



County of Lake

State of California

**Side Letter Agreement with the Lake County Safety Employee Association (LCSEA) Unit  
10 Regarding Amendment to the October 21, 2021 – June 30, 2025, MOU.**

The County wishes to add Juneteenth as a County Declared Holiday. To achieve this, the County and LCSEA agree that effective December 6, 2022, Section 4.5.1 Holidays Defined of the LCSEA October 21, 2021 – June 30, 2025, MOU, or any successor agreement, shall be adjusted as follows:

**4.5 COUNTY DECLARED HOLIDAYS**

**4.5.1 Holidays Defined**

The following days during the contractual period shall be declared as holidays for unit members:

| <b>Holiday</b>   | <b>Date</b>   |
|--|---|
| 1. New Year's Day  | January 1st   |
| 2. Martin Luther King Day  | Third Monday in January   |
| 3. President's Day   | Third Monday in February  |
| 4. Memorial Day  | Last Monday in May  |
| <b>5. Juneteenth</b>   | <b>June 19<sup>th</sup></b>   |
| 6. Independence Day  | July 4 <sup>th</sup>  |
| 7. Labor Day   | First Monday in September   |
| 8. Indigenous Peoples' Day   | Second Monday in October  |
| 9. Veterans Day  | November 11 <sup>th</sup>   |
| 10. Thanksgiving Day   | Fourth Thursday in November   |
| 11. Day After Thanksgiving Day                                     | Friday following the Fourth Thursday in November  |
| 12. Winter Holiday   | Monday – Friday of the week<br>December 25 <sup>th</sup> falls on, if December<br>25 <sup>th</sup> falls on a weekday. If December<br>25 <sup>th</sup> falls on a Saturday or Sunday, the<br>23 <sup>rd</sup> through the 29 <sup>th</sup> of December. |
| 13. Any other holiday declared by the Board pursuant to State Law. |   |

This side letter shall apply to the current MOU and any successor agreements and shall continue until such time as either:

- 1) A successor MOU is ratified by both the County and LCSEA; or
- 2) The County and LCSEA agree to amend the applicable sections of the current MOU, whichever is sooner.

COUNTY OF LAKE

LAKE COUNTY SAFETY EMPLOYEE  
ASSOCIATION

Jessica Pyska

Jessica Pyska (Feb 15, 2023 09:32 PST)

Chairman,  
Board of Supervisors

Elias Santana

Elias Santana (Dec 14, 2022 09:43 PST)

LCSEA President



Carl F. Carr, Jr.

Carl F. Carr, Jr. (Dec 14, 2022 16:03 PST)

LCSEA Representative

ATTEST: SUSAN PARKER

APPROVED AS TO FORM:

SUSAN PARKER  
Clerk to the Board of Supervisors

ANITA L. GRANT  
County Counsel

By: Susan Parker  
Susan Parker (Dec 15, 2022 08:05 PST)

Anita L. Grant

anita grant (Dec 14, 2022 19:08 PST)