

1 BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA

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3 RESOLUTION NO. _____

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5 A RESOLUTION AMENDING RESOLUTION NO. 2018 -125 ESTABLISHING
6 SALARIES AND BENEFITS FOR MANAGEMENT EMPLOYEES FOR THE PERIOD
7 FROM JULY 1, 2018 TO JUNE 30, 2019

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9 WHEREAS, the Board of Supervisors of the County of Lake, State of California,
10 has approved Resolution No. 2018-125 establishing salaries and benefits for
11 Management employees; and

12 WHEREAS, the Board of Supervisors subsequently approved Resolution No.
13 2019-58, amending Resolution No. 2018-125, including the description of observed
14 County holidays; and

15 WHEREAS, the Board now desires to henceforth declare the second Monday
16 in October Indigenous Peoples' Day in Lake County, in recognition of the fact that every
17 aspect of our community's history has been informed by the contributions of our seven
18 indigenous Tribal Nations - Middletown Rancheria of Pomo Indians of California, Koi
19 Nation of Northern California, Big Valley Band of Pomo Indians, Scotts Valley Band of
20 Pomo Indians, Habematolel Pomo of Upper Lake, Robinson Rancheria of Pomo Indians
21 of California and Elem Indian Colony; and

22 WHEREAS, the Board additionally desires, and finds it is in the best interest of
23 all concerned, to add Section 6 to Resolution No. 2018-125, thereby extending the term
24 of the herein referenced Agreement through December 31, 2019.

25 NOW, THEREFORE BE IT RESOLVED by the Board of Supervisors of the
26 County of Lake, State of California, that Resolution No. 2018-125 is hereby amended
27 as follows:

1. Effective October 8, 2019, Section 4, Leave Benefits, is hereby amended as follows:

4.4. Holidays

4.4.1 The following holidays shall be observed:

1. July 4 (Independence Day)
2. First Monday in September (Labor Day)
3. Second Monday in October (Indigenous Peoples' Day)
4. November 11 (Veteran's Day)
5. Thanksgiving Day
6. Day after Thanksgiving Day
7. Winter Holiday (Monday - Friday of the week of December 25th falls on, if December 25th falls on a weekday. If December 25th falls on a Saturday or Sunday, the 23rd through 29th of December.)
8. January 1 (New Year's Day)
9. Third Monday in January (Martin Luther King, Jr. Day)
10. Third Monday in February (President's Day)
11. Last Monday in May (Memorial Day)
12. Any other holiday declared by the Board pursuant to State Law

2. Effective retroactively to July 1, 2019, Section 6, Term of Agreement, shall be added to Resolution No. 2018-125:

6. TERM OF AGREEMENT

This Agreement shall be effective July 1, 2018, through December 31, 2019, and shall be presumed to continue thereafter unless otherwise amended by Resolution of the Board of Supervisors.

3. All prior amendments to Resolution 2018-125, including but not limited to Resolution 2019-58 are hereby superseded with regard to the description of observed County Holidays and addition of Section 6, only.
4. Except as specifically modified herein or by Resolution 2019-58, all terms and conditions of Resolution No. 2018-125 Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019 shall remain in full force and effect.

This Resolution was passed and adopted by the Board of Supervisors of the County of Lake at a regular meeting thereof on **October 8, 2019** by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

ATTEST: Carol J. Huchingson COUNTY OF LAKE
Clerk of the Board

By: _____ By _____
Chairman, Board of Supervisors

APPROVED AS TO FORM:

Anita L. Grant
County Counsel