

**BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA**

**RESOLUTION NO. 2021-\_\_\_\_\_**

**RESOLUTION AMENDING RESOLUTION NO. 2020-151  
ESTABLISHING SALARIES AND BENEFITS FOR MANAGEMENT EMPLOYEES  
FOR THE PERIOD FROM NOVEMBER 1, 2020 TO OCTOBER 31, 2021**

**WHEREAS**, on October 20, 2020, this Board adopted Resolution No. 2020-151 Establishing Salaries and Benefits for Management Employees for the period from November 1, 2020 to October 31, 2021; and

**WHEREAS**, on March 2, 2021, at the recommendation of the Classification, Compensation, Recruitment and Retention Committee as part of the review process following implementation of the 2019 Total Classification and Compensation Study, this Board adopted Resolution No. 2021-23 amending the salaries of the Deputy Director of Behavioral Health and the Sheriff-Coroner Admin Manager; and

**WHEREAS**, amendment is needed to Attachments “A-O” and “A-1” of Resolution No. 2020-151 to convert hourly rates to monthly salary; and

**WHEREAS**, amendment is included in Attachment “A-1” to reflect the adjusted salaries of Deputy Director of Behavioral Health and the Sheriff-Coroner Admin Manager, approved per Resolution No. 2021-23; and

**WHEREAS**, this Board took action on May 4, 2021 to reallocate the Community Development Director class as a standalone department head pending recruitment to fill it; and

**WHEREAS**, with the reallocation of the Community Development Director class, amendment to the aforementioned Resolution is needed to update the salary ranges of the Director of Public Works/Water Resources/Community Development Director and the Director of Public Works/Water Resources; and

**WHEREAS**, given the extreme difficulty recruiting and retaining licensed medical staff, this Board desires to adjust the salary range for the Public Health Officer position in accordance with licensed nursing positions.

////  
////  
////  
////  
////  
////  
////  
////  
////



Resolution No. \_\_\_\_\_

THIS RESOLUTION was passed and adopted by the Board of Supervisors of the County of Lake at a regular meeting thereof on the 8th day of June 2021, by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

COUNTY OF LAKE

\_\_\_\_\_  
Chair, Board of Supervisors

ATTEST: CAROL J. HUCHINGSON  
Clerk of the Board

APPROVED AS TO FORM:  
ANITA L. GRANT  
County Counsel

By: \_\_\_\_\_  
Deputy

By:  \_\_\_\_\_  
Anita grant (Jun 3, 2021 16:51 PDT)

---

---

## PR Salary Grade/Step Report for Group 00

As of: 6/3/2021 08:15AM

---

---

Class #	Classification Title	Grade	Pay	Step 1
00-0190	ASSESSOR-RECORDER	E56	F	8,769
00-0280	AUDITOR-CONTROLLR/COUNTY CLERK	E62	F	10,169
00-1501	BOARD OF SUPERVISORS-CHAIRMAN	020	F	5,510
00-1502	BOARD OF SUPERVISORS-MEMBER	010	F	5,309
00-0680	DISTRICT ATTORNEY	E66	F	11,225
00-1230	SHERIFF-CORONER	E66	F	11,225
00-1360	TREASURER/TAX COLLECTOR	E55	F	8,556

