



Legislation Text

File #: 24-630, Version: 1

Memorandum

Date: June 4, 2024

To: The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors

From: Susan Parker, County Administrative Officer

Subject: Approve Amendment No. 1 to Extend the Employment Agreement with Dr. Noemi Doohan for a Term from September 1, 2023 through August 31, 2025 and an Increase in Base Salary from \$290,000 to \$298,700 for the Period September 1, 2024 Through August 31, 2025 and Authorize the Chair to Sign

Executive Summary: On August 15, 2023, your Board appointed Noemi Doohan M.D. Ph.D. MPH effective September 1, 2023 at \$290,000 and authorized the Chair to execute the employment agreement.

On May 7, 2024, your Board conducted an employee evaluation with Dr. Noemi Doohan and approved a 1-year extension and a 3 percent increase for the term September 1, 2024 through August 31, 2025.

If not budgeted, fill in the blanks below only:

Estimated Cost: ___N/A___ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Purchasing Considerations (check all that apply):

☒ Not applicable

☐ Fully Article X. <https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOB1>- and/or Consultant Selection Policy <[http://lcnet.co.lake.ca.us/Assets/Intranet/Policy/Policies+\\$!26+Procedures+Manual/Ch4_2021v2.pdf](http://lcnet.co.lake.ca.us/Assets/Intranet/Policy/Policies+$!26+Procedures+Manual/Ch4_2021v2.pdf)>-Compliant (describe process undertaken in "Executive Summary")

☐ Section 2-38 <https://library.municode.com/ca/lake_county/codes/code_of_ordinances?nodeId=COOR_CH2AD_ARTXPU_S2-38EXCOB1> Exemption from Competitive Bidding (rationale in "Executive Summary," attach documentation, as needed)

☐ For Technology Purchases: Vetted and Supported by the Technology Governance Committee <<http://lcnet.co.lake.ca.us/Assets/Intranet/Intranet+Forms/Information+Technology/AdvPlan.pdf>> ("Yes," if checked)

☐ Other (Please describe in Executive Summary)

Consistency with Vision 2028 <<http://www.lakecountyca.gov/Government/Directory/Administration/Visioning/Vision2028.htm>>

(check all that apply):

☒ Well-being of Residents

☐ Economic Development

☐ Community Collaboration

☐ Not applicable

☐ Public Safety

☐ Infrastructure

☐ Business Process Efficiency

☐ Disaster Prevention, Preparedness, Recovery

☐ County Workforce

☐ Clear Lake

Recommended Action: Approve Amendment No. 1 to Extend the Employment Agreement with Dr. Noemi Doohan for a Term from September 1, 2023 through August 31, 2025 and an Increase in Base Salary from \$290,000 to \$298,700 for the Period September 1, 2024 Through August 31, 2025 and Authorize the Chair to Sign.

