

**AGREEMENT FOR SALVAGE SERVICE FOR THE STATE SURRENDERED AND
ABANDONED VESSEL EXCHANGE PROGRAM FOR THE LAKE COUNTY
WATERSHED PROTECTION DISTRICT**

This Agreement is made and entered into by and between the Lake County Watershed Protection District, hereinafter referred to as “District”, and White & Sons Boatworks, hereinafter referred to as “Contractor”, collectively referred to as the “parties”.

1. SERVICES. Subject to the terms and conditions set forth in this Agreement, White & Sons Boatworks shall provide to District the services described in the Scope of Services and the Proposal by White & Sons Boatworks for Salvage Services for the SAVE Program attached hereto and incorporated herein as Exhibits A and B at the time and place and in the manner specified therein. In the event of a conflict in or inconsistency between the terms of this Agreement and Exhibits A, B, C and D, the Agreement shall prevail.

2. TERM. This Agreement shall commence on June 20th, 2017, and shall terminate on July 31st, 2018 unless earlier terminated as hereinafter provided. In the event District desires to temporarily continue services after the expiration of this Agreement, such continuation shall be deemed on a month-to-month basis, subject to the same terms, covenants, and conditions contained herein.

3. COMPENSATION. Contractor has been selected by District to provide the services described hereunder in Exhibit A, attached hereto. Compensation to Contractor shall not exceed \$23,040.00.

The District shall compensate Contractor for services rendered, in accordance with the provisions set forth in Exhibit C (Fiscal Provisions), attached hereto, provided that Contractor is not in default under any provisions of this agreement. Compensation to Contractor is contingent upon appropriation of state funds.

4. TERMINATION. This Agreement may be terminated by mutual consent of the parties or by District upon 10 days written notice to Contractor.

In the event of non-appropriation of funds for the services provided under this Agreement, District may terminate this Agreement, without termination charge or other liability.

Upon termination, Contractor shall be paid a prorated amount for the services provided up to the date of termination.

5. MODIFICATION. This Agreement may only be modified by a written amendment hereto, executed by both parties; however, matters concerning scope of services which do not affect the compensation may be modified by mutual written consent of Contractor and District executed by Director of Water Resources.

6. NOTICES. All notices between the parties shall be in writing addressed as follows:

County of Lake	White & Sons Boatworks
Department of Water Resources	1555 B Eastlake Drive
255 North Forbes Street	Kelseyville, CA 95451
Lakeport, CA 95453	
Attn: Philip B. Moy, PhD	Attn: Ryan White

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7. **EXHIBITS.** The Agreement Exhibits, as listed below, are incorporated herein by reference:

- Exhibit A – Scope of Services
- Exhibit B – Proposal by White & Sons Boatworks for Salvage
Services for the SAVE Program
- Exhibit C – Fiscal Provisions
- Exhibit D – Compliance Provisions

8. **TERMS AND CONDITIONS.** Contractor warrants that it will comply with all terms and conditions of this Agreement and Exhibits, and all other applicable federal, state and local laws, regulations and policies.

9. **INTEGRATION.** This Agreement, including attachments, constitutes the entire agreement between the parties regarding its subject matter and supersedes all prior Agreements, related proposals, oral and written, and all negotiations, conversations or discussions heretofore and between the parties.

Executed at _____, California on _____.

DISTRICT

CONTRACTOR

CHAIR, Board of Directors

White & Sons Boatworks

ATTEST:
CAROL J. HUCHINGSON
Clerk to the Board

APPROVED AS TO FORM:
ANITA L. GRANT
County Counsel

By: _____

By: _____

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EXHIBIT A – SCOPE OF SERVICES

1. CONTRACTOR RESPONSIBILITIES.

1.1 Contractor will furnish all of the material, supplies, tools, equipment, labor and other services necessary to accomplish the salvaging of vessels, marine debris and navigational hazards in the DISTRICT boundaries including Clear Lake. CONTRACTOR will provide the salvage service in accordance with Exhibit A.

