



Employee Compensation Philosophy

The County of Lake exists to serve the 64,000 residents of Lake County, and all visitors to our County. In order to be successful, it is essential that we have a workforce dedicated to integrity, excellence and service. We are committed to recruiting for, developing and encouraging these attributes in every County employee and for every County position.

Employees are the engine and motivating force for providing high quality public service.

Effective County employees help the public in the right way, for the right reasons, in a timely manner.

This is our commitment to County staff:

- We will strive to attract and retain the best employees
- We will support your personal and professional growth.
- We will transparently communicate our financial situation, and work with employee groups to achieve the best available total compensation.
- We will encourage you, help you achieve excellence – and see Lake County thrive, as a result.

The County of Lake seeks to provide the atmosphere for County staff and residents, alike, to reimagine what is possible, and work together to build a vibrant future.

Previous version, presented to the Board of Supervisors 02/06/2018:

“Employees are our most important resource in providing for high quality public service. We will strive to attract and retain the best employees and invest in their personal and professional growth.”