



County of Lake

State of California

**Side Letter Agreement with the Lake County Safety Employee Association (LCSEA) Unit
10 Regarding Amendment to the October 21, 2021 – June 30, 2025, MOU.**

The County wishes to add Juneteenth as a County Declared Holiday. To achieve this, the County and LCSEA agree that effective December 6, 2022, Section 4.5.1 Holidays Defined of the LCSEA October 21, 2021 – June 30, 2025, MOU, or any successor agreement, shall be adjusted as follows:

4.5 COUNTY DECLARED HOLIDAYS

4.5.1 Holidays Defined

The following days during the contractual period shall be declared as holidays for unit members:

Holiday	Date
1. New Year's Day	January 1st
2. Martin Luther King Day	Third Monday in January
3. President's Day	Third Monday in February
4. Memorial Day	Last Monday in May
5. Juneteenth	June 19th
6. Independence Day	July 4 th
7. Labor Day	First Monday in September
8. Indigenous Peoples' Day	Second Monday in October
9. Veterans Day	November 11 th
10. Thanksgiving Day	Fourth Thursday in November
11. Day After Thanksgiving Day	Friday following the Fourth Thursday in November
12. Winter Holiday	Monday – Friday of the week December 25 th falls on, if December 25 th falls on a weekday. If December 25 th falls on a Saturday or Sunday, the 23 rd through the 29 th of December.
13. Any other holiday declared by the Board pursuant to State Law.	

This side letter shall apply to the current MOU and any successor agreements and shall continue until such time as either:

- 1) A successor MOU is ratified by both the County and LCSEA; or
- 2) The County and LCSEA agree to amend the applicable sections of the current MOU, whichever is sooner.

COUNTY OF LAKE

LAKE COUNTY SAFETY EMPLOYEE
ASSOCIATION

Chairman,
Board of Supervisors

Elias Santana
Elias Santana (Dec 14, 2022 09:43 PST)

LCSEA President

Carl F. Carr, Jr.
Carl F. Carr, Jr. (Dec 14, 2022 16:03 PST)

LCSEA Representative

ATTEST: SUSAN PARKER

APPROVED AS TO FORM:

SUSAN PARKER
Clerk to the Board of Supervisors

ANITA L. GRANT
County Counsel

By: Susan Parker
Susan Parker (Dec 15, 2022 08:05 PST)

Anita L. Grant
anita grant (Dec 14, 2022 19:08 PST)