1.2 CONTRACTOR shall maintain open lines of communication with assigned District Project Manager (DPM) in order to facilitate the process and completion of this Contract.

1.3 The work to be performed shall commence on the date on which the AGREEMENT is signed and shall extend until July 31, 2018, which is the completion of this Contract.

2. REPORTING REQUIREMENTS.

2.1 CONTRACTOR shall submit quarterly reports in a format approved by District by the 10th of the month following the report period. Each vessel, marine debris and navigational hazard shall be tracked separately for invoicing and reporting purposes and the records will include photographs of each vessel, marine debris and navigational hazard prior to salvaging.

2.2 CONTRACTOR shall provide a written final report by the second week of July 2018, showing the number and type of vessels, marine debris and navigational hazards salvaged.

3. RECORDS RETENTION. Contractor shall prepare, maintain and/or make available to District upon request, all records and documentation pertaining to this Agreement, including financial, statistical, property, recipient and service records and supporting documentation for a period of five (5) years from the date of final payment of this Agreement. If at the end of the retention period, there is ongoing litigation or an outstanding audit involving the records, Contractor shall retain the records until resolution of litigation or audit. After the retention period has expired, Contractor assures that confidential records shall be shredded and disposed of appropriately.

4. DISTRICT RESPONSIBILITIES.

4.1 DISTRICT shall pay CONTRACTOR for each or multiple vessels, marine debris or navigational hazards salvaged in monthly increments on receipt of bill and satisfactory completion of work described above, or as determined by the County's Director of Water Resources or his designee. The estimated cost for each vessel, marine debris or navigational hazard shall be agreed upon prior to salvage.

4.2 The total amount of compensation shall not exceed \$23,040.00.

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EXHIBIT B - PROPOSAL

WHITE & SONS BOATWORKS

1555 B EASTLAKE DRIVE

KELSEYVILLE, CA 95451

707-279-1325

RYAN@WSBOATWORKS.COM

WWW.WSBOATWORKS.COM

**PROPOSAL BY WHITE & SONS BOATWORKS FOR
SALVAGE SERVICES FOR THE SURRENDERED AND
ABANDONED VESSEL EXCHANGE (SAVE)
PROGRAM.**

LAKE COUNTY WATERSHED PROTECTION DISTRICT

MARCH 13, 2017

**AGREEMENT FOR SALVAGE SERVICE FOR THE STATE SURRENDERED AND
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Scope of Work

A. The Scope of Work for Navigational Hazards salvaging on Clear Lake includes the following:

1. The timeframe for demolition and disposal activities for this type of work on the water is likely to vary with each project. For example purposes, we will assume a 17 ft. runabout pleasure boat has sunk to the bottom of the lake in roughly 10 feet of water. Our estimated timeframe to perform the work necessary for this type of salvage is 24 (twenty four) hours. This includes all project management and invoicing.
2. White & Sons Boatworks (WSB) could likely perform 1 (one) of these tasks per week.
3. Procedures for removing a vessel of this type would include: Preparing our vessel and transporting necessary equipment and people to the site. This type of job would likely require a certified diver as well as a crane barge. We would employ a certified diver such as Frank Ley of Bullfrog Diving Services. This would enable us to attach lines underwater to the vessel and/or place airbags under the vessel for lifting purposes. Our work vessel is a 250 HP Shamrock V-drive workboat that is equipped with a generator, air bags, rigging lines, pumps, pollution containment materials, first aid kits, sonar equipment, GPS equipment and other relevant gear. It is also able to navigate in very shallow water if necessary. We may also subcontract with a construction company such as Bob Braito or Aqua Marine Construction that have barges with cranes for heavy lifting and pontoon barges for transporting debris. After vessel has been safely secured on transport vessel we would sonar scan the bottom of the lake to ensure we did not leave any large pieces of debris behind.
4. Procedures for securely transporting a vessel across County or State roads would include the use of our flatbed trailer and our heavy duty 1 ton truck that is capable of towing up to 20,000 lbs. safely. If pilot trucks are needed, WSB could hire such services. WSB may also hire a towing company if needed. Allowable material would be transported and disposed of at the Lake County Landfill in Clearlake, CA.
5. Procedures for spill prevention and spill control include (but are not limited to) visual monitoring of pollutants, the use of oil absorbent booms and/or pads to skim oil from the surface of the water, nets for securing debris and lifting contaminated materials into a collection tank in our boat. The timing of the project is also important. This type of work should be done during daylight hours, in calm water with light to no wind present as this will minimize any spread of contaminants.
6. To the extent possible, all hazardous wastes will be removed prior to any dismantling operations. WSB has oil extracting equipment and pumps to remove oil from engines and gasoline from gas tanks prior to dismantling.

