination, intimidation, or harassment of any kind.
- · We are committed to transparency, access to information, and promo ting broad public engagement.
- We will respect and comply with all applicable laws, regulations, and County policies, including Board of Supervisors' Policy section 1.6 "Committees Policy", the County's Code of Ethics, the Political Reform Act, and the Ralph M. Brown Act.

#### **ACKNOWLEDGEMENT**

·	have read, understand, and agree to abide by the above County of Lake Code of and Committees during my tenure as a member of a County board, commission, or
Dated: 07/19/2023	Signature: Haerah Baird  Haerah Baird (Iul 19, 2023 13:20 PDT)

# **Advisory Board Application**

Final Audit Report 2023-07-19

Created: 2023-07-19

By: Johanna Delong (Johanna.DeLong@lakecountyca.gov)

Status: Signed

Transaction ID: CBJCHBCAABAAhPEVhVXY0pT31-Lc7unn6VA5-IW6EA1Z

### "Advisory Board Application" History

Web Form created by Johanna Delong (Johanna.DeLong@lakecountyca.gov) 2023-03-31 - 4:06:24 PM GMT

Web Form filled in by Haerah Baird (hbaird@ncoinc.org) 2023-07-19 - 8:20:45 PM GMT- IP address: 96.82.92.85

Email verification link emailed to Haerah Baird (hbaird@ncoinc.org)
2023-07-19 - 8:20:47 PM GMT

Email viewed by Haerah Baird (hbaird@ncoinc.org) 2023-07-19 - 8:21:02 PM GMT- IP address: 104.47.58.254

E-signature verified by Haerah Baird (hbaird@ncoinc.org) 2023-07-19 - 8:21:02 PM GMT- IP address: 104.47.58.254

Agreement completed.
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