



Legislation Details (With Text)

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File created: 1/18/2017 **In control:** BOARD OF SUPERVISORS

On agenda: 1/24/2017 **Final action:**

Title: Consideration of Amendment Three to the Management Resolution (2015-135) clarifying the Board's Original Intent with Regard to Section 1.2.2 Longevity Steps for Elected Department Heads; and authorize Chair to sign.

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Amend3_LongevityforElectedDeptHeads_HR

Date	Ver.	Action By	Action	Result
1/24/2017	1	BOARD OF SUPERVISORS	approved	Pass

MEMORANDUM

TO: Board of Supervisors

FROM: Kathy Ferguson

DATE: Wednesday, January 18, 2017

SUBJECT: Consideration of Amendment Three to the Management Resolution (2015-135) clarifying the Board's Original Intent with Regard to Section 1.2.2 Longevity Steps for Elected Department Heads

EXECUTIVE SUMMARY:

When your Board approved the Management Resolution (2015-135), Section 1.2.2 provided for a 2.5% increase for certain elected officials. Your Board's initial intent was that this longevity pay be compounded, and staff clarified this fact with Matt Perry, then County Administrative Officer, at the time that Resolution (2015-135) was adopted by your Board. The County's Elected Official Action H.R/Payroll Processing form has correctly reflected that compounding since you Board's approval of Resolution (2015-135).

It has come to the attention of staff that the language in the Resolution does not make clear the Board's original intent.

FISCAL IMPACT: ___ None ___ Budgeted ___ Non-Budgeted

Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative):

STAFFING IMPACT (if applicable):

RECOMMENDED ACTION:

Approve Amendment Number Three to the Management Resolution (2015-135) clarifying the Board's original intent with regard to Section 1.2.2 and authorize the Chair to sign.