



County of Lake

State of California

**Side Letter Agreement with the Lake County Employee Association (LCEA) Unit 03, 04
& 05 Regarding Amendment to the October 21, 2021 – June 30, 2025, MOU.**

The County wishes to add Juneteenth as a County Declared Holiday. To achieve this, the County and LCEA agree that effective December 6, 2022, Section 4.5.1 Holidays Defined of the LCEA October 21, 2021 – June 30, 2025 MOU, or any successor agreement, shall be adjusted as follows:

4.5 COUNTY DECLARED HOLIDAYS

4.5.1 Holidays Defined

The following days during the contractual period shall be declared as holidays for unit members:

Holiday	Date
1. New Year's Day	January 1st
2. Martin Luther King Day	Third Monday in January
3. President's Day	Third Monday in February
4. Memorial Day	Last Monday in May
5. Juneteenth	June 19th
6. Independence Day	July 4th
7. Labor Day	First Monday in September
8. Indigenous Peoples' Day	Second Monday in October
9. Veterans Day	November 11 th
10. Thanksgiving Day	Fourth Thursday in November
11. Day After Thanksgiving Day	Friday following the Fourth Thursday in November
12. Winter Holiday	Monday – Friday of the week December 25 th falls on, if December 25 th falls on a weekday. If December 25 th falls on a Saturday or Sunday, the 23 rd through the 29 th of December.
13. Any other holiday declared by the Board pursuant to State Law.	

This side letter shall apply to the current MOU and any successor agreements and shall continue until such time as either:

- 1) A successor MOU is ratified by both the County and LCEA; or
- 2) The County and LCEA agree to amend the applicable sections of the current MOU, whichever is sooner.

COUNTY OF LAKE

LAKE COUNTY EMPLOYEE
ASSOCIATION

Chairman,
Board of Supervisors

Adrian Just
Adrian Just (Dec 14, 2022 11:09 PST)

LCEA President

CF
Carl F. Carr, Jr. (Dec 14, 2022 16:03 PST)

LCEA Representative

ATTEST: SUSAN PARKER

SUSAN PARKER
Clerk to the Board of Supervisors

APPROVED AS TO FORM:

ANITA L. GRANT
County Counsel

By: 
Susan Parker (Dec 15, 2022 08:05 PST)

Anita L. Grant
anita grant (Dec 14, 2022 19:07 PST)