



Legislation Text

File #: 24-389, Version: 1

Memorandum

Date: April 2, 2024

To: The Honorable Lake County Board of Supervisors

From: District 4 Supervisor, Michael Green and District 3 Supervisor Eddie Crandell

Subject: Adopt Proclamation Designating the Month of April 2024 as Celebrate Diversity Month

Executive Summary:

WHEREAS, Celebrate Diversity Month has been observed each April since 2004, honoring the rich tapestry of contributions woven by individuals of every gender, race, ethnicity, faith, sexual orientation, gender identity and ability, among a multitude of distinguishing factors, and recognizing intersectionality lends further dimension to our diverse individuals and communities; and

WHEREAS, appreciating diversity encourages inclusivity and creates a more welcoming environment for people from all backgrounds and circumstances; and

WHEREAS, celebrating diversity promotes understanding and tolerance, and by learning about different cultures and experiences, individuals can gain greater understanding of the challenges and struggles faced by people from different backgrounds; and

WHEREAS, embracing diversity helps combat discrimination, racism and other constructs that seed division, by creating awareness of the importance of accepting and valuing people from differing backgrounds; and

WHEREAS, when people celebrate their differences and are open to diversity, common stereotypes are challenged, promoting a more nuanced and complex understanding of different cultures and backgrounds, and they can highlight the diversity within different communities, showcasing unique and underappreciated strengths and talents; and

WHEREAS, the richly diverse cultures of Lake County's seven Tribal Nations, Middletown Rancheria of Pomo Indians of California, Koi Nation of Northern California, Big Valley Band of Pomo Indians, Scotts Valley Band of Pomo Indians, Habematolel Pomo of Upper Lake, Robinson Rancheria of Pomo Indians of California and Elem Indian Colony greatly enhance every facet of life in our communities; and

WHEREAS, by bringing people from different backgrounds and experiences together, diversity fosters creativity and innovation, leading to new ideas, perspectives, and solutions to problems; and

WHEREAS, celebrating diversity enhances personal growth and encourages greater empathy and compassion for others.

NOW THEREFORE, BE IT RESOLVED, the Lake County Board of Supervisors recognizes the month of April 2024 as Celebrate Diversity Month.

If not budgeted, fill in the blanks below only:

Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Purchasing Considerations (check all that apply):

☐ Not applicable

☐ Fully Article X. <https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOBI>- and/or Consultant Selection Policy <http://lcnet.co.lake.ca.us/Assets/Intranet/Policy/Policies+26+Procedures+Manual/Ch4_2021v2.pdf>-Compliant (*describe process undertaken in "Executive Summary"*)

☐ Section 2-38 <https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOBI> Exemption from Competitive Bidding (*rationale in "Executive Summary," attach documentation, as needed*)

☐ For Technology Purchases: Vetted and Supported by the Technology Governance Committee <<http://lcnet.co.lake.ca.us/Assets/Intranet/Intranet+Forms/Information+Technology/AdvPlan.pdf>> ("Yes," if checked)

☐ Other (*Please describe in Executive Summary*)

Consistency with Vision 2028 <<http://www.lakecountyca.gov/Government/Directory/Administration/Visioning/Vision2028.htm>>

(check all that apply):

☐ Not applicable

☐ Well-being of Residents

☐ Public Safety

☐ Disaster Prevention, Preparedness, Recovery

☐ Economic Development

☐ Infrastructure

☐ County Workforce

☐ Community Collaboration

☐ Business Process Efficiency

☐ Clear Lake

Recommended Action: Adopt Proclamation Designating the Month of April 2024 as Celebrate Diversity Month