

**BOARD OF SUPERVISORS, COUNTY OF LAKE, STATE OF CALIFORNIA**

**RESOLUTION NO. 2021-\_\_\_\_\_**

**RESOLUTION AMENDING RESOLUTION NO. 2021-65  
ESTABLISHING SALARIES AND BENEFITS FOR MANAGEMENT EMPLOYEES  
FOR THE PERIOD FROM NOVEMBER 1, 2020 TO OCTOBER 31, 2021**

**WHEREAS**, on October 20, 2020, this Board adopted Resolution No. 2020-151 Establishing Salaries and Benefits for Management Employees for the period from November 1, 2020 to October 31, 2021; and

**WHEREAS**, on March 2, 2021, at the recommendation of the Classification, Compensation, Recruitment and Retention Committee as part of the review process following implementation of the 2019 Total Classification and Compensation Study, this Board adopted Resolution No. 2021-23 amending the salaries of the Deputy Director of Behavioral Health and the Sheriff-Coroner Admin Manager; and

**WHEREAS**, on June 8, 2021, this Board adopted Resolution No. 2021-65 amending Attachments “A-O” and “A-1” to convert hourly rates to monthly salary; to reflect the adjusted salaries of Deputy Director of Behavioral Health and the Sheriff-Coroner Admin Manager, approved per Resolution No. 2021-23; to update the salary ranges of the Director of Public Works/Water Resources/Community Development Director and the Director of Public Works/Water Resources; to adjust the salary range for the Public Health Officer position in accordance with licensed nursing positions; and

**WHEREAS**, additional amendment is needed to reestablish the salary range for Deputy Air Pollution Control Officer, an established classification not in use for a number of years, now pending reactivation.

**NOW THEREFORE, BE IT RESOLVED that:**

1. Attachment “A-O” is hereby amended to include the salary range for the Deputy Air Pollution Control Officer is hereby amended as attached hereto.
2. All other provisions of Resolution No. 2021-65 shall remain in full force and effect.

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**Resolution No. \_\_\_\_\_**

THIS RESOLUTION was passed and adopted by the Board of Supervisors of the County of Lake at a regular meeting thereof on the \_\_\_\_\_ day of July 2021, by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

