## BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA

## **Proclamation**

## Promoting Tolerance, Respect, Equity and Inclusion in Lake County

WHEREAS, the Fourteenth Amendment of the United States Constitution provides that no State may deny to any person within its jurisdiction the equal protection of the laws and the California Constitution provides substantially the same protections; and

WHEREAS, the First Amendment of the United States Constitution provides, in pertinent part, that Congress shall make no law respecting an establishment of religion or prohibiting its free exercise and the California Constitution provides that the free exercise and enjoyment of religious profession and worship, without discrimination or preference, shall be forever allowed in this State; and

WHEREAS, both federal and California laws protect persons from discrimination on the basis of race, religion, ethnicity, national origin, gender, age, sexual orientation or preference, gender identity, disability, and other protected classifications; and

WHEREAS, despite these laws which are intended to promote inclusiveness, respect, and equity, there appears to be a growing intolerance in this country which often seems to express itself in prejudice, bigotry, and anger; and

WHEREAS, Lake County is home to the ancestral lands of seven indigenous Tribal Nations including the Middletown Rancheria of Pomo Indians of California, the Koi Nation of Northern California, the Big Valley Band of Pomo Indians, the Scotts Valley Band of Pomo Indians, the Habematolel Pomo of Upper Lake, the Robinson Rancheria of Pomo Indians of California and the Elem Colony; and

**WHEREAS**, the County of Lake has a rich history and Lake County residents are a diverse group of people, with Tribal ancestral lands now shared by many ethnic and racial groups, genders, ages, abilities, and sexual orientations; and

WHEREAS, as your county government, this Board has an obligation to protect, respect and serve everyone, equally; and

WHEREAS, this Board believes we cannot be silent in the face of intolerance, hatred, violence and inequities, which are a direct threat to our democracy; and

WHEREAS, at this moment of reckoning, we are called upon to listen and to speak out, to kneel and to stand, to reflect and to improve, to learn and to teach, we must answer these calls together as a community.

**NOW THEREFORE, BE IT RESOLVED**, the Lake County Board of Supervisors denounces all forms of hate and violence directed toward any group or individual, strongly condemns all race-based hate crimes, and extends our deepest condolences to the families and friends of all victims of race-based violence.

**FURTHER, BE IT RESOLVED**, the Lake County Board of Supervisors confirms its continuing mandate to require all County departments to practice tolerance, respect, equity and inclusion and commits to furthering County policy and administrative measures in support of this goal.

**FURTHER BE IT RESOLVED**, that the Lake County Board of Supervisors encourages all schools, local businesses, churches, community-based organizations and residents to work toward more tolerance, respect, equity and inclusion throughout our communities.

**FURTHER, BE IT RESOLVED**, in continuing efforts to demonstrate to our community that we share their concern and we are a Board committed to tolerance, respect, equity and inclusion, the Lake County Board of Supervisors will host a community visioning session to develop recommendations for:

- Meaningful actions and activities that will build bridges where there may be walls
- Fostering tolerance, respect, understanding, equity and inclusion
- Promoting non-violence and non-violent conflict resolution
- Focusing resources on underlying causes and conditions that lead to inequitable resource and justice distribution
- Relevant solutions for any social injustices, as they may come to light.

<b>ISSUED</b> this 23 <sup>rd</sup> day of February 2021.	
Bruno Sabatier Chair, District 2 Supervisor	Moke Simon District 1 Supervisor
E.J. Crandell	Tina Scott
District 3 Supervisor	District 4 Supervisor
Jessica Pyska	ATTEST: Carol J. Huchingson
District 5 Supervisor	Clerk of the Board