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7. If a vessel is unfit to be transported out of the water on a trailer, WSB has a forklift and backhoe that can be used to remove a boat from the water. This activity would take place at Braito's Marina in Kelseyville, CA on a concrete ramp. We would have oil absorbent booms for oil spills and tarps in place to contain any fiberglass pieces they make break free upon removal from water. We would use this same equipment to load the vessel onto a trailer for transport.
8. Our location for dismantling is our shop located at 1555 Eastlake Drive, Kelseyville, CA where we have a concrete containment pad. All dismantling would take place on the containment pad where we will prevent all fluid and solids from leaving the containment pad. Our fluid discharge prevents any fluid discharge to the storm drain system. All residual hazardous materials within the pad will be properly recycled or disposed of upon completion of the dismantling. Braito's Marina has a licensed oil recycling and containment area. We employ the services of Asbury Environmental Services to remove all oil, filters and contaminants that we collect when necessary. Braito's Marina also has a septic pump out station if there is a septic holding tank in a boat that is being dismantled.
9. In the case of in-water dismantling, WSB will try to avoid this procedure as much as is possible. Should this type of dismantling be necessary, refer to #3 of this Scope of Work, for subcontractors and equipment that will be used. All debris will be removed from Clear Lake with appropriate tools listed.
10. Dust and debris from demolition will be minimized. We will discontinue dismantling operations outdoors when there are high winds. All debris will be contained in containment area and disposed of properly.
11. All appropriate abatement measures for contaminants such as lead based paints, polychlorinated biphenyl-containing electrical equipment and asbestos will be in place prior to dismantling.

B. Scope of Work for Marine Debris Salvaging includes the following:

1. The timeframe for demolition and disposal activities for this type of work on the water can vary. For example purposes, we will assume a 12 Ft long tree or piece of dock structure is floating in the middle of the lake. Our estimated timeframe to perform the work necessary for this type of salvage is 8 (eight) hours. This includes all project management and invoicing.
2. WSB could likely perform 5 (five) of these tasks per week.

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3. Procedures for removing marine debris of this type would include: Preparing our vessel and transporting necessary equipment to the site. This type of job would likely require the use of our tow lines and work boat. It may further require use of a subcontracted crane barge and a pontoon platform boat, depending on size of marine debris. The subcontractors with this equipment that could be hired for this type of job include Bob Braito and Aqua Marine Construction. Once the debris is at our location, we would break it down into manageable pieces and haul it to the appropriate dump station, either the landfill in Clearlake or Quakenbush for wood recycling.
4. Procedures for securely transporting marine debris across County or State roads would include the use of our flatbed or dump trailer and our heavy duty truck. The load would be securely tied down and transported.
5. N/A
6. N/A
7. N/A
8. Our location for breaking down marine debris such as tree branches and or pieces of docks would be our shop located at 1555 Eastlake Drive, Kelseyville, CA. This work would include the use of chainsaws and various smaller tools. All work would take place on our containment pad so as not to let any debris float back into the lake.
9. In the case of in-water dismantling, WSB will try to avoid this procedure as much as is possible. Should this type of dismantling be necessary, refer to #3 of this Scope of Work, for subcontractors and equipment that will be used. All debris will be removed from Clear Lake as needed.
10. Dust and debris from demolition will be minimized. We will discontinue dismantling operations outdoors when there are high winds. All debris will be contained in containment area and disposed of properly.
11. All appropriate abatement measures for contaminants such as lead based paints, polychlorinated biphenyl-containing electrical equipment and asbestos will be in place prior to dismantling.