COUNTY OF LAKE

\_\_\_\_\_  
Chair, Board of Supervisors

ATTEST:     CAROL J. HUCHINGSON  
                 Clerk of the Board

APPROVED AS TO FORM:  
ANITA L. GRANT  
County Counsel

By: \_\_\_\_\_  
         Deputy

By: \_\_\_\_\_

| Class#  | Classification Title            | Grade | Pay | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------|---------------------------------|-------|-----|--------|--------|--------|--------|--------|
| 01-0090 | AG COMM/S OF W & M              | M51   | M   | 7,751  | 8,138  | 8,545  | 8,972  | 9,421  |
| 01-0110 | AIR POLLUTION CNTRL OFCR        | M51   | M   | 7,751  | 8,138  | 8,545  | 8,972  | 9,421  |
| 01-0155 | ANIMAL CONTROL DIRECTOR         | M36   | M   | 5,351  | 5,619  | 5,900  | 6,195  | 6,505  |
| 01-0364 | ASSISTANT ASSESSOR RECORDER     | M40   | M   | 5,907  | 6,202  | 6,512  | 6,838  | 7,179  |
| 01-0286 | ASSISTANT AUDITOR-CONTROLLER    | M46   | M   | 6,850  | 7,193  | 7,552  | 7,930  | 8,327  |
| 01-0230 | ASSISTANT CHIEF PROBATION OFFI  | M43   | M   | 6,361  | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-2015 | ASSISTANT COUNTY ADMIN OFFICER  | M59   | M   | 9,443  | 9,916  | 10,412 | 10,932 | 11,478 |
| 01-1376 | ASSISTANT TREASURER TAX COLL    | M41   | M   | 6,055  | 6,358  | 6,675  | 7,010  | 7,360  |
| 01-0799 | ASST PUBLIC WORKS DIR           | M49   | M   | 7,377  | 7,746  | 8,133  | 8,540  | 8,967  |
| 01-1136 | BEHAVIORAL HEALTH PROG MGR      | M41   | M   | 6,055  | 6,358  | 6,675  | 7,010  | 7,360  |
| 01-1106 | CANNABIS PROGRAM MANAGER        | M35   | M   | 5,221  | 5,483  | 5,756  | 6,044  | 6,346  |
| 01-2101 | CAPTAIN - CORRECTIONS           | M44   | M   | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |
| 01-2104 | CENTRAL DISPATCH MANAGER        | M30   | M   | 4,614  | 4,845  | 5,087  | 5,342  | 5,609  |
| 01-2106 | CHIEF BUILDING OFFICIAL         | M44   | M   | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |
| 01-0285 | CHIEF DEPUTY AUDITOR-CONTROLLR  | M42   | M   | 6,205  | 6,516  | 6,841  | 7,185  | 7,543  |
| 01-2002 | CHIEF DEPUTY CO ADMIN OFFICER   | M54   | M   | 8,346  | 8,764  | 9,202  | 9,662  | 10,145 |
| 01-0526 | CHIEF DEPUTY DISTRICT ATTORNEY  | M52   | M   | 7,944  | 8,341  | 8,759  | 9,197  | 9,656  |
| 01-0231 | CHIEF DEPUTY PROBATION OFFICER  | M35   | M   | 5,221  | 5,483  | 5,756  | 6,044  | 6,346  |
| 01-0853 | CHIEF DISTRICT ATTORNEY INVEST  | M35   | M   | 5,221  | 5,483  | 5,756  | 6,044  | 6,346  |
| 01-0360 | CHIEF DPTY ASSR/REC-VALUATIONS  | M34   | M   | 5,094  | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-1130 | CHIEF PROBATION OFFICER         | M53   | M   | 8,143  | 8,551  | 8,977  | 9,426  | 9,897  |
| 01-2045 | CODE ENFORCEMENT MANAGER        | M31   | M   | 4,730  | 4,966  | 5,216  | 5,476  | 5,749  |
| 01-1110 | COMMUNITY DEVELOPMENT DIRECTOR  | M55   | M   | 8,556  | 8,984  | 9,433  | 9,904  | 10,398 |
| 01-2001 | COUNTY ADMINISTRATIVE OFFICER   | M69   | M   | 12,088 | 12,693 | 13,328 | 13,993 | 14,693 |
| 01-0520 | COUNTY COUNSEL                  | M67   | M   | 11,506 | 12,081 | 12,685 | 13,319 | 13,986 |
| 01-0530 | COUNTY LIBRARIAN                | M44   | M   | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |
| 01-0610 | COUNTY SURVEYOR                 | M41   | M   | 6,055  | 6,358  | 6,675  | 7,010  | 7,360  |
| 01-0647 | DEP DIR OF BEHAVIOR HEALTH ADM  | M46   | M   | 6,850  | 7,193  | 7,552  | 7,930  | 8,327  |
| 01-0648 | DEP DIRECTOR BEHAVIORIAL HEALTH | M45   | M   | 6,684  | 7,018  | 7,368  | 7,738  | 8,124  |
| 01-2233 | DEP INFORMATION TECH DIRECTOR   | M47   | M   | 7,022  | 7,374  | 7,741  | 8,129  | 8,535  |
| 01-1113 | DEP. COMMUNITY DEV. DIRECTOR    | M48   | M   | 7,197  | 7,557  | 7,935  | 8,332  | 8,748  |
| 01-0154 | DEPUTY AG COMM/SEALER OF W&M    | M34   | M   | 5,094  | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-0158 | DEPUTY ANIMAL CONTROL DIRECTOR  | M25   | M   | 4,079  | 4,283  | 4,496  | 4,722  | 4,957  |
| 01-2107 | DEPUTY BUILDING OFFICIAL        | M38   | M   | 5,623  | 5,904  | 6,198  | 6,509  | 6,835  |
| 01-1999 | DEPUTY CO ADMIN OFF PROJ/GRANT  | M43   | M   | 6,361  | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-2008 | DEPUTY COUNTY ADMN OFFICER I    | M43   | M   | 6,361  | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-2003 | DEPUTY COUNTY ADMN OFFICER II   | M46   | M   | 6,850  | 7,193  | 7,552  | 7,930  | 8,327  |
| 01-2108 | DEPUTY DIR OF CHILD SUPPORT SV  | M44   | M   | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |



