



Legislation Details (With Text)

File #: 18-595 **Version:** 1 **Name:**
Type: Action Item **Status:** Agenda Ready
File created: 7/3/2018 **In control:** BOARD OF SUPERVISORS
On agenda: 7/10/2018 **Final action:**
Title: Consideration and Possible Adoption of a County of Lake Employee Compensation Philosophy
Sponsors: Administrative Office
Indexes:
Code sections:
Attachments: 1. Employee Compensation Philosophy Draft (7-10 BOS)

Date	Ver.	Action By	Action	Result
7/10/2018	1	BOARD OF SUPERVISORS	Adopted, as amended	Pass

MEMORANDUM

TO: Board of Supervisors
FROM: Carol J. Huchingson, County Administrative Officer
DATE: July 10, 2018
SUBJECT: Consideration and Possible Adoption of a County of Lake Employee Compensation Philosophy

EXECUTIVE SUMMARY:

As your Board is aware, on February 6, 2018, you directed staff to develop an Employee Compensation Philosophy Statement for the County of Lake.

The Classification, Compensation, Recruitment and Retention Committee was tasked with preparing a draft for your Board's consideration, and a subcommittee was assigned to develop the statement.

Staff recommends adopting the attached Employee Compensation Philosophy.

FISCAL IMPACT: ☒ None ☐ Budgeted ☐ Non-Budgeted
Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): None

STAFFING IMPACT (if applicable): None

RECOMMENDED ACTION:

Adopt the attached Employee Compensation Philosophy.