

Revisions/additions to Rule 100

(Note: The numbers will change when the revised list is alphabetized.)

Short Title and Definitions

- 111 **CANDIDATE** – An applicant whose name has been placed on an eligibility list.
- 132 **ELIGIBILITY LIST** – A current official list of names of persons that may be offered to an appointing authority for the purpose of filling a vacancy in a specific position or flexible class in accordance with these rules. Such list may be either: 1) unranked untested; 2) open until filled unranked; 3) unranked tested; or 4) ranked in order of the candidates' final testing score.
- 135 **TEST** - A process used to determine the qualifications, fitness, and/or relative ability of persons seeking employment in or promotion to a County position or flexible class.
- 147 **OPEN RECRUITMENT** –A competitive process used to establish an Eligibility List in which any qualified applicant may participate.
- 156 **PROCTOR** - A person designated by the Human Resources Director or a State testing agency to coordinate or conduct a test.
- 158 **PROMOTIONAL ONLY RECRUITMENT** –A competitive process used to establish an Eligibility List in which qualification for application is limited to a select group specified in these rules that includes employees currently in permanent County service.
- 171 **ORAL INTERVIEW PANEL** – A qualifications appraisal board whose constituent membership is specified in these rules.

Additions to definitions:

INELIGIBLE FOR REHIRE – A former County employee is ineligible for rehire if the employee's employment was terminated for cause or there is an agreement with the former employee not to seek future County employment.