



Legislation Details (With Text)

File #: 20-1123 **Version:** 1 **Name:**

Type: Action Item **Status:** Agenda Ready

File created: 11/13/2020 **In control:** BOARD OF SUPERVISORS

On agenda: 11/17/2020 **Final action:**

Title: Ratify Second Side Letter Agreement with County of Lake Deputy Sheriff's Association Regarding Amendment to the 2019 MOU

Sponsors: Administrative Office

Indexes:

Code sections:

Attachments: 1. Side Letter

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

Memorandum

Date: November 17, 2020

To: The Honorable Moke Simon, Chair, Lake County Board of Supervisors

From: Carol J. Huchingson, County Administrative Officer

Subject: Ratify Second Side Letter Agreement with County of Lake Deputy Sheriff's Association Regarding Amendment to the 2019 MOU

Executive Summary: (include fiscal and staffing impact narrative):
 As your Board is aware, your bargaining representatives are still negotiating with the Lake County Deputy Sheriff Association (LCDSA). LCDSA's health benefit, in which the County pays 80% of the County-sponsored medical, dental and vision insurance plan, expires 12/31/20 unless additional action is taken. Bargaining representatives from both sides of the table have tentatively agreed to the attached Side Letter which would continue the health benefit, allowing time for completion of negotiations.

If not budgeted, fill in the blanks below only:
 Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

- Consistency with Vision 2028 and/or Fiscal Crisis Management Plan** (check all that apply):
- Well-being of Residents
 - Economic Development
 - Community Collaboration
 - Public Safety
 - Disaster Recovery
 - Business Process Efficiency
 - Infrastructure
 - County Workforce
 - Clear Lake
 - Not applicable
 - Technology Upgrades
 - Revenue Generation
 - Cost Savings

If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:
 Which exemption is being requested?
 How long has Agreement been in place?

When was purchase last rebid?
Reason for request to waive bid?

Recommended Action:

Ratify Second Side Letter Agreement with County of Lake Deputy Sheriff's Association Regarding Amendment to the 2019 MOU, directing staff to prepare a minute order documenting your action.