

Calculations for Comparison Illustration Purposes Only

Eligible positions		Step 1 Sign on 10%	Step 2 Sign on 10%	Step 3 Sign on 10%	Step 4 Sign on 10%	Step 5 Sign on 10%	Current Sign On	Requested By Dept Head
% Sign on	10%							
1. Attorneys:								
Deputy District Attorney II		7,084	7,439	7,810	8,201	8,611		
Deputy County Counsel II		8,216	8,626	9,058	9,511	9,986		
Child Support Attorney		7,084	7,439	7,810	8,201	8,611		
2. Engineering Positions:								
Air Quality Engineer								
Air Quality Engineer, Senior								
Associate Civil Engineer		7,084	7,439	7,810	8,201	8,611		
CMOM Engineer		6,418	6,739	7,076	7,430	7,801		
Principal Civil Engineer		7,634	8,015	8,416	8,837	9,279		
Special Projects Engineer II								
Water Resources Engineer II / Senior								
3. Licensed Medical Staff:								
Community Health Nurse		6,261	6,575	6,903	7,248	7,611		
Licensed Vocational Nurse		4,323	4,540	4,766	5,005	5,255		
Nurse Practitioner - Physician's Assistant		10,000	10,000	10,000	10,000	10,000		
Occupational Therapist								
Physical Therapist								
Public Health Nurse		8,015	8,416	8,837	9,279	9,743		
Psychiatric Technicians		4,218	4,429	4,650	4,883	5,127		
Public Health Officer								
Registered Nurse		5,399	5,669	5,953	6,250	6,563		
Registered Dietician								
Supervising Mental Health Nurse								
4. Mid / Senior Level Management Positions:								
Appointed Department Heads								
Assistant County Administrative Officer		10,000	10,000	10,000	10,000	10,000		
Assistant Directors								
Behavioral Health Program Manager		7,266	7,629	8,010	8,411	8,832		
Chief Building Official		7,824	8,216	8,626	9,058	9,511		
Chief Deputy Auditor-Controller		7,447	7,820	8,211	8,621	9,052		
Chief Deputy County Administrative Officer								
Directors (BH)		10,000	10,000	10,000	10,000	10,000		
Deputy Directors								
Risk Manager		7,634	8,015	8,416	8,837	9,279		
Special District Administrator								
5. Planners								
Planner, Associate		5,814	6,105	6,410	6,731	7,067		
Planner, Senior		6,912	7,257	7,620	8,001	8,401		
Principal Planner		7,824	8,216	8,626	9,058	9,511		
6. Safety Positions:								

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Deputy Sheriff	5,268	5,531	5,808	6,098	6,403	5,000	6,000
Deputy Sheriff-Corrections	4,431	4,653	4,886	5,130	5,386	5,000	5,000
District Attorney Investigator	5,960	6,258	6,571	6,899	7,244		
Public Safety Dispatcher	3,917	4,113	4,318	4,534	4,761	5,000	5,000
Probation Officer	5,014	5,264	5,528	5,804	6,094		6,000
Welfare Fraud Investigator / Supervisor							6,000
7. Senior Accounting and Finance Positions:							
Assistant Auditor-Controller	8,221	8,632	9,063	9,516	9,992		
Accountant II	4,656	4,889	5,133	5,390	5,659		
Accountant-Auditors	5,014	5,264	5,528	5,804	6,094		
Payroll Analyst, Senior	6,418	6,739	7,076	7,430	7,801		
Supervising Accountant							
8. Senior Social Workers:							
Social Workers III	4,891	5,136	5,393	5,662	5,946		
Social Worker Supervisors	6,261	6,575	6,903	7,248	7,611		
9. Specialized Skills, Certifications,							
Mental Health Specialist II	5,399	5,669	5,953	6,250	6,563		
Mental Health Specialist Senior							
Mental Health Team Leader	6,418	6,739	7,076	7,430	7,801		
Substance Abuse Counselor	3,637	3,819	4,010	4,210	4,421		
Substance Abuse Counselor Senior							
Water/Wastewater Treatment Plant Operator II/III	5,139	5,396	5,666	5,949	6,247		

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