



## Legislation Details (With Text)

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<b>Title:</b>	Consideration of Amendments to the County of Lake COVID-19 Public Health Non-Emergency Worksite Protocol				
<b>Sponsors:</b>	County Counsel				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Revised COVID-19 Non-Emergency Worksite Protocol Prevention 2023-2025_Redline Version, 2. Revised COVID-19 Non-Emergency Worksite Protocol Prevention 2023-2025_Clean Version				

Date	Ver.	Action By	Action	Result
7/9/2024	1	BOARD OF SUPERVISORS		

### Memorandum

**Date:** July 9, 2024

**To:** The Honorable Lake County Board of Supervisors

**From:** Lloyd C. Guintivano, County Counsel  
Rick Ensley, Risk Analyst

**Subject:** Consideration of Amendments to the County of Lake COVID-19 Public Health Non-Emergency Worksite Protocol

#### Executive Summary:

Staff submits for your Board's consideration updates to the COVID-19 Public Health Non-Emergency Worksite Protocol to address recent updates in COVID-19 regulations from the California Occupational Safety and Health Standards Board.

On January 9, 2024, the California Department of Public Health updated its COVID-19 Isolation Guidance, COVID-19 Testing Guidance, and State Public Health Officer Order. These changes impact Cal/OSHA's COVID-19 Prevention Non-Emergency Standards, in particular with respect to isolation of COVID-19 cases and testing of close contacts. Cal/OSHA's regulations took effect on February 3, 2023, and will remain in effect for two years after the effective date, except for the recordkeeping subsections that will remain in effect for three years.

#### Important changes to definitions:

- "Infectious period" for the purpose of cases the Cal/OSHA COVID-19 Prevention Non-Emergency Standards, is now defined as:

- For COVID-19 cases with symptoms, it is a minimum of 24 hours from the day of symptom onset:
  - COVID-19 cases may return if 24 hours have passed with no fever, without the use of fever-reducing medications, and
  - Their symptoms are mild and improving.
- For COVID-19 cases with no symptoms, there is no infectious period for the purpose of isolation or exclusion. If symptoms develop, the criteria above will apply.

**Note on changes to testing recommendations:**

- CDPH no longer recommends testing for all close contacts and instead recommends testing only for:
  - All people with new COVID-19 symptoms.
  - Close contacts who are at higher risk of severe disease or who have contact with people who are at higher risk of severe disease.
- Regardless of CDPH recommendations, employers must continue to make COVID-19 testing available at no cost and during paid time to all employees with a close contact, except for asymptomatic employees who recently recovered from COVID-19.
- In workplace outbreaks or major outbreaks the COVID-19 Prevention regulations still require testing of all close contacts in outbreaks, and everyone in the exposed group in major outbreaks. Employees who refuse to test and have symptoms must be excluded for at least 24 hours from symptom onset, and can return to work only when they have been fever-free for at least 24 hours without the use of fever-reducing medications, and symptoms are mild and improving.

**Important requirements in the COVID-19 Prevention regulations that remain the same:**

- Employers must address COVID-19 as a workplace hazard and include their COVID-19 procedures to prevent this health hazard in their written IIPP or in a separate document.
- Employers must provide face coverings and ensure they are worn by employees when CDPH requires their use.
  - COVID cases who return to work must wear a face covering indoors for 10 days from the start of symptoms or if the person did not have COVID-19 symptoms, 10 days from the date of their first positive COVID-19 test.

Note: Employees may wear face coverings at work and may request and receive respirators from the employer when working indoors and during outbreaks.
- Employers must report information about employee deaths, serious injuries, and serious occupational illnesses to Cal/OSHA, consistent with existing regulations.
- Employers must notify all employees, independent contractors, and employers with an employee who had close contact with a COVID-19 case.
- Employers must exclude COVID-19 cases during the infectious period from the workplace.
- Employers must review CDPH and Cal/OSHA guidance regarding ventilation, including CDPH and Cal/OSHA Interim Guidance for Ventilation, Filtration, and Air Quality in Indoor Environments. Employers must also develop, implement, and maintain effective methods to prevent COVID-19 transmission by improving ventilation.

**If not budgeted, fill in the blanks below only:**

Estimated Cost: \_\_\_\_\_ Amount Budgeted: \_\_\_\_\_ Additional Requested: \_\_\_\_\_ Future Annual Cost: \_\_\_\_\_

**Purchasing Considerations** (check all that apply):

☒ Not applicable

☐ Fully Article X. <[https://library.municode.com/ca/lake\\_county/codes/code\\_of\\_ordinances?nodeId=COOR\\_CH2AD\\_ARTXPU\\_S2-38EXCOBI](https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOBI)>- and/or Consultant Selection Policy <[http://lcnet.co.lake.ca.us/Assets/Intranet/Policy/Policies+26+Procedures+Manual/Ch4\\_2021v2.pdf](http://lcnet.co.lake.ca.us/Assets/Intranet/Policy/Policies+26+Procedures+Manual/Ch4_2021v2.pdf)>-Compliant (*describe process undertaken in "Executive Summary"*)

☐ Section 2-38 <[https://library.municode.com/ca/lake\\_county/codes/code\\_of\\_ordinances?nodeId=COOR\\_CH2AD\\_ARTXPU\\_S2-38EXCOBI](https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOBI)> Exemption from Competitive Bidding (*rationale in "Executive Summary," attach documentation, as needed*)

☐ For Technology Purchases: Vetted and Supported by the Technology Governance Committee <<http://lcnet.co.lake.ca.us/Assets/Intranet/Intranet+Forms/Information+Technology/AdvPlan.pdf>> ("Yes," if checked)

☐ Other (*Please describe in Executive Summary*)

**Consistency with Vision 2028** <<http://www.lakecountyca.gov/Government/Directory/Administration/Visioning/Vision2028.htm>>

(check all that apply):

☐ Not applicable

☐ Well-being of Residents

☐ Public Safety

☐ Disaster Prevention, Preparedness, Recovery

☐ Economic Development

☐ Infrastructure

☒ County Workforce

☐ Community Collaboration

☐ Business Process Efficiency

☐ Clear Lake

**Recommended Action:**

**Approve Amendments to the County of Lake COVID-19 Public Health Non-Emergency Worksite Protocol**