



Legislation Details (With Text)

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On agenda: 8/8/2017 **Final action:**
Title: Consideration of County Employee Benefit Plans – EIA Health, Dental, Vision and Life Renewal for 2018
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. EIA Health & Delta Dental Rates 2018, 2. 2018 EIA Health Rates

Date	Ver.	Action By	Action	Result
8/8/2017	1	BOARD OF SUPERVISORS	approved	Pass

MEMORANDUM

TO: The Honorable Board of Supervisors

FROM: Kathy Ferguson
Human Resources Director

DATE: August 8, 2017

SUBJECT: Consideration of County Employee Benefit Plans - EIA Health, Dental, Vision and Life Renewal for 2018

EXECUTIVE SUMMARY:

The County employees' health, dental, vision and life insurance plans are renewed annually. We are, again, happy to report that cost containment has been achieved by our participation in EIA Health.

Detailed rates for the 2018 plan year are attached and are summarized as follows:

EIA Health 2.4% increase

Delta Dental 2.7% decrease

VSP Vision no increase

VOYA Life no increase

MHN EAP no increase

The County is also pleased to report that we will be able to continue with the EIA Health - Carrum Health option for 2018 at no cost to the County or employees. The cost for this program is being picked up by EIA Health for 2018.

FISCAL IMPACT: ___ None ___ Budgeted ___ Non-Budgeted
Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative):

STAFFING IMPACT (if applicable):

RECOMMENDED ACTION:

Staff requests that your Board:

- 1) Approve the Group Insurance Committee's recommendation to renew the EIA Health, Dental, Vision and Life insurance plans for 2018; and
- 2) Authorize the Human Resources Director to execute renewal documents for the 2018 plan year.