



Legislation Details (With Text)

File #: 17-995 **Version:** 1 **Name:**
Type: Resolution **Status:** Agenda Ready
File created: 11/9/2017 **In control:** BOARD OF SUPERVISORS
On agenda: 11/14/2017 **Final action:**
Title: Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Management Unit for the Period from July 1, 2017, Through June 30, 2018.
Sponsors: Administrative Office
Indexes:
Code sections:
Attachments: 1. Mgmt 2017-7 to 2018-6 Salaries and Benefits

| Date | Ver. | Action By | Action | Result |
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MEMORANDUM

TO: Board of Supervisors
FROM: Carol J. Huchingson, County Administrative Officer
DATE: November 14, 2017

SUBJECT: Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Management Unit for the Period from July 1, 2017, Through June 30, 2018.

EXECUTIVE SUMMARY:

As you may recall, your Board last approved a Resolution for the Management Unit September 22, 2015, covering the period from July 1, 2015 through December 31, 2016. This agreement has been continued as the employee units represented by the Lake County Employees Association (LCEA) have been unable to come to a new agreement with the County in the interim period.

This and the other Resolutions before you today provide that employees in Management and Confidential Units "A" and "B" may have the best available opportunity to utilize the 16 hours of Personal Leave, provided in lieu of a Cost of Living Adjustment (COLA), for the period from July 1, 2017 through June 30, 2018.

The same offer of Personal Leave in lieu of COLA was made to LCEA-represented units, and was declined.

FISCAL IMPACT: ☒ None ☐ Budgeted ☐ Non-Budgeted

Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): None

STAFFING IMPACT (if applicable): None

RECOMMENDED ACTION:

Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Management Unit for the Period from July 1, 2017, Through June 30, 2018.