# PR Salary Grade/Step Report for Group 01

As of: 6/3/2021 08:13AM

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5
01-0090	AG COMM/S OF W & M	M51	M	7,751	8,138	8,545	8,972	9,421
01-0110	AIR POLLUTION CNTRL OFCR	M51	M	7,751	8,138	8,545	8,972	9,421
01-0155	ANIMAL CONTROL DIRECTOR	M36	M	5,351	5,619	5,900	6,195	6,505
01-0364	ASSISTANT ASSESSOR RECORDER	M40	M	5,907	6,202	6,512	6,838	7,179
01-0286	ASSISTANT AUDITOR-CONTROLLER	M46	M	6,850	7,193	7,552	7,930	8,327
01-0230	ASSISTANT CHIEF PROBATION OFFI	M43	M	6,361	6,679	7,013	7,363	7,732
01-2015	ASSISTANT COUNTY ADMIN OFFICER	M59	M	9,443	9,916	10,412	10,932	11,478
01-1376	ASSISTANT TREASURER TAX COLL	M41	M	6,055	6,358	6,675	7,010	7,360
01-0799	ASST PUBLIC WORKS DIR	M49	M	7,377	7,746	8,133	8,540	8,967
01-1136	BEHAVIORAL HEALTH PROG MGR	M41	M	6,055	6,358	6,675	7,010	7,360
01-1106	CANNABIS PROGRAM MANAGER	M35	M	5,221	5,483	5,756	6,044	6,346
01-2101	CAPTAIN - CORRECTIONS	M44	M	6,521	6,847	7,188	7,549	7,925
01-2104	CENTRAL DISPATCH MANAGER	M30	M	4,614	4,845	5,087	5,342	5,609
01-2106	CHIEF BUILDING OFFICIAL	M44	M	6,521	6,847	7,188	7,549	7,925
01-0285	CHIEF DEPUTY AUDITOR-CONTROLLER	M42	M	6,205	6,516	6,841	7,185	7,543
01-2002	CHIEF DEPUTY CO ADMIN OFFICER	M54	M	8,346	8,764	9,202	9,662	10,145
01-0526	CHIEF DEPUTY DISTRICT ATTORNEY	M52	M	7,944	8,341	8,759	9,197	9,656
01-0231	CHIEF DEPUTY PROBATION OFFICER	M35	M	5,221	5,483	5,756	6,044	6,346
01-0853	CHIEF DISTRICT ATTORNEY INVEST	M35	M	5,221	5,483	5,756	6,044	6,346
01-0360	CHIEF DPTY ASSR/REC-VALUATIONS	M34	M	5,094	5,349	5,616	5,897	6,191
01-1130	CHIEF PROBATION OFFICER	M53	M	8,143	8,551	8,977	9,426	9,897
01-2045	CODE ENFORCEMENT MANAGER	M31	M	4,730	4,966	5,216	5,476	5,749
01-1110	COMMUNITY DEVELOPMENT DIRECTOR	M55	M	8,556	8,984	9,433	9,904	10,398
01-2001	COUNTY ADMINISTRATIVE OFFICER	M69	M	12,088	12,693	13,328	13,993	14,693
01-0520	COUNTY COUNSEL	M67	M	11,506	12,081	12,685	13,319	13,986
01-0530	COUNTY LIBRARIAN	M44	M	6,521	6,847	7,188	7,549	7,925
01-0610	COUNTY SURVEYOR	M41	M	6,055	6,358	6,675	7,010	7,360
01-0644	DEP ADMIN BEHAVIORAL HLTH CLIN	M46	M	6,850	7,193	7,552	7,930	8,327
01-0647	DEP DIR OF BEHAVIOR HEALTH ADM	M46	M	6,850	7,193	7,552	7,930	8,327
01-0648	DEP DIRECTOR BEHAVIORIAL HEALTH	M46	M	6,850	7,193	7,552	7,930	8,327
01-2233	DEP INFORMATION TECH DIRECTOR	M47	M	7,022	7,374	7,741	8,129	8,535
01-1113	DEP. COMMUNITY DEV. DIRECTOR	M48	M	7,197	7,557	7,935	8,332	8,748
01-0154	DEPUTY AG COMM/SEALER OF W&M	M34	M	5,094	5,349	5,616	5,897	6,191

