Work Plan Instructions

The Department of Health Care Services (DHCS) is requesting a complete Navigators Project. The Work Plan provides an overall scope of work elanticipates to implement and execute throughout the duration of the Health use the Work Plan as part of the application process and, if awarded, as a work being completed in your county. Please complete each section of the logoals, activities, and approaches based on your community and county needs

Planning & Start-Up

Identify specific program planning and start-up activities your county or organization will impleme Identify the anticipated completed by date or timeframe.

Normal Operations

Identify specific strategies and activities your county or organization intends to utilize and execut (outreach, application assistance, enrollment, navigation, retention, and troubleshooting). Identify responsible entity who will implement these activities.

Public Health Emergency (PHE) Plan

Per the Medi-Cal Health Enrollment Navigators Project (HNP) Bulletin 2022-002, the Departmen preparing for the eventual termination of the COVID-19 PHE and the unwinding of efforts implen emergency. To prepare for the resumption of normal operations within our communities, HNP is focused activities, **above and beyond**, based off the status of the PHE. As such, identify below, your county or organization intends to utilize and execute to meet each focus relating to the statu population(s) and the responsible entity that will implement these activities.

During PHE

These focused activities are implemented while PHE is in effect. Identify activities relating to out beneficiaries to provide their local county social services agency with any updated contact inform direct or if media outreach will be used. Identify specific target population(s) and responsible ent

60 Days Prior To PHE Termination

These focused activities are implemented from the 60 day notice through the end of PHE. Identi encourage beneficiaries to update their contact information with their local county services office packets. Identify specific target population(s) and the responsible entity that will implement these

12 Month PHE Unwinding Period

These focused activities are implemented at the end of the PHE through the unwind period as d support the retention and redetermination of Medi-Cal benefits. Identify the specific target popula will implement these activities.

Project Goals

For tab 5, on the normal operations table, identify the number of individuals your county or organ each data point related to normal operations. Enter the number for each goal under each fiscal y PHE table identify the number of individuals your county or organization anticipates to encounter Focused Activities.

ed Work Plan for the Health fforts each project partner **Navigators Project. DHCS will** way to refer and monitor the Nork Plan and provide realistic ds and organizational capacity. ent before beginning navigation efforts. e to meet the core objectives of AB74, y specific target population(s) and the it of Health Care Services (DHCS) is nented as part of the response to this requesting partners to implement the specific strategies and activities us of the PHE. Identify specific target reach focus during PHE to encourage nation. Identify if the outreach will be ity that will implement these activities. fy activities relating to outreach to and check for upcoming renewal e activities.

irected by DHCS. Identify activities that ation(s) and the responsible entity that

rization anticipates to encounter for /ear (FY). On the Focused Activities for r for each data point related to PHE

Program Planning and Startup Plan

Section 1: Identify specific Navigators Project's planning and start-up activities and the anticipated completion dates for the activities identified

Section 1: Identify specific Navigators Project's planning and start-up activities and the anticipated completion dates for	the activities identifi	ea
PROGRAM PLANNING AND START-UP ACTIVITIES	ANTICIPATED	ACTUAL
	COMPLETION	COMPLETION
What strategies/ activities will be used to achieve?	DATE	DATE
Fill Navigator's Project positions within 90 days / Program Manager responsible	03/01/2023	
Develop outreach schedule and begin outreach / Eligibility Specialists & Supervisor responsible	03/01/2023	
Design and implement outreach tracking and reporting / Staff Services Analyst responsible	03/01/2023	
Convene weekly Navigator's Project staff meetings / Program Manager responsible	03/01/2023	
Order laptops/tablets and service plan in coordination with Inforamtion Systems / Program Manager responsible	03/01/2023	
Order incentives with Navigator's Project team feedback / Program Manager or Analyst responsible	03/01/2023	
Develop media advertising plan with Navigator's Project team feedback, and initiate initial advertisement / Program Manager or Analyst responsible	03/01/2023	
Identify and order outreach materials / Eligibility Specialists & Supervisor responsible	03/01/2023	
Identify partner meetings to attend and incorporate into schedule / Eligibility Specialists & Supervisor	03/01/2023	
responsible	03/01/2023	
responsible		
	*	

