

COUNTY OF LAKE  
CONSULTANT SELECTION PARTICIPANTS CERTIFICATION  
OF  
NO CONFLICT OF INTEREST

NAME OF PROJECT:

Oral Health Program Consultant

I, the undersigned, do hereby certify the following:

1. That I have reviewed and am familiar with the County of Lake CONFLICT OF INTEREST POLICY (attached herewith) and that my participation in this Consultant Selection Process does not represent a conflict of interest under said County Policy.
2. That I do not have either a current or potential financial conflict of interest, under the Conflict of Interest Laws of the State of California (Government Code Section 87100 et seq.), in connection with the selection and hiring of a CONSULTANT/PROPOSER for this project.
3. That there is no appearance of a conflict of interest by my participation in this Consultant Selection Process because of a past, present, or potential relationship with any of the consultants/proposers.

Signatures of Participants:

Wendy G. Hannon 5/3/19  
(Signature) (Date)

[Signature] 5/6/19  
(Signature) (Date)

[Signature] 5/6/19  
(Signature) (Date)

[Signature] 5/6/19  
(Signature) (Date)

\_\_\_\_\_  
(Signature) (Date)

\_\_\_\_\_  
(Signature) (Date)

\_\_\_\_\_  
(Signature) (Date)

\_\_\_\_\_  
(Signature) (Date)

\_\_\_\_\_  
(Signature) (Date)

\_\_\_\_\_  
(Signature) (Date)

RULE 2100

CONFLICT OF INTEREST POLICY

2101 GENERAL POLICY

No officer or employee of the County of Lake shall engage in any employment, activity, or enterprise which is inconsistent, incompatible, in conflict with or inimical to his or her duties as a County officer or employee, or with duties, functions, or responsibilities of his or her appointing authority.

2102 PROHIBITED ACTIVITIES

No officer or employee of the County of Lake shall:

- 2102.1 Represent or counsel any individual, group of individuals, or private or public organization in legal or administrative actions against the County.
- 2102.2 Use for private gain or advantage County time, facilities, equipment, or supplies, his or her badge, uniform, prestige, or influence as a County officer or employee.
- 2102.3 Receive or accept compensation or other consideration from anyone other than the County, for the performance of an act which the officer or employee would be required or expected to render during the regular works hours as part of such officer's or employee's assigned duties.
- 2102.4 Perform an act in other than his or her capacity as an officer or employee of the County which act may later be subject directly or indirectly to the control, inspection, review, audit, or enforcement of any other officer or employee of the same department in which he/she is employed and who has supervision or control over him/her.
- 2102.5 Disclose confidential information acquired by him or her in the course of his or her official duties; disclose information from any reports, studies, or any other similar documents prior to the scheduled release date; or use such information for personal gain or advantage.

2103 PURPOSE OF POLICY

It is not the purpose of the County to inquire into the private affairs of its employees, but rather to attempt to avoid activities that may not be in the best interest of the County. Any officer or employee who may be engaging in or planning to engage in any employment, activity, or enterprise which may be in conflict with this policy should first consult with his/her appointing authority and then County counsel, if necessary.

2104 VIOLATION OF POLICY

Any employee who violates this policy shall be subject to disciplinary action and be guaranteed the rights of appeal, as outlined in the County of Lake Personnel Rules or Memoranda of Understanding.

Prior to initiating disciplinary action for violation of the policy in this rule, the appointing authority shall give the employee a written notice of his/her determination of such violation. The employee may appeal such determination, in writing, to the Personnel Director whose decision regarding such violations is final.