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C. Scope of Work for *Vessel Salvaging on Land* includes the following:

1. The timeframe for demolition and disposal activities for this type of task can vary. For example purposes, we will assume that WSB needs to retrieve a 17 ft. runabout pleasure boat on a trailer within the county boundaries in Lake County, tow it to our facility in Kelseyville, dismantle it and dispose of debris. Our estimated timeframe for this type of work is 10 (ten) hours.
2. White & Sons Boatworks (WSB) could likely perform 4 (four) of these tasks per week.
3. Not applicable (N/A)
4. Procedures for securely transporting a vessel across County or State roads would include the use of our flatbed trailer and our heavy duty 1 ton truck that is capable of towing up to 20,000 lbs. safely. If pilot trucks are needed, WSB could hire such services. WSB may also hire a towing company if needed. Allowable material would be disposed of at the Lake County Landfill in Clearlake, CA.
5. (N/A)
6. To the extent possible, all hazardous wastes will be removed prior to any dismantling operations. WSB has oil extracting equipment and pumps to remove oil from engines and gasoline from gas tanks prior to dismantling.
7. (N/A)
8. Our location for dismantling is our shop located at 1555 Eastlake Drive, Kelseyville, CA where we have a concrete containment pad. All dismantling would take place on the containment pad where we will prevent all fluid and solids from leaving the containment pad. Our fluid discharge prevents any fluid discharge to the storm drain system. All residual hazardous materials within the pad will be properly recycled or disposed of upon completion of the dismantling. Braito's Marina has a licensed oil recycling and containment area. We employ the services of Asbury Environmental Services to remove all oil, filters and contaminants that we collect when necessary. Braito's Marina also has a septic pump out station if there is a septic holding tank in a boat that is being dismantled.
9. N/A
10. Dust and debris from demolition will be minimized. We will discontinue dismantling operations outdoors when there are high winds. All debris will be contained in containment area and disposed of properly.

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11. All appropriate abatement measures for contaminants such as lead based paints, polychlorinated biphenyl-containing electrical equipment and asbestos will be in place prior to dismantling.

Project Understanding and Approach. WSB has a complete understanding of the vessel recovery and salvage business. We have been in business doing this type of work since 2006. We have completed numerous projects directly involving abandoned, wrecked and dismantled vessels on-land and on-water. We have provided these services for individuals, businesses as well as the County of Lake. We fully understand the commitment it requires to successfully complete a job of this nature. We are also fully committed to protecting the environment and recycling as many of the boat parts as possible. As mentioned in the Scope of Work, WSB is located at Lake County's largest marina that has all the appropriate facilities needed for this type of work. WSB also owns the proper equipment for this type of work and is willing to purchase more equipment as needed.

Staffing Organization and Qualifications. Ryan and Pilar White are the owners of WSB and make all scheduling/planning decisions. Ryan is a certified Marine Mechanic and has 20+ years of work experience on Clear Lake. We currently have two employees who can assist with various aspects of the proposed project. Sub-Contractors will also be hired when needed. These contractors include, but are not limited to, Bullfrog Diving Services (707) 349-9012, Bob Braitto (707) 279-4868, Aqua Marine Construction (415) 533-1333, and Young's Automotive and Towing (707) 279-0116.

