

1 BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA

2
3 RESOLUTION NO. _____

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5 A RESOLUTION AMENDING RESOLUTION NO. 2018 - 125 ESTABLISHING
6 SALARIES AND BENEFITS FOR MANAGEMENT EMPLOYEES FOR THE PERIOD
7 FROM JULY 1, 2018 TO JUNE 30, 2019

8
9 WHEREAS, the Board of Supervisors of the County of Lake, State of California,
10 has approved Resolution No. 2018-125 establishing salaries and benefits for
11 Management employees; and

12 WHEREAS, the Board of Supervisors desires to provide the management unit
13 with an advanced step salary provision upon promotion, a one-time off-salary pay cash
14 out, a one-time vacation cash out, and a winter holiday and holiday observance
15 provision;

16 NOW, THEREFORE, Section 1 Compensation and Section 4 Leave Benefits
17 are amended as follows:

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19 1.4 Salary upon Promotion

20 1.4.3 Upon promotion of a full-time or part-time employee to a new class
21 the employee has not held before, the appointing authority may
22 recommend based on the employee's extraordinary qualifications,
23 that the employee receive a salary step which is higher than that set
24 forth in subsections 1.4.1 and 1.4.2. Under such circumstances, the
25 Human Resources Director may authorize an advanced salary step at
26 Step 3. The County Administrative Officer may authorize an
27 advanced salary step at Step 4 or Step 5.

28 1.8 Off-Salary Schedule Pay in Lieu of Vacation and Sick Leave

1.8.1 Incumbents in the elected offices of Assessor-Recorder, Auditor-Controller/County Clerk, District Attorney, Sheriff-Coroner, and Treasurer-Tax Collector may request and receive a one-time compensation equal to 1.45% of their base pay. Said request shall be paid no later than ninety (90) days after Board of Supervisors approval of this Resolution, in a manner prescribed by the Auditor-Controller.

4.1 Vacation Leave

4.1.7 Employees with two hundred (200) or more hours of accrued vacation leave may request and receive a one-time compensation for up to thirty (30) hours of unused vacation time. Said leave shall be paid no later than ninety (90) days after Board of Supervisors approval of this Resolution, in a manner prescribed by the Auditor-Controller.

4.4 Holidays

4.4.1. The following holidays shall be observed:

1. July 4 (Independence Day)
2. First Monday in September (Labor Day)
3. Second Monday in October (Columbus Day)
4. November 11 (Veteran's Day)
5. Thanksgiving Day
6. Day after Thanksgiving Day
7. Winter Holiday (Monday – Friday of the week December 25th falls on, if December 25th falls on a weekday. If December 25th falls on a Saturday or Sunday, the 23rd through 29th of December.)
8. January 1 (New Year's Day)

9. Third Monday in January (Martin Luther King, Jr. Day)
10. Third Monday in February (President's Day)
11. Last Monday in May (Memorial Day)
12. Any other holiday declared by the Board pursuant to State Law

4.4.3 Holiday Observance

Any holiday, except winter holiday, which falls on Sunday shall be observed on the following Monday. Any holiday as stated in subsection 4.4.1, which falls on a Saturday shall be observed on the preceding Friday.

Except as specifically modified, herein, all other items and conditions of Resolution No. 2018-125 Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019 shall remain in full force and effect.

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This Resolution was passed and adopted by the Board of Supervisors of the County of Lake at a regular meeting thereof on _____, 2019 by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

ATTEST: Carol J. Huchingson
Clerk of the Board

COUNTY OF LAKE

By: _____


By _____

Chairman, Board of Supervisors

APPROVED AS TO FORM:

AUDITOR REVIEW:

Anita L. Grant
County Counsel



Cathy Saderlund
Auditor-Controller