Normal Operations

Section 2: Identify specific outreach, application assistance, enrollment, access & utilization to health care, troubleshooting, and retention strategies and activities that meets the core objectives of AB 74 you will conduct to implement this approach. Identify specific target population(s) and the responsible entity who will implement these activities. Please list an activity(ies) for each task. For reference, a short list of examples of activities under each task is on Tab 6.

Task	STRATEGIES AND ACTIVITIES What strategies/ activities will be used to achieve the AB74 goals?	TARGET POPULATIONS Refer to Tab 6	RESPONSIBLE ENTITY Name of county or CBO, or subcontracted entity
Outreach	Farmer's Markets, 6 Weekly (Clearlake, Kelseyville, Lakeport, Cobb, Middletown, Hidden Valley) - Set up table at farmer's market, hand out flyers with Medi-Cal information to the general public including all target populations.	1-12 (all)	Lake
Application Assistance	Farmer's Markets, 6 Weekly (Clearlake, Kelseyville, Lakeport, Cobb, Middletown, Hidden Valley) - Assist individuals visiting our table one-on-one to complete their Medi-Cal application. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the same worker assigned the application for processing.	1-12 (all)	Lake
Retention	Farmer's Markets, 6 Weekly (Clearlake, Kelseyville, Lakeport, Cobb, Middletown, Hidden Valley) - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the recertification for processing.	1-12 (all)	Lake
Retention	Homeless Outreach Weekly (shelters currently in Lakeport and Clearlake) - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the recertification for processing.	5	Lake
Outreach	Homeless Outreach Weekly (shelters currently in Lakeport and Clearlake) - Set up table at the homeless shelter, hand out flyers with Medi-Cal information to the homeless individuals.	5	Lake
Access & Utilization	Homeless Outreach Weekly (shelters currently in Lakeport and Clearlake) - Provide individuals visiting our table with information on how to use Medi-Cal, and the difference between managed care and eligibility, including written materials (i.e., flyers) with additional resources, such as Partnership Health Plan's contact information and website.	5	Lake
Application Assistance	Homeless Outreach Weekly (shelters currently in Lakeport and Clearlake) - Assist homeless individuals visiting our table one-on-one to complete their Medi-Cal application, also schedule one-on-one appointments on site at the shelter to assist with completing the Medi-Cal application as needed, outside tabling. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the same worker assigned the application for processing.	5	Lake
	Homeless Outreach Weekly (shelters currently in Lakeport and Clearlake) - Provide individuals visiting our table with assistance requesting new Medi-Cal Benefits Identification Cards, and providing points of contact to resolve issues.	5	Lake