Project Fee and Schedule. Refer to Scope of Work A, B & C, # 1 & 2. Invoices shall be periodically submitted up to August 1, 2018, at which point the contract award shall be completely expended.

<u>Issue</u>	<u>Time range per issue</u>	<u>Number of issues per week</u>
Navigation hazard	8-24 hrs	1
Marine debris	8 hrs	5
Vessel salvage	10 hrs	4

<u>Salvage fees</u>	
Labor cost per hour	\$125.00
Labor cost per hour on water with work vessel (s)	\$300.00
Towing cost per hour (land or water)	\$300.00
Diver cost per hour	\$350.00
Office management cost per issue	\$200.00
Hazardous waste disposal per issue	\$30.00
Landfill Dump fee per issue	\$30.00
Barge crane cost per hour	\$300.00
Materials cost per issue	\$200.00
Storage cost per issue	\$25 per day

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EXHIBIT C – FISCAL PROVISIONS

1. CONTRACTOR’S FINANCIAL RECORDS. Contractor shall keep financial records for funds received hereunder, separate from any other funds administered by Contractor, and maintained in accordance with Generally Accepted Accounting Principles and Procedures and the Office of Management and Budget’s Cost Principles.

2. INVOICES.

2.1 Contractor’s invoices shall be submitted in arrears on a vessel/marine debris/navigational hazard or monthly basis, or such other time that is mutually agreed upon in writing, and shall be itemized and formatted to the satisfaction of the District.

2.2 District shall make payment within 20 business days of an undisputed invoice for the compensation stipulated herein for supplies delivered and accepted or services rendered and accepted, less potential deductions, if any, as herein provided. Payment on partial deliverables may be made whenever amounts due so warrant or when requested by the Contractor and approved by the Assistant Purchasing Agent.

3. AUDIT REQUIREMENTS AND AUDIT EXCEPTIONS

3.1 Contractor warrants that it shall comply with all audit requirements established by District and will provide a copy of Contractor’s Annual Independent Audit Report, if applicable.

3.2 District may conduct periodic audits of Contractor’s financial records, notifying Contractor no less than 48 hours prior to scheduled audit. Said notice shall include a detailed listing of the records required for review. Contractor shall allow District, or other appropriate entities designated by District, access to all financial records pertinent to this Agreement.

3.3 Contractor shall reimburse District for audit exceptions within 30 days of written demand or shall make other repayment arrangements subject to the approval of District.

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EXHIBIT D – COMPLIANCE PROVISIONS

1. **INFORMATION INTEGRITY AND SECURITY.** Contractor shall immediately notify District of any known or suspected breach of personal, sensitive and confidential information related to Contractor's work under this Agreement.
2. **NON-DISCRIMINATION.** Contractor shall not unlawfully discriminate against any qualified worker or recipient of services because of race, religious creed, color, sex, sexual orientation, national origin, ancestry, physical disability, mental disability, medical condition, marital status or age.
3. **DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS**
 - 3.1 The Contractor certifies to the best of its knowledge and belief, that it and its subcontractors:
 - A. Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;
 - B. Have not, within a three-year period preceding this Agreement, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public transaction; violation of federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - C. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity with commission of any of the offenses enumerated in the preceding paragraph; and
 - D. Have not, within a three-year period preceding this Agreement, had one or more public transactions terminated for cause or default.
 - 3.2 Contractor shall report immediately to District, in writing, any incidents of alleged fraud and/or abuse by either Contractor or Contractor's subcontractor. Contractor shall maintain any records, documents, or other evidence of fraud and abuse until otherwise notified by District.
4. **AGREEMENTS IN EXCESS OF \$100,000.** Contractor shall comply with all applicable orders or requirements issued under the following laws:
 - 4.1 Clean Air Act, as amended (42 USC 1857).
 - 4.2 Clean Water Act, as amended (33 USC 1368).
 - 4.3 Federal Water Pollution Control Act, as amended (33 USC 1251, et seq.)
 - 4.4 Environmental Protection Agency Regulations (40 CFR, Part 15 and Executive Order 11738).

