



County of Lake

State of California

After the recent new hires of the Deputy Sheriff Trainee classification, it was discovered that the Deputy Sheriff Trainee classification was inadvertently omitted as a classification entitled to the Uniform/Equipment Allowance, in the LCCOA 07/09/2019 -12/31/2019 MOU. The Deputy Sheriff Trainee classification is required to wear uniforms; therefore, should be entitled to the Uniform/Equipment Allowance.

The LCCOA and the County agree that effective July 9, 2019 Section 5.4.1 of the LCCOA 07/09/2019-12/31/2019 MOU or any successor agreement shall be adjusted as follows:

#### **5.4.1 Uniforms/Equipment Allowance**

Eligible employees of the Sheriff's Department with the rank of Correctional Aide, Deputy Sheriff Trainee, Deputy Sheriff – Corrections I, II, and Sergeants shall be entitled to receive an allowance for uniforms and equipment. Employees defined as "classic" members shall receive \$85 per month for a uniform allowance, subject to PERS, and \$15 per month for an equipment allowance, which is not subject to PERS. Employees defined as "new" members shall receive \$85 per month for a uniform allowance and \$15 per month for an equipment allowance, neither of these allowances are subject to PERS. The items required to be purchased with this allowance are itemized in Section 5.5.1.

Newly hired Correctional Aides, Deputy Sheriff Trainees, Deputy Sheriff-Corrections I, II, and Sergeants shall receive his/her initial uniform/equipment allowance of \$1,200 upon appointment; however, if he/she fails to complete the first year of employment, the uniform/equipment allowance shall be returned, on a pro-rated basis, to the County as a deduction from the employee's last paycheck.

Allowances for uniforms and equipment, as described above, are paid in the manner as prescribed by the County Auditor on a monthly basis. Both parties agree to a committee consisting of one ASSOCIATION member, one County Administration representative, and one Sheriff Administrative representative to study the cost in uniform purchase and maintenance.

This side letter shall apply to the current MOU and any successor agreements and shall be retroactive to the start date of the MOU, July 9, 2019.

COUNTY OF LAKE

LAKE COUNTY CORRECTIONAL  
OFFICER ASSOCIATION

\_\_\_\_\_  
Chairman,  
Board of Supervisors

\_\_\_\_\_  
Date

\_\_\_\_\_  
Representative  
of the LCCOA

\_\_\_\_\_  
Date