Retention	Behavioral Health Outreach (frequency to be determined - monthy minimum, multiple locations around the county) - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the recertification for processing.	1, 2	Lake
Outreach	Behavioral Health Outreach (frequency to be determined - monthy minimum, multiple locations around the county) - Set up table at behavioral health or peer support center, hand out flyers with Medi-Cal information to persons with substance abuse disorders or mental health disorders.	1, 2	Lake
Application Assistance	Behavioral Health Outreach (frequency to be determined - monthy minimum, multiple locations around the county) - Assist individuals served by behavioral health or the peer support centers visiting our table one-on-one to complete their Medi-Cal application, also schedule one-on-one appointments on site at behavioral health or peer support centers to assist with completing the Medi-Cal application as needed, outside tabling. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the same worker assigned the application for processing.	1, 2	Lake
Access & Utilization	Behavioral Health Outreach (frequency to be determined - Provide individuals visiting our table with information on how to use Medi-Cal, and the difference between managed care and eligibility, including written materials (i.e., flyers) with additional resources, such as Partnership Health Plan's contact information and website.	1, 2	Lake
Troubleshooti ng	Behavioral Health Outreach (frequency to be determined - monthy minimum, multiple locations around the county) Provide individuals visiting our table with assistance requesting new Medi-Cal Benefits Identification Cards, and providing points of contact to resolve issues.	4	Lake
Retention	Senior Center Outreach (frequency to be determined - monthly minimum, multiple locations around the county) - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the recertification for processing.	4	Lake
Outreach	Senior Center Outreach (frequency to be determined - monthly minimum, multiple locations around the county) - Set up table at senior center, hand out flyers with Medi-Cal information to aged persons.	4	Lake
Application Assistance	Senior Center Outreach (frequency to be determined - monthly minimum, multiple locations around the county) - Assist individuals served by senior centers visiting our table one-on-one to complete their Medi-Cal application, also schedule one-on-one appointments on site at senior centers to assist with completing the Medi-Cal application as needed, outside tabling. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the same worker assigned the application for processing.	4	Lake
Access & Utilization	Senior Center Outreach (frequency to be determined - monthly minimum, multiple locations around the county) - Provide individuals visiting our table with information on how to use Medi-Cal, and the difference between managed care and eligibility, including written materials (i.e., flyers) with additional resources, such as Partnership Health Plan's contact information and website.	4	Lake
Troubleshooti	Senior Center Outreach (frequency to be determined - monthly minimum, multiple locations around the county) - Provide individuals visiting our table with assistance requesting new Medi-Cal Benefits Identification Cards, and providing points of contact to resolve issues.	4	Lake

Page 8 of 16

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Retention	Student & Families Outreach - Local Colleges (frequency to be determined - two Junior Colleges in county) - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the recertification for processing.	6, 9, 10	Lake
Reterition	Student & Families Outreach - Local Colleges (frequency to be determined - two Junior Colleges in county) - Set up		
		6, 9, 10	Lake
Outreach	table at community college, hand out flyers with Medi-Cal information to the young people of color, lower -wage workers, their families and dependents, and uninsured children or youth formerly enrolled in Medi-Cal.	0, 9, 10	Lane
Outreach	Student & Families Outreach - Local Colleges (frequency to be determined - two Junior Colleges in county) - Assist		
	individuals served by local colleges visiting our table one-on-one to complete their Medi-Cal application, also schedule		
	one-on-one appointments on site at the college to assist with completing the Medi-Cal application as needed, outside	6, 9, 10	Lake
Application	tabling. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in		
Assistance	subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the same worker		
Assistance	assigned the application for processing.		
	Student & Families Outreach - Local Colleges (frequency to be determined - two Junior Colleges in county) - Provide		
Access &	individuals visiting our table with information on how to use Medi-Cal, and the difference between managed care and	6, 9, 10	Lake
Utilization	eligibility, including written materials (i.e., flyers) with additional resources, such as Partnership Health Plan's contact		
Othization	information and website. Student & Families Outreach - Local Colleges (frequency to be determined - two Junior Colleges in county) - Provide		
Troubleshooti	individuals visiting our table with assistance requesting new Medi-Cal Benefits Identification Cards, and providing points	6, 9, 10	Lake
ng	of contact to resolve issues.	0, 3, 10	Lake
118	Student & Families Outreach - Lake County Office of Education (frequency to be determined - multiple schools around		
	the county) - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist		
	with collecting and submitting necessary verifications during the initial one-on-one session, or in subsequent visits.	6, 9, 10	Lake
	NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the recertification for	0, 0, 10	Lano
Retention	processing.		
	Student & Families Outreach - Lake County Office of Education (frequency to be determined - multiple schools around		
i	the county) - Set up table at school, hand out flyers with Medi-Cal information to the young people of color, lower -wage		
	workers, their families and dependents, and uninsured children or youth formerly enrolled in Medi-Cal.	6, 9, 10	Lake
Outreach	workers, their farmines and dependents, and dimisured emidren or youth formerly emolica in wedi odi.		
	Student & Families Outreach - Lake County Office of Education (frequency to be determined - multiple schools around		
	the county) - Assist individuals served by schools visiting our table one-on-one to complete their Medi-Cal application,		
	also schedule one-on-one appointments on site at the schools to assist with completing the Medi-Cal application as		
	needed, outside tabling. Assist with collecting and submitting necessary verifications during the initial one-on-one	6, 9, 10	Lake
Application	session, or in subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the		
Assistance	same worker assigned the application for processing.		
	Student & Families Outreach - Lake County Office of Education (frequency to be determined - multiple schools around		
	the county) - Provide individuals visiting our table with information on how to use Medi-Cal, and the difference between	6 0 40	ماده
Access &	managed care and eligibility, including written materials (i.e., flyers) with additional resources, such as Partnership	6, 9, 10	Lake
Utilization	Health Plan's contact information and website.		
Troubleshooti	Student & Families Outreach - Lake County Office of Education (frequency to be determined - multiple schools around	6.0.10	Lako
ng	the county)	6, 9, 10	Lake

