

RECOMMENDATION: That the First 5 Lake Commission approve the request for renewal of term for at-large Commissioner Susan Jen, accept the letter of resignation from at-large Commissioner Pam Klier, and direct F5L staff to post the opening (created by P.Klier's departure) and begin recruitment according to its policies.

BACKGROUND: The current two-year terms of service for First 5 Lake Commissioners Susan Jen and Pam Klier are set to end on August 31, 2020. F5Lake staff reached out to both Commissioners on July 13, 2020 to make them aware of this and request them to express their desire to either extend their service for another term or resign.

Susan Jen has expressed her desire to continue for one additional two-year term.

Pam Klier submitted a letter of resignation on July 30, 2020.

[EXTERNAL] Re: End of Term on First 5 Lake Commission

Pam Klier [pjklier@sbcglobal.net]

Sent: Thursday, July 30, 2020 4:20 PM

To: Carla Ritz

Hi, Carla ~

I appreciated this notice and having some time to make the decision about whether or not I want to continue as a member of the First 5 Lake Commission. It is actually something I've been thinking about quite a bit lately, especially after being a part of the committee to interview potential members to fill the vacant seat on the Commission.

I have now been "happily" retired from teaching kindergarten for 5 years and from volunteering in classrooms for 2 years — and though the goals of First 5 are still close to my heart, I no longer have any regular connection to the world of early childhood. I believe it is time for me to "retire" from the Commission and give the opportunity to another community member who is passionate about the work of the Commission . . . and I know there are many of them.

I don't actually remember how long it has been since I joined the Commission, but it's probably been close to 20 years. I have truly felt honored to be a part of this important work to improve the lives of the youngest members of Lake County and their families. I have especially enjoyed all the new ideas and positive energy you have personally brought to First 5 Lake County, Carla, during the past few years. (See, numbers don't stick in my head, so I don't know how long that has been, either!)

Please let me know if this email will suffice, or if you need any further notification from me. I look forward to attending the August meeting to say goodbye to everyone. And I will, of course, continue to support the work of First 5 in any way I can in the future.

Sincerely,
Pam Klier

On Jul 13, 2020, at 4:19 PM, Carla Ritz <critz.first5@lakecountyca.gov> wrote:

Susan and Pam,

Good afternoon!

I so hope that each of you is well and safe, and feeling hopeful about the future. Each of those things feel like no small task in our world right now.

I am reaching out because each of you will finish another two year term of service with First 5 Lake in August. At our First 5 Lake meeting on August 26th you will both need to let the Commission know about your intentions for remaining on for another two years, or sunsetting your tenure on the Board, and I will need to know your plans about a week in advance of that if at all possible.

I want you both to know that I support your individual decisions on this matter 100%, whether that be to stay on for another two years or to leave and open

your seat to a new Commissioner. You have both certainly served well (and long) and there is no pressure at all for you to continue on, nor is there a desire to push either one of you out! When you are ready, let me know what your plans are.

Best regards,

Carla

Carla Ritz
Executive Director
First 5 Lake County
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