

COMMITTEE RECOMMENDATION: That the First 5 Lake Commission appoint Fawn Rave, to a two-year term on the Commission; and, present her appointment to the Board of Supervisors for approval.

BACKGROUND: On March 25, 2020, at the Commission's regular meeting, an ad hoc committee was formed to recruit, screen and recommend prospective candidates for the at-large vacancy on the Commission following the departure of Dr. Derrick Barnes. Pam Klier, Tina Scott, and Allison Panella were appointed to the committee and Carla Ritz served as an ex officio member.

First 5 Lake staff posted the opening in the Lake County News and Record Bee as well as on the First 5 Lake Facebook page and website. Members of the Committee and Commission also reached out personally to a variety of people in the community to encourage them to apply. The Committee received four applications by the April 30th deadline and online interviews were scheduled for June 1st. Committee member, Allison Panella, stepped down from the committee noting a conflict of interest (two applicants were personal friends of hers) and Carly Sherman was appointed to serve in her place.

Prior to the interviews, two applicants withdrew their applications. The two remaining candidates were interviewed and included representatives from Lake Family Resource Center and Robinson Rancheria. The Committee members were encouraged by the depth and breadth of experience and community commitment displayed by both candidates and determined that even though the applicant pool was small, it was not necessary to repost the opening since both candidates were qualified to serve. The Committee's review process focused on bringing diversity of background, experience, and point of view to the existing Commission.

Upon conclusion of the recruitment and review process, the ad hoc Committee now unanimously presents to the Commission for appointment: Fawn Rave, Childcare Education Director, Robinson Rancheria Education Department.

Ms. Rave serves as the Co-President of the Native American Action Committee for Upper Lake Unified School District. She is a Founder and Board Member of Y.O.U.T.T.H (Youth Outreach Uniting Tribes Through Health). She currently works with Tribal students (K-12) and assists Tribal members with assistance in obtaining higher education or vocational training. Robinson Rancheria has recently received funding from CCDF for a childcare voucher program and Ms. Rave will be overseeing this program as well as working toward the opening of a Head Start for Tribal children.