# PR Salary Grade/Step Report for Group 01

As of: 6/3/2021 08:13AM

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5
01-0158	DEPUTY ANIMAL CONTROL DIRECTOR	M25	M	4,079	4,283	4,496	4,722	4,957
01-2107	DEPUTY BUILDING OFFICIAL	M38	M	5,623	5,904	6,198	6,509	6,835
01-1999	DEPUTY CO ADMIN OFF PROJ/GRANT	M43	M	6,361	6,679	7,013	7,363	7,732
01-2008	DEPUTY COUNTY ADMN OFFICER I	M43	M	6,361	6,679	7,013	7,363	7,732
01-2003	DEPUTY COUNTY ADMN OFFICER II	M46	M	6,850	7,193	7,552	7,930	8,327
01-2108	DEPUTY DIR OF CHILD SUPPORT SV	M44	M	6,521	6,847	7,188	7,549	7,925
01-1524	DEPUTY HUMAN RESOURCES DIRECTO	M46	M	6,850	7,193	7,552	7,930	8,327
01-2209	DEPUTY PUBLIC SERV DIR ADMIN I	M38	M	5,623	5,904	6,198	6,509	6,835
01-2210	DEPUTY PUBLIC SERV DIR ADMIN II	M42	M	6,205	6,516	6,841	7,185	7,543
01-0804	DEPUTY PUBLIC WORKS DIR I ADMIN	M38	M	5,623	5,904	6,198	6,509	6,835
01-0805	DEPUTY PUBLIC WORKS DIR II ADM	M42	M	6,205	6,516	6,841	7,185	7,543
01-2112	DEPUTY REGISTRAR OF VOTERS	M34	M	5,094	5,349	5,616	5,897	6,191
01-1221	DEPUTY SOCIAL SERVICES DIR CPS	M53	M	8,143	8,551	8,977	9,426	9,897
01-1220	DEPUTY SOCIAL SERVICES DIRECT	M48	M	7,197	7,557	7,935	8,332	8,748
01-2059	DEPUTY SPEC DIST ADMIN FISCAL	M38	M	5,623	5,904	6,198	6,509	6,835
01-2062	DEPUTY SPECIAL DIST ADMIN I	M44	M	6,521	6,847	7,188	7,549	7,925
01-2063	DEPUTY SPECIAL DIST ADMIN II	M48	M	7,197	7,557	7,935	8,332	8,748
01-0649	DIRECTOR OF BEHAVIORAL HEALTH	M55	M	8,556	8,984	9,433	9,904	10,398
01-0525	DIRECTOR OF CHILD SUPPORT SERV	M53	M	8,143	8,551	8,977	9,426	9,897
01-2067	DISTRICT ATTORNEY ADMIN COORD	M28	M	4,392	4,612	4,843	5,084	5,339
01-2212	DPTY PUBLIC SERV DIR-PROJECT	M42	M	6,205	6,516	6,841	7,185	7,543
01-0641	EMERG EVENT DATA EVAL PROG MGR	M34	M	5,094	5,349	5,616	5,897	6,191
01-1600	EMERGENCY SERVICES MANAGER	M35	M	5,221	5,483	5,756	6,044	6,346
01-1195	ENVIRONMENTAL HEALTH DIR	M44	M	6,521	6,847	7,188	7,549	7,925
01-2017	FACILITIES MAINTENANCE SUPT	M30	M	4,614	4,845	5,087	5,342	5,609
01-0666	FIRST FIVE EXECUTIVE DIRECTOR	M34	M	5,094	5,349	5,616	5,897	6,191
01-2065	HEALTH SERVICES ADMIN MANAGER	M36	M	5,351	5,619	5,900	6,195	6,505
01-0658	HEALTH SERVICES DIRECTOR	M56	M	8,769	9,207	9,669	10,152	10,658
01-1137	HEALTH SERVICES PROGRAM MGR	M43	M	6,361	6,679	7,013	7,363	7,732
01-2211	HEAVY EQUIP FLEET MAINT SUPT	M29	M	4,501	4,727	4,964	5,212	5,472
01-1525	HUMAN RESOURCES DIRECTOR	M54	M	8,346	8,764	9,202	9,662	10,145
01-2110	INFORMATION TECH DIRECTOR	M56	M	8,769	9,207	9,669	10,152	10,658
01-0809	LANDFILL MANAGER	M33	M	4,969	5,217	5,479	5,753	6,041

