

- Intermediate POST Certificate 2.5%
- Advanced POST Certificate, an additional 2.5%
- Supervisory POST Certificate, an additional 2.5%

An employee who has achieved the above certificates is eligible for the applicable differential(s) regardless of whether the certificate was obtained prior to employment or during employment with the COUNTY.

2.8.5. Police Dog Program

Each employee who is assigned by the Sheriff to be responsible for care of the department's police dog shall be eligible to receive an additional two and one-half percent (2.5%) of their base pay rate during the term of such assignment. The employee's responsibility under this program shall include care of the police dog during on-duty and off-duty hours, scheduling regular training for the dog, transporting the dog to training sessions and other related duties in connection with normal maintenance of County's Police Dog Program. COUNTY shall pay all fees for training (currently \$75 per month) as well as recertification fees. The police dog's food, grooming, and medical expense shall be provided through arrangements made by COUNTY, at no cost to the employee. No more than four (4) employees shall be assigned to this program at any one time.

Upon the expiration of the useful life of the dog, as determined by the County Purchasing Agent, the employee who had been caring for the dog pursuant to the above described assignment may exercise the right of first refusal to purchase the dog for one dollar (\$1.00).

2.8.6. Field Training Officer Pay

Each employee assigned as a Field Training Officer shall receive an additional two and one-half percent (2.5%) of their base pay rate during the term of such assignment. Such assignments by the Sheriff shall be made on the basis of a selection process that includes but is not limited to a completed application.

No more than six (6) employees shall be assigned as Field Training Officers at any one time.

One (1) Sergeant assigned to be in charge of the FTO Program shall receive an additional two and one-half (2.5%) of their base pay rate during the term of such assignment.

2.8.7. Bilingual Differential

Each employee certified as bilingual, through the COUNTY's standard bilingual certification process, in Spanish, or another language