



Legislation Details (With Text)

**File #:** 19-241      **Version:** 1      **Name:**

**Type:** Action Item      **Status:** Agenda Ready

**File created:** 3/12/2019      **In control:** BOARD OF SUPERVISORS

**On agenda:** 3/26/2019      **Final action:**

**Title:** Approve Advanced Step Appointment of Beverly Dodgen, Weighmaster, at Fourth Step, effective immediately

**Sponsors:** Public Services

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
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**MEMORANDUM**

**TO:** Board of Supervisors

**FROM:** Lars Ewing, Public Services Director

**DATE:** March 26, 2019

**SUBJECT:** Approve Advanced Step Appointment of Beverly Dodgen, Weighmaster, at Fourth Step, effective immediately

**EXECUTIVE SUMMARY:** On March 23, 2018, the Public Services Department processed a Report of Appointment (ROA) for Beverly Dodgen for the position of Landfill Weighmaster. However, at the time the ROA was processed staff failed to account for her years of experience in a similar customer service position and the ROA was processed at the entry level step. Department staff worked with the Human Resources Department regarding the issue and both departments support the request for an advanced step appointment.

**FISCAL IMPACT:**  None  Budgeted  Non-Budgeted  
 Estimated Cost: N/A  
 Amount Budgeted: N/A  
 Additional Requested: N/A  
 Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):** None

**STAFFING IMPACT (if applicable):** The solid waste budget has sufficient appropriations to account

for the advanced step appointment.

**RECOMMENDED ACTION:** Approve Advanced Step Appointment of Beverly Dodgen, Weighmaster, at Fourth Step, effective immediately.