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5. INDEMNIFICATION AND HOLD HARMLESS. Each party shall indemnify and hold the other harmless against all actions, claims, demands, and liabilities and against all losses, damage, cost, expenses, and attorney's fees, arising directly or indirectly out of an actual or alleged injury to a person or property in the same proportion that its own acts and/or omissions are attributed to said claim, demand, liability, loss, damage, cost, expenses, and/or attorney's fees. This provision shall not extend to any claim, demand, liability, loss, damage, cost, expenses, and/or attorney's fees covered by the insurance of either party.

Contractor's obligations under this Section shall survive the termination of the Agreement.

6. STANDARD OF CARE. Contractor represents that it is specially trained, licensed, experienced and competent to perform all the services, responsibilities and duties specified herein and that such services, responsibilities and duties shall be performed, whether by Contractor or designated subcontractors, in a manner according to generally accepted practices.

7. INTEREST OF CONTRACTOR. Contractor assures that neither it nor its employees has any interest, and that it shall not acquire any interest in the future, direct or indirect, which would conflict in any manner or degree with the performance of services hereunder.

8. DUE PERFORMANCE – DEFAULT. Each party agrees to fully perform all aspects of this agreement. If a default to this agreement occurs then the party in default shall be given written notice of said default by the other party. If the party in default does not fully correct (cure) the default within 30 days of the date of that notice (i.e. the time to cure) then such party shall be in default. The time period for corrective action of the party in default may be extended in writing executed by both parties, which must include the reason(s) for the extension and the date the extension expires.

Notice given under this provision shall specify the alleged default and the applicable Agreement provision and shall demand that the party in default perform the provisions of this Agreement within the applicable time period. No such notice shall be deemed a termination of this Agreement, unless the party giving notice so elects in that notice, or so elects in a subsequent written notice after the time to cure has expired.

9. INSURANCE.

9.1 Contractor shall procure and maintain Workers' Compensation Insurance for all of its employees.

9.2 Contractor shall procure and maintain Comprehensive Public Liability Insurance, both bodily injury and property damage, in an amount of not less than one million dollars (\$1,000,000) combined single limit coverage per occurrence, including but not limited to endorsements for the following coverage: personal injury, premises-operations, products and completed operations, blanket contractual, and independent contractor's liability.

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9.3 Contractor shall procure and maintain Comprehensive Automobile Liability Insurance, both bodily injury and property damage, on owned, hired, leased and non-owned vehicles used in connection with Contractor's business in an amount of not less than one million dollars (\$1,000,000) combined single limit coverage per occurrence.

9.4 Contractor shall not commence work under this Agreement until it has obtained all the insurance required hereinabove and submitted to District certificates of insurance naming the Lake County Watershed Protection District as additional insured. Contractor agrees to provide to District, at least 30 days prior to expiration date, a new certificate of insurance.

9.5 In case of any subcontract, Contractor shall require each subcontractor to provide all of the same coverage as detailed hereinabove. Subcontractors shall provide certificates of insurance naming the Lake County Watershed Protection District as additional insured and shall submit new certificates of insurance at least 30 days prior to expiration date. Contractor shall not allow any subcontractor to commence work until the required insurances have been obtained.

9.6 For any claims related to the work performed under this Agreement, the Contractor's insurance coverage shall be primary insurance as to the District, its officers, officials, employees, agents and volunteers. Any insurance or self-insurance maintained by District, its officers, officials, employees, agents or volunteers shall be in excess of the Contractor's insurance and shall not contribute with it.

9.7 The Commercial General Liability and Automobile Liability Insurance must each contain, or be endorsed to contain, the following provision:

The District, its officers, officials, employees, agents, and volunteers are to be covered as additional insureds and shall be added in the form of an endorsement to Contractor's insurance on Form CG 20 10 11 85. Contractor shall not commence work under this Agreement until Contractor has had delivered to District the Additional Insured Endorsements required herein.