|         |                                |     |   |        |        |        |        |        |
|---------|--------------------------------|-----|---|--------|--------|--------|--------|--------|
| 01-1524 | DEPUTY HUMAN RESOURCES DIRECTO | M46 | M | 6,850  | 7,193  | 7,552  | 7,930  | 8,327  |
| 01-2209 | DEPUTY PUBLIC SERV DIR ADMN I  | M38 | M | 5,623  | 5,904  | 6,198  | 6,509  | 6,835  |
| 01-2210 | DEPUTY PUBLIC SERV DIR ADMN II | M42 | M | 6,205  | 6,516  | 6,841  | 7,185  | 7,543  |
| 01-0804 | DEPUTY PUBLIC WORKS DIR I ADMN | M38 | M | 5,623  | 5,904  | 6,198  | 6,509  | 6,835  |
| 01-0805 | DEPUTY PUBLIC WORKS DIR II ADM | M42 | M | 6,205  | 6,516  | 6,841  | 7,185  | 7,543  |
| 01-2112 | DEPUTY REGISTRAR OF VOTERS     | M34 | M | 5,094  | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-1221 | DEPUTY SOCIAL SERVICES DIR CPS | M53 | M | 8,143  | 8,551  | 8,977  | 9,426  | 9,897  |
| 01-1220 | DEPUTY SOCIAL SERVICES DIRECT  | M48 | M | 7,197  | 7,557  | 7,935  | 8,332  | 8,748  |
| 01-2059 | DEPUTY SPEC DIST ADMIN FISCAL  | M38 | M | 5,623  | 5,904  | 6,198  | 6,509  | 6,835  |
| 01-2062 | DEPUTY SPECIAL DIST ADMN I     | M44 | M | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |
| 01-2063 | DEPUTY SPECIAL DIST ADMN II    | M48 | M | 7,197  | 7,557  | 7,935  | 8,332  | 8,748  |
| 01-0649 | DIRECTOR OF BEHAVIORAL HEALTH  | M55 | M | 8,556  | 8,984  | 9,433  | 9,904  | 10,398 |
| 01-0525 | DIRECTOR OF CHILD SUPPORT SERV | M53 | M | 8,143  | 8,551  | 8,977  | 9,426  | 9,897  |
| 01-2067 | DISTRICT ATTORNEY ADMIN COORD  | M28 | M | 4,392  | 4,612  | 4,843  | 5,084  | 5,339  |
| 01-0133 | DPTY AIR POLL CONTROL OFFICER  | M42 | M | 6,205  | 6,516  | 6,841  | 7,185  | 7,543  |
| 01-2212 | DPTY PUBLIC SERVS DIR-PROJECT  | M42 | M | 6,205  | 6,516  | 6,841  | 7,185  | 7,543  |
| 01-0641 | EMERG EVENT DATA EVAL PROG MGR | M34 | M | 5,094  | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-1600 | EMERGENCY SERVICES MANAGER     | M35 | M | 5,221  | 5,483  | 5,756  | 6,044  | 6,346  |
| 01-1195 | ENVIRONMENTAL HEALTH DIR       | M44 | M | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |
| 01-2017 | FACILITIES MAINTENANCE SUPT    | M30 | M | 4,614  | 4,845  | 5,087  | 5,342  | 5,609  |
| 01-0666 | FIRST FIVE EXECUTIVE DIRECTOR  | M34 | M | 5,094  | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-2065 | HEALTH SERVICES ADMIN MANAGER  | M36 | M | 5,351  | 5,619  | 5,900  | 6,195  | 6,505  |
| 01-0658 | HEALTH SERVICES DIRECTOR       | M56 | M | 8,769  | 9,207  | 9,669  | 10,152 | 10,658 |
| 01-1137 | HEALTH SERVICES PROGRAM MGR    | M43 | M | 6,361  | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-2211 | HEAVY EQUIP FLEET MAINT SUPT   | M29 | M | 4,501  | 4,727  | 4,964  | 5,212  | 5,472  |
| 01-1525 | HUMAN RESOURCES DIRECTOR       | M54 | M | 8,346  | 8,764  | 9,202  | 9,662  | 10,145 |
| 01-2110 | INFORMATION TECH DIRECTOR      | M56 | M | 8,769  | 9,207  | 9,669  | 10,152 | 10,658 |
| 01-0809 | LANDFILL MANAGER               | M33 | M | 4,969  | 5,217  | 5,479  | 5,753  | 6,041  |
| 01-2027 | PRINCIPAL CIVIL ENGINEER       | M43 | M | 6,361  | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-1105 | PRINCIPAL PLANNER              | M44 | M | 6,521  | 6,847  | 7,188  | 7,549  | 7,925  |
| 01-1138 | PROGRAM MANAGER                | M41 | M | 6,055  | 6,358  | 6,675  | 7,010  | 7,360  |
| 01-1139 | PROGRAM MANAGER - CPS          | M46 | M | 6,850  | 7,193  | 7,552  | 7,930  | 8,327  |
| 01-2094 | PROJECT AND PARKS SUPERINTEND  | M28 | M | 4,392  | 4,612  | 4,843  | 5,084  | 5,339  |
| 01-0036 | PUBLIC HEALTH NURSING DIRECTOR | M56 | M | 8,769  | 9,207  | 9,669  | 10,152 | 10,658 |
| 01-2215 | PUBLIC HEALTH OFFICER          | M69 | M | 12,088 | 12,693 | 13,328 | 13,993 | 14,693 |
| 01-1321 | PUBLIC SERVICES DIRECTOR       | M57 | M | 8,989  | 9,438  | 9,909  | 10,405 | 10,925 |
| 01-0800 | PUBLIC WORKS DIRECTOR          | M67 | M | 11,506 | 12,081 | 12,685 | 13,319 | 13,986 |
| 01-1180 | PUBLIC WORKS SUPERINTENDENT    | M34 | M | 5,094  | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-2111 | REGISTRAR OF VOTERS            | M42 | M | 6,205  | 6,516  | 6,841  | 7,185  | 7,543  |

