



Legislation Details (With Text)

File #: 18-432 **Version:** 1 **Name:**
Type: Action Item **Status:** Agenda Ready
File created: 5/14/2018 **In control:** BOARD OF SUPERVISORS
On agenda: 6/5/2018 **Final action:**
Title: Approve Salary/Grade Step Report attached to the Memorandum of Understanding between the County and the Lake County Correctional Officers Association
Sponsors: Administrative Office
Indexes:
Code sections:
Attachments: 1. MOU_CorrectionalOfficers

Date	Ver.	Action By	Action	Result
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MEMORANDUM

TO: Board of Supervisors

FROM: Carol J. Huchingson, County Administrative Officer

DATE: June 5, 2018

SUBJECT: Approve Salary/Grade Step Report attached to the Memorandum of Understanding between the County and the Lake County Correctional Officers Association

EXECUTIVE SUMMARY:

The Memorandum of Understanding (MOU) for the Lake County Correctional Officers Association (LCCOA), and corresponding salary grade table, was approved on September 27, 2016. However, it was recently discovered that on the salary grade table, rates for Steps 3 and 4 for the Correctional Officer II and Deputy Sheriff Trainee classifications differed from the Auditor-Controller's payroll system rates, by one cent, caused by a difference in rounding.

Specifically, Step 3 for each of the two classifications was approved as \$23.16 per hour compared to the payroll system rate of \$23.15. Step 4 was approved at \$24.31 compared to the payroll system rate of \$24.32.

A total of five current and one former employee are affected. Staff opines that the most effective way to resolve the situation is to simply reaffirm the original MOU and salary grade table, thus accepting these rates to be incorporated into the payroll system.

FISCAL IMPACT: ☒ None ☒ Budgeted ☐ Non-Budgeted

Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): None

STAFFING IMPACT (if applicable): None

RECOMMENDED ACTION:

Reaffirm Board approval of the September 27, 2016 LCCOA MOU and attached salary grade tables.