	Tabling at various community events - Assist individuals visiting our table one-on-one to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the	1-12 (all)	Lake
Retention	recertification for processing.		
	Tabling at various community events - Set up table at various community events as yet to be identified (such as the		
	annual "Hero's of Health and Safety Fair", hand out flyers with Medi-Cal information to the general public including all	1-12 (all)	Lake
Outreach	target populations.	(**)	
	Tabling at various community events - Assist individuals at local community events visiting our table one-on-one to		
	complete their Medi-Cal application. Assist with collecting and submitting necessary verifications during the initial one-	4.40 (-11)	
Application	on-one session. NOTE: The staff person providing Application Assistance for outreach will NOT be the same worker	1-12 (all)	Lake
Assistance	assigned the application for processing.		
	Jail Outreach - Assist individuals during our scheduled visits one-on-one to complete their Medi-Cal redetermination		
	packet. Assist with collecting and submitting necessary verifications during the initial one-on-one session, or in	44	Laka
	subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker assigned the	11	Lake
Retention	recertification for processing.		
	Jail Outreach - Visit the jail, make a presentation and/or hand out flyers with Medi-Cal information to incarcerated	44	Laka
Outreach	individuals.	11	Lake
	Jail Outreach - Assist incarcerated individuals to complete their Medi-Cal application, also schedule one-on-one		
	appointments on site at the jail to assist with completing the Medi-Cal application as needed, outside our regularly		
	scheduled outreach visits. Assist with collecting and submitting necessary verifications during the initial one-on-one	11	Lake
Application	session, or in subsequent visits. NOTE: The staff person providing Application Assistance for outreach will NOT be the		
Assistance	same worker assigned the application for processing.		
	Probation Outreach - Assist individuals during our scheduled visits one-on-one to complete their Medi-Cal		
	redetermination packet. Assist with collecting and submitting necessary verifications during the initial one-on-one	11	Lake
	session, or in subsequent visits. NOTE: The staff person providing Retention for outreach will NOT be the same worker	''	Lake
Retention	assigned the recertification for processing.		
	Probation Outreach - Visit probation meeting, make a presentation and/or hand out flyers with Medi-Cal information to	11	Lake
Outreach	the individuals on probation.	11	Lake
	Probation Outreach - Assist individuals at probation meeting to complete their Medi-Cal application, also schedule one-		
	on-one appointments on site at the probation office to assist with completing the Medi-Cal application as needed,		
	outside our regularly scheduled outreach visits. Assist with collecting and submitting necessary verifications during the	11	Lake
	initial one-on-one session, or in subsequent visits. NOTE: The staff person providing Application Assistance for	• • •	Lake
Application	outreach will NOT be the same worker assigned the application for processing.		
Assistance			
	Media Outreach Campaign (details to be developed) - Campaign may include, advertising on local Lake County Transit		
Media	busses, local radio stations, local periodicals, and social media messaging, as well as developing tailored messaging	1-12 (all)	Lake
Outreach	for target populations.		
Troubleshoot	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
ng	Cards, and providing points of contact to resolve issues.		
	Jail Outreach - Provide individuals at our jail meeting with information on how to use Medi-Cal, and the difference		
Access &	between managed care and eligibility, including written materials (i.e., flyers) with additional resources, such as		
Utilization	Partnership Health Plan's contact information and website.		
	Probation Outreach - Provide individuals at our probation meeting with information on how to use Medi-Cal, and the		
Access &	difference between managed care and eligibility, including written materials (i.e., flyers) with additional resources, such		
Utilization	as Partnership Health Plan's contact information and website.		

