

Scott Kuzdzal, Ph.D.

October 19th, 2024

Vice President, New Strategy
Shimadzu Scientific Instruments

Dear Chairman Sabatier and Honorable Members of the Board,

My name is Dr. Scott Kuzdzal and I am the Vice President of New Strategy at Shimadzu Scientific Instruments based in Columbia, Maryland. I am honored to write this letter in support of Ms. Autumn Karcey and Highland Farms UP 20-96. Ms. Karcey is a remarkable individual with whom I have had the privilege of working closely for over a decade. Throughout this time, I have witnessed her unparalleled dedication, exceptional work ethic, and relentless drive to exceed expectations in every project she undertakes. Ms. Karcey has been a true pioneer and leader in the cannabis industry, and I have had the opportunity to present alongside her at numerous industry events, including the Cannabis Science Conferences and MJ Biz Conferences. Her presentations are always infused with a unique blend of real-world experience, scientific rigor, and a deep understanding of the industry, making her a standout in any forum.

Ms. Karcey's innovative approach, particularly during her time at Cultivo Inc., where she specialized in building highly controlled indoor cultivation facilities, greenhouses, and laboratories has set new standards for the industry. Her current role at Highland Farms continues this legacy, as she leads projects that are not only scientifically advanced but also impact human health in meaningful ways. Ms. Karcey's ability to lead with integrity, innovation, and an unwavering commitment to quality has earned her a reputation as one of the most trusted voices in the cannabis space.

What sets Autumn apart is not just her professional expertise, but her character. She has an amazing network of the brightest minds in the cannabis industry, yet she remains one of the most kind, generous, and creative people I know. Her passion for her work is only matched by her generosity and willingness to support others, making her a true leader both professionally and personally. It is rare to meet someone who combines vision, hard work, and compassion as seamlessly as Autumn does. I wholeheartedly recommend her for any endeavor that seeks the utmost professionalism, dedication, and innovation.

Sincerely,



Scott Kuzdzal, Ph.D.

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