# PR Salary Grade/Step Report for Group 01

As of: 6/3/2021 08:13AM

Class #	Classification Title	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5
01-2027	PRINCIPAL CIVIL ENGINEER	M43	M	6,361	6,679	7,013	7,363	7,732
01-1105	PRINCIPAL PLANNER	M44	M	6,521	6,847	7,188	7,549	7,925
01-1138	PROGRAM MANAGER	M41	M	6,055	6,358	6,675	7,010	7,360
01-1139	PROGRAM MANAGER - CPS	M46	M	6,850	7,193	7,552	7,930	8,327
01-2094	PROJECT AND PARKS SUPERINTEND	M28	M	4,392	4,612	4,843	5,084	5,339
01-0036	PUBLIC HEALTH NURSING DIRECTOR *		M					
01-2215	PUBLIC HEALTH OFFICER *		M					
01-1321	PUBLIC SERVICES DIRECTOR	M57	M	8,989	9,438	9,909	10,405	10,925
01-0800	PUBLIC WORKS DIRECTOR *		M					
01-1180	PUBLIC WORKS SUPERINTENDENT	M34	M	5,094	5,349	5,616	5,897	6,191
01-2111	REGISTRAR OF VOTERS	M42	M	6,205	6,516	6,841	7,185	7,543
01-1500	RISK MANAGEMENT PROGRAM COORD	M32	M	4,848	5,091	5,346	5,613	5,893
01-1501	RISK MANAGER	M43	M	6,361	6,679	7,013	7,363	7,732
01-2105	SHERIFF-CORONER ADMIN MANAGER	M36	M	5,351	5,619	5,900	6,195	6,505
01-1490	SOCIAL SERVICES DIRECTOR	M60	M	9,679	10,164	10,672	11,206	11,766
01-2006	SPECIAL DISTRICT ADMINISTRATOR	M55	M	8,556	8,984	9,433	9,904	10,398
01-1526	STAFF SERVICES MANAGER	M41	M	6,055	6,358	6,675	7,010	7,360
01-1605	TAX ADMINISTRATOR	M41	M	6,055	6,358	6,675	7,010	7,360
01-2060	UTILITY SYSTEMS COMPL COORD	M43	M	6,361	6,679	7,013	7,363	7,732
01-1420	VETERAN SERVICES OFFICER	M34	M	5,094	5,349	5,616	5,897	6,191
01-0165	VETERINARIAN	M39	M	5,763	6,051	6,354	6,672	7,004
01-0566	VICTIM WITNESS PROGRAM ADMIN	M26	M	4,181	4,389	4,609	4,839	5,082
01-0791	WATER RESOURCES DEPUTY DIRECTR	M43	M	6,361	6,679	7,013	7,363	7,732

Refer to exceptions noted in Resolution.

# Reso amending reso 2020-151 management salaries and benefits

Final Audit Report

2021-06-03

Created:	2021-06-03
By:	Carol Huchingson (carol.huchingson@lakecountyca.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzabmOI5GlnS1HevsWTIQrkmYJthEnjl9


## "Reso amending reso 2020-151 management salaries and benefits" History

 Document created by Carol Huchingson (carol.huchingson@lakecountyca.gov)

2021-06-03 - 5:06:03 PM GMT- IP address: 208.91.28.66

 Document emailed to anita grant (anita.grant@lakecountyca.gov) for signature

2021-06-03 - 5:06:29 PM GMT

 Email viewed by anita grant (anita.grant@lakecountyca.gov)

2021-06-03 - 11:51:12 PM GMT- IP address: 208.91.28.66

 Document e-signed by anita grant (anita.grant@lakecountyca.gov)

Signature Date: 2021-06-03 - 11:51:25 PM GMT - Time Source: server- IP address: 208.91.28.66

 Agreement completed.

2021-06-03 - 11:51:25 PM GMT