	Probation Outreach - Provide individuals at our meeting with assistance requesting new Medi-Cal Benefits Identification Cards, and providing points of contact to resolve issues.	
(Select One)	Caras, and providing points of contact to resolve issues.	
(Select One)		
(Select One)		
(Select One)		

Public Health Emergency (PHE) Plan

Section 3: On this tab, partners should list additional activities that go <u>above and beyond</u> the core AB74 activities as for the following phases of PHE. 1) Identify activities relating to outreach focus during PHE to encourage beneficiaries to provide their local county social services agency with any updated contact information such as: name, address, phone number, and email so the county can contact beneficiaries with important information about keeping their Medi-Cal coverage. Identify specific target population(s) and the responsible entity who will implement these activities relating to outreach and retention during the 60 days prior to PHE termination. Identify specific target population(s) and the responsible entity who will implement these activities relating to the PHE unwind which focuses on retention. Identify specific target population(s) and the responsible entity who will implement these activities.

	identity specific target population(s) and the responsible entity who will implement these activiti	es.	
Task	STRATEGIES AND ACTIVITIES What strategies/ activities will be used to achieve this phase?	TARGET POPULATIONS Refer to Tab 6	RESPONSIBLE ENTITY Name of county or CBO, or subcontracted entity
	During PHE		
Outreach	address when the PHE ends.	1-11 (all)	Lake
Media	In addition to the media outreach task under "Normal Operations," develop additional messaging regarding preparing for the PHE end, including encouraging the public to report address changes to ensure their redetermination packet is sent to the correct address when the PHE ends, and disseminate through all media outreach methods identified in "normal operations" (i.e., Lake County Transit bus posters, local radio, local	1-11 (all)	Lake
Outreach	periodicals, and social media.)		
(Select One)	perredicale, and coolar media.)		
(Select One)			
(Select One)			
Select One)			
Select One)			
Select One)			
Select One)			
Select One)			
(Select One)			
(Select One)			
	60 Days Prior to PHE Termination		
Outreach	At all outreach tasks under "Normal Operations," also provide information regarding the fact the PHE has ended and recertifications are now due for MC over the next 12 months, including the importance of completing and submitting the redetermination packet when received, and ensuring the address on record with the county is accurate.	1-11 (all)	Lake
Media Outreach	In addition to the media outreach under "Normal Operations," develop additional messaging regarding the PHE end, including the importance of completing and submitting the redetermination packet when received, and	1-11 (all)	Lake

