



Legislation Details (With Text)

File #: 23-1333 **Version:** 1 **Name:**

Type: Resolution **Status:** Agenda Ready

File created: 12/7/2023 **In control:** BOARD OF SUPERVISORS

On agenda: 1/9/2024 **Final action:**

Title: Adopt Resolution Amending Position Allocations for FY23-24, Budget Unit 1908 - Engineering and Inspection, to Fund the Assistant Engineer Senior Position

Sponsors: Public Works

Indexes:

Code sections:

Attachments: 1. ResPosAlloc

Date	Ver.	Action By	Action	Result
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Memorandum

Date: January 9, 2024

To: The Honorable Lake County Board of Supervisors

From: Scott De Leon, Public Works Director

Subject: Adopt Resolution Amending Position Allocations for FY23-24, Budget Unit 1908 - Engineering and Inspection, to Fund the Assistant Engineer Senior Position

Executive Summary:

The Department of Public Works seeks to modify the position allocations within the Engineering and Inspection Division - Budget Unit 1908 - to facilitate the hiring of a new employee. The division struggles to hire qualified individuals, and the individual who is currently working in an extra-help capacity has the skills and experience to fill an Assistant Engineer position, however the two allocations we have are currently taken. The position allocation table for the division is shown in the attached Resolution, and we propose to simply fund a position that is currently unfunded.

The position will generate revenue for the division by working on road and bridge construction projects that are largely funded by Federal, State and local Road Division, as well as perform in-house design for smaller projects funded by various sources

If not budgeted, fill in the blanks below only:

Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Purchasing Considerations (check all that apply):

Not applicable

Fully Article X. <https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeld=COOR_CH2AD_ARTXPU_S2-

- 38EXCOB|>- and/or Consultant Selection Policy <http://lcnet.co.lake.ca.us/Assets/Intranet/Policy/Policies+26+Procedures+Manual/Ch4_2021v2.pdf>-Compliant (*describe process undertaken in "Executive Summary"*)
- Section 2-38 <https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOB|>> Exemption from Competitive Bidding (*rationale in "Executive Summary," attach documentation, as needed*)
- For Technology Purchases: Vetted and Supported by the Technology Governance Committee <<http://lcnet.co.lake.ca.us/Assets/Intranet/Intranet+Forms/Information+Technology/AdvPlan.pdf>> ("Yes," if checked)
- Other (*Please describe in Executive Summary*)

Consistency with Vision 2028 <<http://www.lakecountyca.gov/Government/Directory/Administration/Visioning/Vision2028.htm>>

(check all that apply):

- | | | |
|--|--|--|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Not applicable | <input type="checkbox"/> Disaster Prevention, Preparedness, Recovery |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Public Safety | <input checked="" type="checkbox"/> County Workforce |
| <input type="checkbox"/> Community Collaboration | <input checked="" type="checkbox"/> Infrastructure | <input type="checkbox"/> Clear Lake |
| | <input type="checkbox"/> Business Process Efficiency | |

Recommended Action:

Staff recommends that the Board of Supervisors Adopt Resolution Amending Position Allocations for FY23-24, Budget Unit 1908 - Engineering and Inspection, to Fund the Assistant Engineer Senior Position.