

1 BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA

2  
3 RESOLUTION NO. \_\_\_\_\_

4  
5 A RESOLUTION AMENDING RESOLUTION NO. 2018 - 126 ESTABLISHING  
6 SALARIES AND BENEFITS FOR CONFIDENTIAL A EMPLOYEES FOR THE  
7 PERIOD FROM JULY 1, 2018 TO JUNE 30, 2019  
8

9 WHEREAS, the Board of Supervisors of the County of Lake, State of California,  
10 has approved Resolution No. 2018-126 establishing salaries and benefits for  
11 Confidential Unit, Section A employees; and

12 WHEREAS, the Board of Supervisors desires to provide the confidential unit  
13 with a one-time vacation cash out, an advanced step salary provision upon promotion,  
14 winter holiday and a holiday observance provision;

15 NOW, THEREFORE, Section 2 Compensation and Section 5 Leave Benefits  
16 are amended as follows:  
17

18 2.4 Salary upon Promotion

19 2.4.1 Upon promotion of a full-time or part-time employee to a new class  
20 the employee has not held before, the appointing authority may  
21 recommend based on the employee's extraordinary qualifications,  
22 that the employee receive a salary step which is higher than that set  
23 forth in subsection 2.4. Under such circumstances, the Human  
24 Resources Director may authorize an advanced salary step at Step 3.  
25 The County Administrative Officer may authorize an advanced salary  
26 step at Step 4 or Step 5.  
27

28 5.1 Vacation Leave

5.1.1 Employees with two hundred (200) or more hours of accrued vacation leave may request and receive a one-time compensation for up to thirty (30) hours of unused vacation time. Said leave shall be paid no later than ninety (90) days after Board of Supervisors approval of this Resolution, in a manner prescribed by the Auditor-Controller.

5.4 Holidays

- 5.4 The following holidays shall be observed:
1. July 4 (Independence Day)
  2. First Monday in September (Labor Day)
  3. Second Monday in October (Columbus Day)
  4. November 11 (Veteran's Day)
  5. Thanksgiving Day
  6. Day after Thanksgiving Day
  7. Winter Holiday (Monday – Friday of the week December 25<sup>th</sup> falls on, if December 25<sup>th</sup> falls on a weekday. If December 25<sup>th</sup> falls on a Saturday or Sunday, the 23<sup>rd</sup> through 29<sup>th</sup> of December.)
  8. January 1 (New Year's Day)
  9. Third Monday in January (Martin Luther King, Jr. Day)
  10. Third Monday in February (President's Day)
  11. Last Monday in May (Memorial Day)
  12. Any other holiday declared by the Board pursuant to State Law

5.4.1 Holiday Observance

Any holiday, except winter holiday, which falls on Sunday shall be observed on the following Monday. Any holiday as stated in

3  
4 subsection 5.4, which falls on a Saturday shall be observed on the  
5 preceding Friday.

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7 Except as specifically modified, herein, all other items and conditions of  
8 Resolution No. 2018-126 Establishing Salaries and Benefits for Confidential Unit,  
9 Section A Employees for the Period from July 1, 2018 to June 30, 2019 shall  
10 remain in full force and effect.

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This Resolution was passed and adopted by the Board of Supervisors of the County of Lake at a regular meeting thereof on \_\_\_\_\_, 2019 by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

ATTEST: Carol J. Huchingson  
Clerk of the Board

COUNTY OF LAKE

By: \_\_\_\_\_

By: \_\_\_\_\_

Chairman, Board of Supervisors

APPROVED AS TO FORM:

AUDITOR REVIEW:



Anita L. Grant  
County Counsel



Cathy Saderlund  
Auditor-Controller