4 - PHE Operations Page 12 of 16

Retention Assistance	Staff a lobby kiosk at our office and/or provide hotline assistance for customers walk-in or calling to immediately take address change reports, and pass them on to the case-holding worker for processing to ensure the RE packet is sent to the correct address when generated. Outreach staff will also answer any general questions about PHE end, such as "when is my recertification due?" or "when will I get my packet?"	1-11 (all)	Lake
Retention	At all retention tasks under "Normal Operations," also take address change reports, and pass them on to the case holding worker for processing to ensure the RE packet is send to the correct address when generated. Outreach staff will also answer any general questions about PHE end, such as "when is my recertification due?" or "when will I get my packet?"		
(Select One)			
	12 Month PHE Unwinding Period		
Retention	At all retention tasks under "Normal Operations," assist individuals to complete their Medi-Cal redetermination packet. Assist with collecting and submitting necessary verifications. Take address change reports and pass them on to the case holding worker for processing to ensure RE packets are sent to the correct address. Outreach staff will also answer any general questions about PHE end, such as "when is my recertification due?" or "when will I get my packet?"	1-11 (all)	Lake
Redeterminat ion Assistance	ensure RE packets are sent to the correct address. Outreach staff will also answer any general questions	1-11 (all)	Lake
(Select One)			

4 - PHE Operations Page 13 of 16

Normal Operations			
	FY 2022-23	FY 2023-24	FY 2024-25
Media Outreach	2,000	2,000	2,000
Direct Outreach	1,000	1,000	1,000
Application Assistance	250	250	250
Enrollment	300	300	300
Retention	100	100	100
Navigation	100	100	100
Troubleshooting	100	100	100

Focused Activities For PHE		
Direct Outreach	2,000	
Application Assistance	200	
Media Outreach	2,000	
Enrollment	200	
Retention	400	
Navigation	150	
Troubleshooting	150	

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	Target Populations
1.	Persons with Mental Health Disorders
2.	Persons with Substance Use Disorders
3.	Persons with Other Disabilities
4.	Aged Persons
5.	Homeless Persons
6.	Young People of Color
7.	Immigrants & Families of Mixed Immigration Status
8.	Persons with Limited English Proficiency
9.	Low-Wage Workers and their Families and Dependents
10.	Uninsured Children or Youth Formerly Enrolled in Medi-Cal
11.	Persons Who are in County Jail or State Prison, on State Parole, on County Probation, or Under Post Release Community Supervision
12	Populations affected by the Medi-Cal eligibility expansions

Task	Definition	Example
Enrollment	Activities for this task are for individuals encountered was enrolled into/approved for Medi-Cal as a result of submitting their application package.	Example activities include processing/approving the Medi-Cal application or when Medi-Cal enrollment is a direct result of being educated by or receiving assistance from the Navigators Project.
Retention	Activities for this task are for individuals encountered that result in their continuation of their Medi-Cal benefits, or re-establishing eligibility within the 90 day cure period.	·
Direct Outreach	Activities for this task are if the individual was directly encountered as part of the outreach activities. For purposes of this Project, "outreach" is defined as "Individuals being informed or educated about Medi-Cal Program including how to apply for and keep Medi-Cal benefits.	Example activities include community events, handing out flyers, and direct calls.
Media Outreach	Activities for this task are used if the individual was encountered through various media platforms as part of the outreach activities. For purposes of this Project, "outreach" is defined as "Individuals being informed or educated about Medi-Cal Program including how to apply for and keep Medi-Cal benefits.	Example activities include radio ads, bill board ads, and an Instagram post.
Application	Activities for this task are when an individual encountered was assisted in completing any or	Example activities include filling out an application, and/or
Assistance	all parts of the Medi-Cal application package.	submit required substantiating documentation.
Access &	Activities for this task include assisting with access & utilization to health care.	Example activities include providing information about how to
utilization to		use Medi-Cal, explaining the difference between managed care
health care		and eligibility.

Troubleshooting	benefits and access to care.	Example activities include researching limitations or denials of care, requesting new Medi-Cal Benefits Identification Cards, and providing points of contact to resolve issues.
Assistance with Redetermination	all parts of the Medi-Cal annual redetermination package prior to their redetermination	Example activities include researching limitations or denials of care, requesting new Medi-Cal Benefits Identification Cards, and providing points of contact to resolve issues.