Coverage shall not extend to any indemnity coverage for the active negligence of the additional insured in any case where an agreement to indemnify the additional insured would be invalid under subdivision (b) of California Civil Code Section 2782.

9.8 Insurance coverage required of Contractor under this Agreement shall be placed with insurers with a current A.M. Best rating of no less than A: VII.

Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve the Contractor for liability in excess of such coverage, nor shall it preclude District from taking other action as is available to it under any other provision of this Agreement or applicable law. Failure of District to enforce in a timely manner any of the provisions of this section shall not act as a waiver to enforcement of any of these provisions at a later date.

9.9 Any failure of Contractor to maintain the insurance required by this section, or to comply with any of the requirements of this section, shall constitute a material breach of the entire Agreement.

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10. ATTORNEY'S FEES AND COSTS. If any action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees, costs, and necessary disbursements in addition to any other relief to which such part may be entitled.

11. ASSIGNMENT. Contractor shall not assign any interest in this Agreement and shall not transfer any interest in the same without the prior written consent of District except that claims for money due or to become due Contractor from District under this Agreement may be assigned by Contractor to a bank, trust company, or other financial institution without such approval. Written notice of any such transfer shall be furnished promptly to District. Any attempt at assignment of rights under this Agreement except for those specifically consented to by both parties or as stated above shall be void.

12. PAYROLL TAXES AND DEDUCTIONS. Contractor shall promptly forward payroll taxes, insurances, and contributions to designated governmental agencies.

13. INDEPENDENT CONTRACTOR. It is specifically understood and agreed that, in the making and performance of this Agreement, Contractor is an independent contractor and is not an employee, agent or servant of District. Contractor is not entitled to any employee benefits. District agrees that Contractor shall have the right to control the manner and means of accomplishing the result contracted for herein.

Contractor is solely responsible for the payment of all federal, state and local taxes, charges, fees, or contributions required with respect to Contractor and Contractor's officers, employees, and agents who are engaged in the performance of this Agreement (including without limitation, unemployment insurance, social security and payroll tax withholding.)

14. OWNERSHIP OF DOCUMENTS. All non-proprietary reports, drawings, renderings, or other documents or materials prepared by Contractor hereunder are the property of District.

15. SEVERABILITY. If any provision of this Agreement is held to be unenforceable, the remainder of this Agreement shall be severable and not affected thereby.

16. ADHERENCE TO APPLICABLE DISABILITY LAW. Contractor shall be responsible for knowing and adhering to the requirements of Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, (42 U.S.C. Sections 12101, et seq.). California Government Code Sections 12920 et seq., and all related state and local laws.

17. HIPAA COMPLIANCE. Contractor will adhere to Titles 9 and 22 and all other applicable Federal and State statutes and regulations, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and will make his best efforts to preserve data integrity and the confidentiality of protected health information.

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- 18. SAFETY RESPONSIBILITIES.** Contractor will adhere to all applicable CalOSHA requirements in performing work pursuant to this Agreement. Contractor agrees that in the performance of work under this Agreement, Contractor will provide for the safety needs of its employees and will be responsible for maintaining the standards necessary to minimize health and safety hazards.
- 19. JURISDICTION AND VENUE.** This Agreement shall be construed in accordance with the laws of the State of California and the parties hereto agree that venue of any action or proceeding regarding this Agreement or performance thereof shall be in Lake County, California. Contractor waives any right of removal it might have under California Code of Civil Procedure Section 394.
- 20. RESIDENCY.** All independent contractors providing services to District for compensation must file a State of California Form 590, certifying California residency or, in the case of a corporation, certifying that they have a permanent place of business in California.
- 21. NO THIRD-PARTY BENEFICIARIES.** Nothing contained in this Agreement shall be construed to create, and the parties do not intend to create, any rights in or for the benefit of third parties.