|         |                                |     |   |       |        |        |        |        |
|---------|--------------------------------|-----|---|-------|--------|--------|--------|--------|
| 01-1500 | RISK MANAGEMENT PROGRAM COORD  | M32 | M | 4,848 | 5,091  | 5,346  | 5,613  | 5,893  |
| 01-1501 | RISK MANAGER                   | M43 | M | 6,361 | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-2105 | SHERIFF-CORONER ADMIN MANAGER  | M34 | M | 5,094 | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-1490 | SOCIAL SERVICES DIRECTOR       | M60 | M | 9,679 | 10,164 | 10,672 | 11,206 | 11,766 |
| 01-2006 | SPECIAL DISTRICT ADMINISTRATOR | M55 | M | 8,556 | 8,984  | 9,433  | 9,904  | 10,398 |
| 01-1526 | STAFF SERVICES MANAGER         | M41 | M | 6,055 | 6,358  | 6,675  | 7,010  | 7,360  |
| 01-1605 | TAX ADMINISTRATOR              | M41 | M | 6,055 | 6,358  | 6,675  | 7,010  | 7,360  |
| 01-2060 | UTILITY SYSTEMS COMPL COORD    | M43 | M | 6,361 | 6,679  | 7,013  | 7,363  | 7,732  |
| 01-1420 | VETERAN SERVICES OFFICER       | M34 | M | 5,094 | 5,349  | 5,616  | 5,897  | 6,191  |
| 01-0165 | VETERINARIAN                   | M39 | M | 5,763 | 6,051  | 6,354  | 6,672  | 7,004  |
| 01-0566 | VICTIM WITNESS PROGRAM ADMIN   | M26 | M | 4,181 | 4,389  | 4,609  | 4,839  | 5,082  |
| 01-0791 | WATER RESOURCES DEPUTY DIRECTR | M43 | M | 6,361 | 6,679  | 7,013  | 7,363  | 7,732  |